employ™

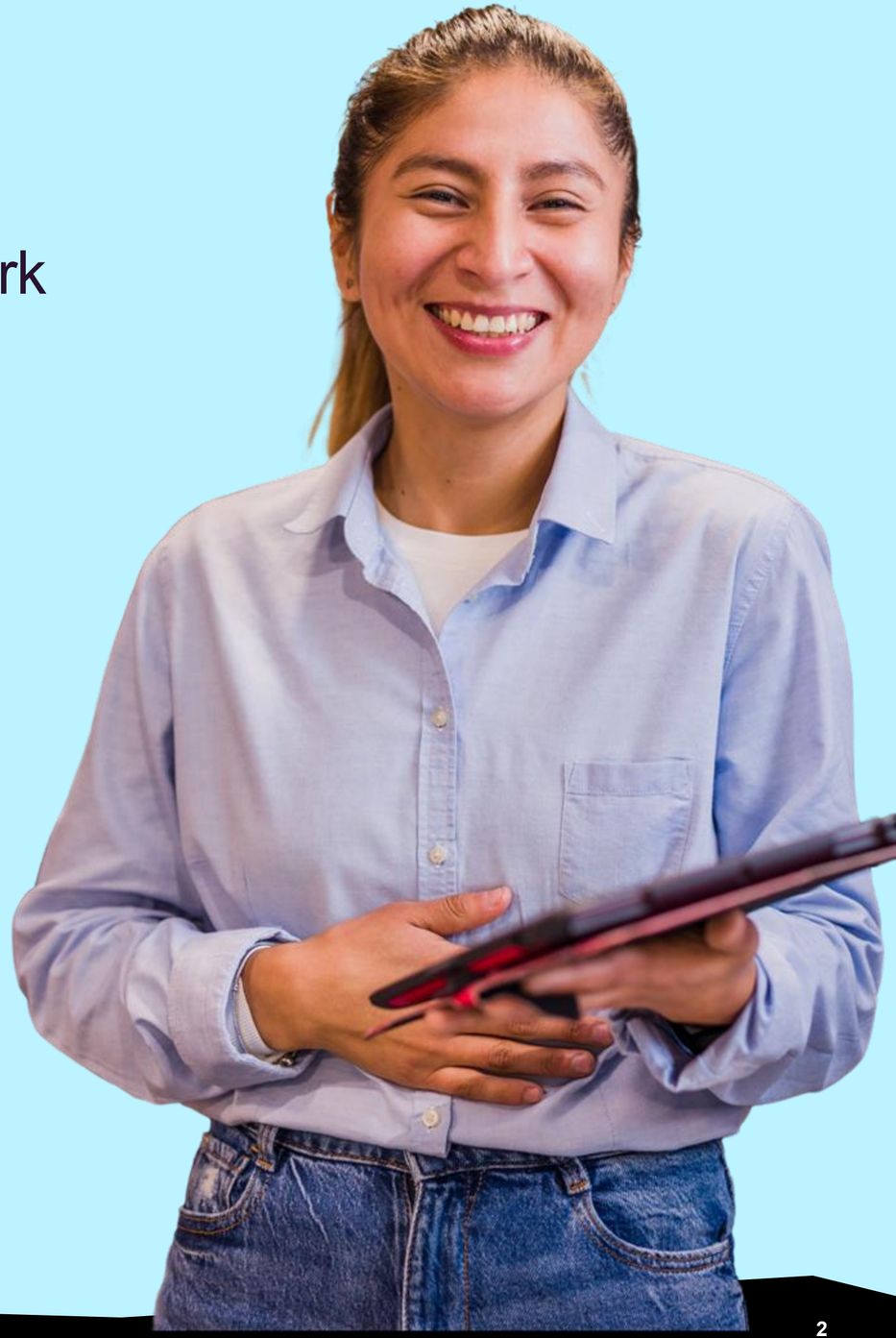
Jobvite Summer 2025 Release Highlights

Release Highlights Deck

Jobvite Summer Release ‘25

Bold new innovations designed to reduce the manual work that slows your team down.

Tools that work how you work	• Onboarding
Talent that's already within reach	• Auto Talent Rediscovery • Future Emails Filter
Intelligence that drives action	• ZipRecruiter Disposition Sync • Indeed Apply Screening Questions with Table Format • Candidate Duplicates by Phone Number Report



Release Timeline

Mark Your Calendar

New recruiting enhancements will be available in your account

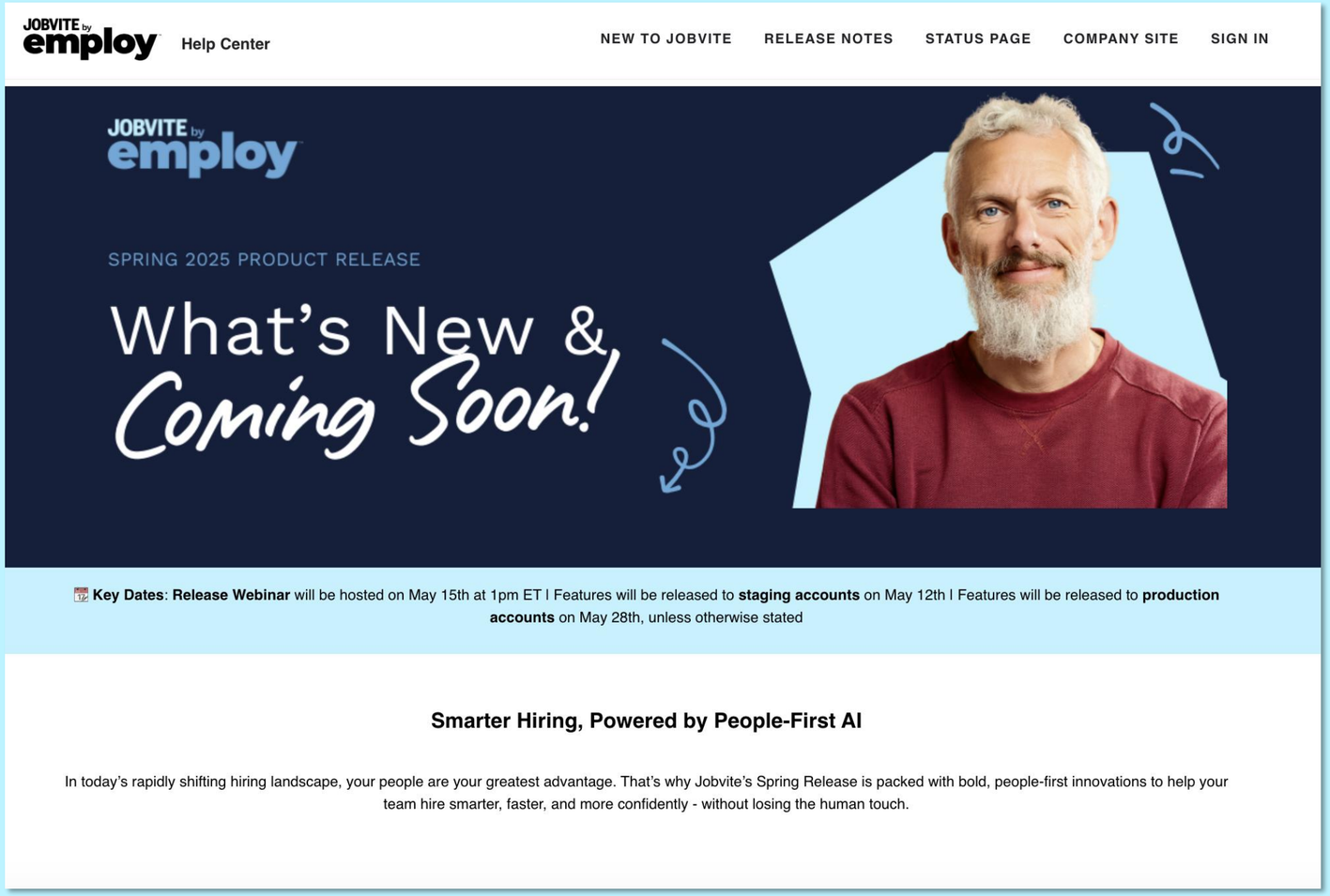
- Staging account: Tuesday, July 8, 2025
- Production account: Wednesday, July 23, 2025

Stay Informed on Jobvite Product Updates

What’s New at Jobvite

Find the latest Jobvite updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center



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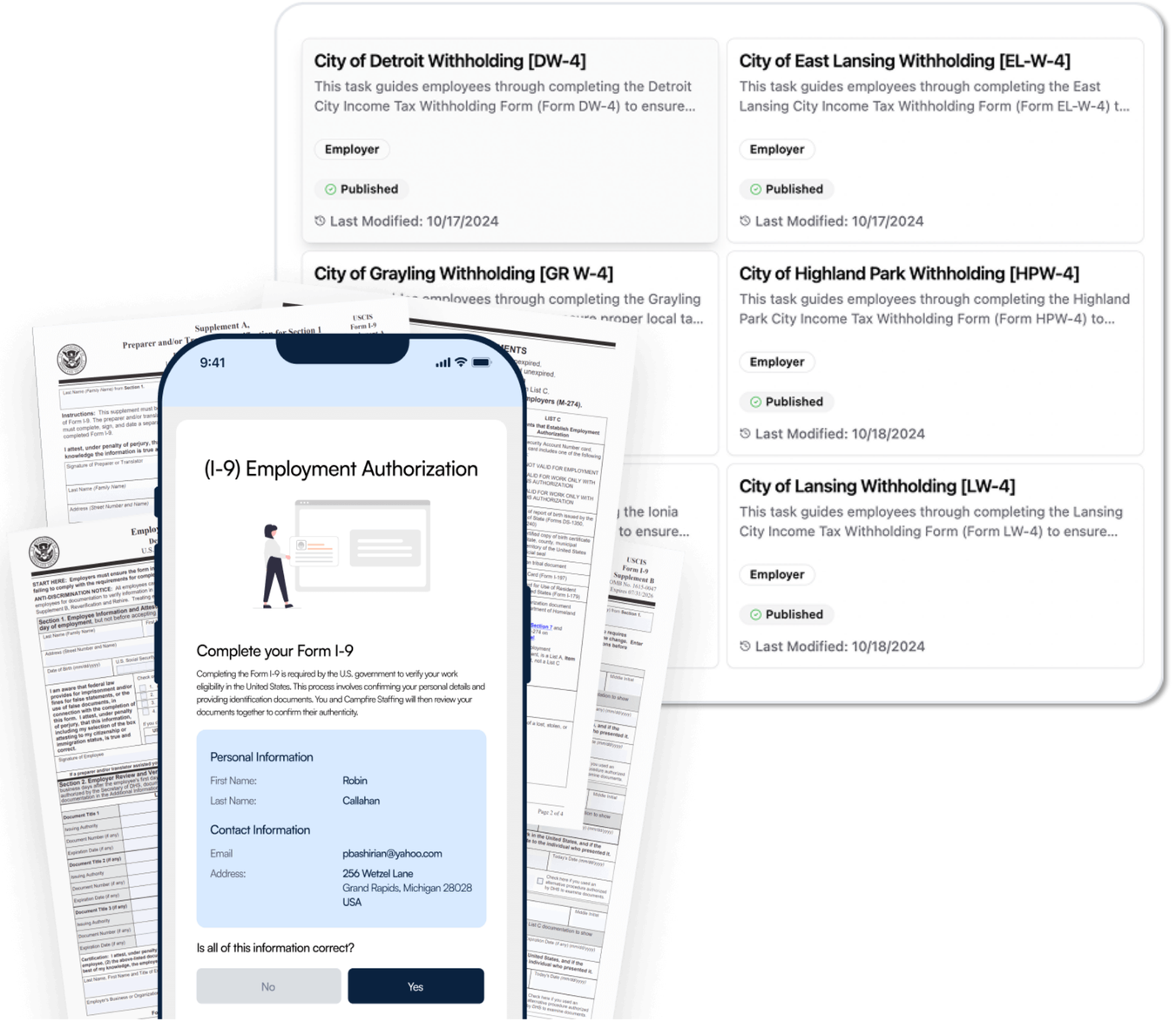
Onboarding

Reduce Costs, Save Hours, and Keep Great Hires with Onboarding

Get new hires productive faster while cutting costs and staying compliant with built-in I-9 and E-Verify, customizable workflows, and powerful automation that streamlines paperwork and gives new hires a first day experience they'll remember.



*Available at an additional cost

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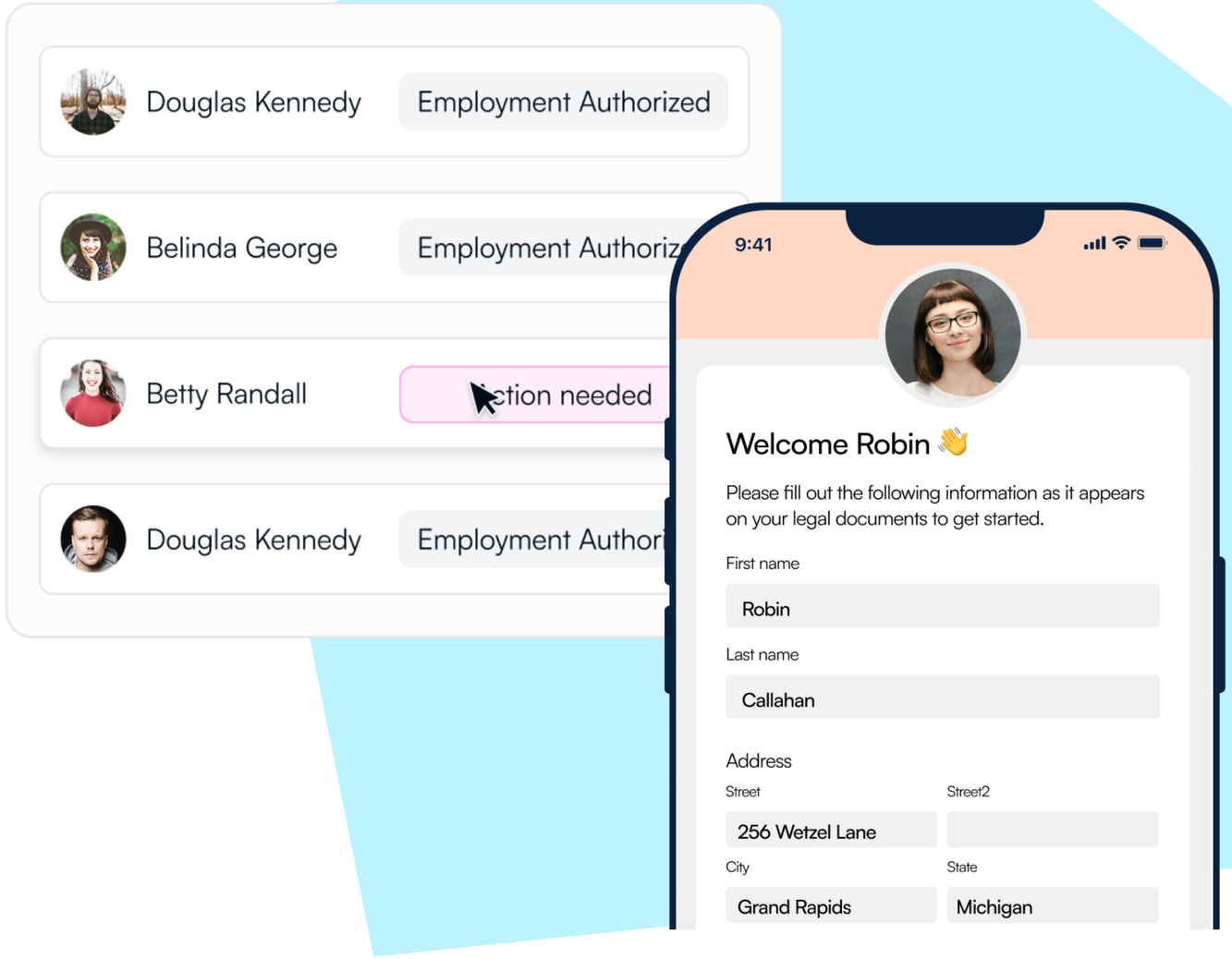
Turn Onboarding into Your Competitive Advantage

- Compliance Library (Federal/State)
- Integrated I-9 and E-Verify
- AI Form Builder
- Automated Task Assignments
- E-Signature
- Personalized New Hire Welcome Page
- Customizable Workflows



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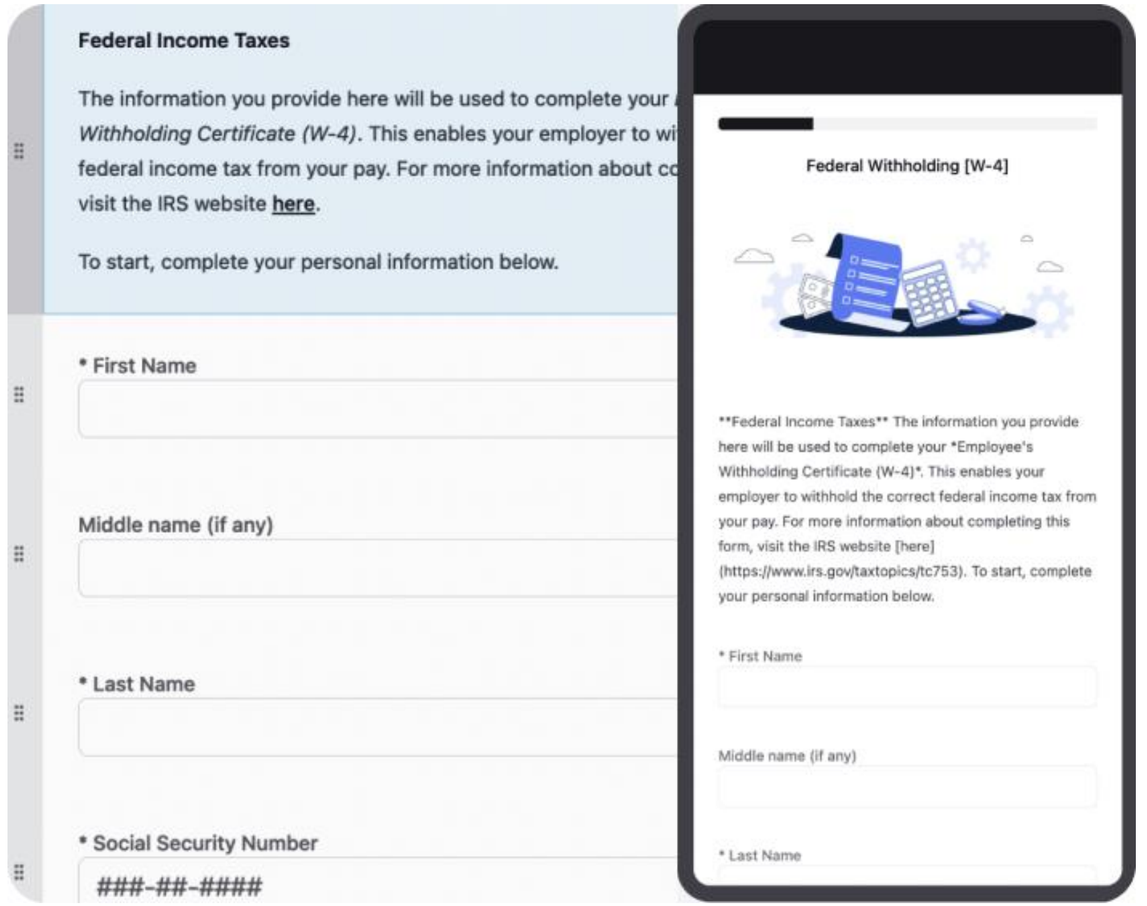
AI Form Builder

Create Custom Forms in Minutes

Build professional forms quickly with the AI Form Builder that eliminates the manual work of creating documents from scratch and helps you generate forms in minutes instead of hours. Just describe the form you want, and the AI will create it instantly.



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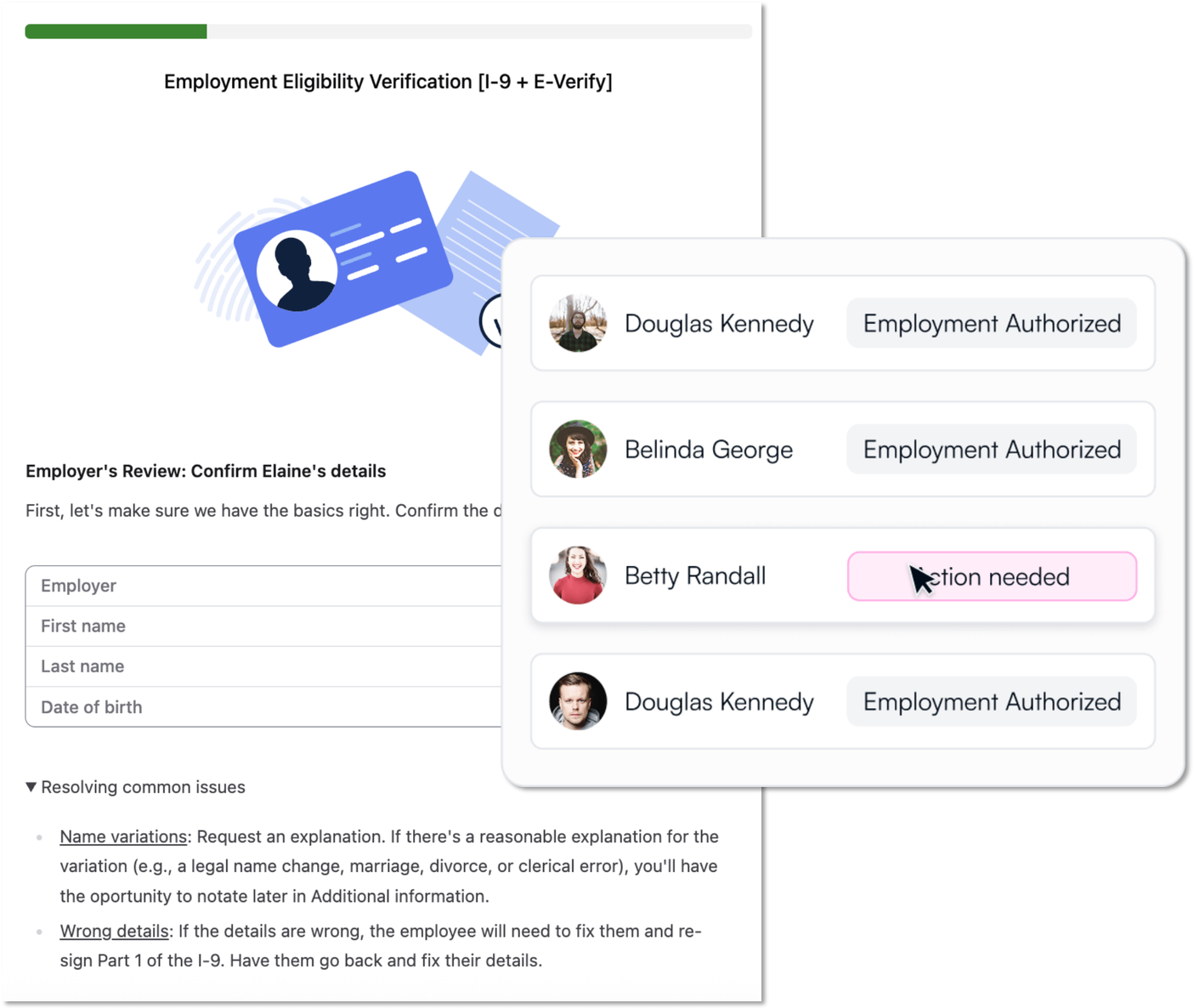
Integrated E-Verify

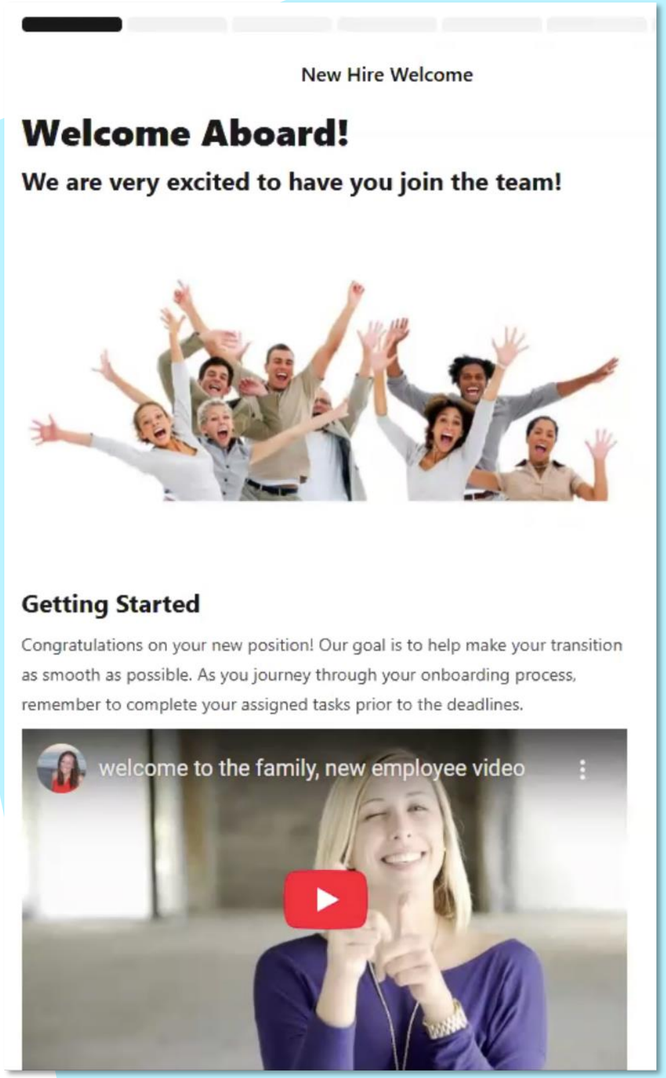
Streamline verification processes with a direct I-9 and E-Verify integration that eliminates manual steps.

- No USCIS log in required
- No extra fees



New Hire Experience

Get new hires excited with personalized welcome pages with videos, team introductions, and key information. Create a positive first-day experience that reduces early turnover and boosts retention.



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Onboarding doesn't have to be stressful

Turn your biggest hurdles into smooth, automated processes that cut costs, save time, and give new hires experiences that drive retention.

Key Benefits:

- Reduce administrative busywork
- Always stay ahead of changing regulations
- Accelerate time to productivity
- Improve employee retention
- Save costs and time

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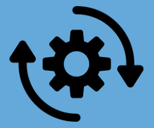
Onboarding

Availability	Configuration	Package and Permission
		
New onboarding customers: July 23, 2025 Existing onboarding customers: Cohort-based migration schedule	Requires implementation If you currently have Onboarding, your account team will reach out to you on timing and approach for your organization for this product update	Add-On

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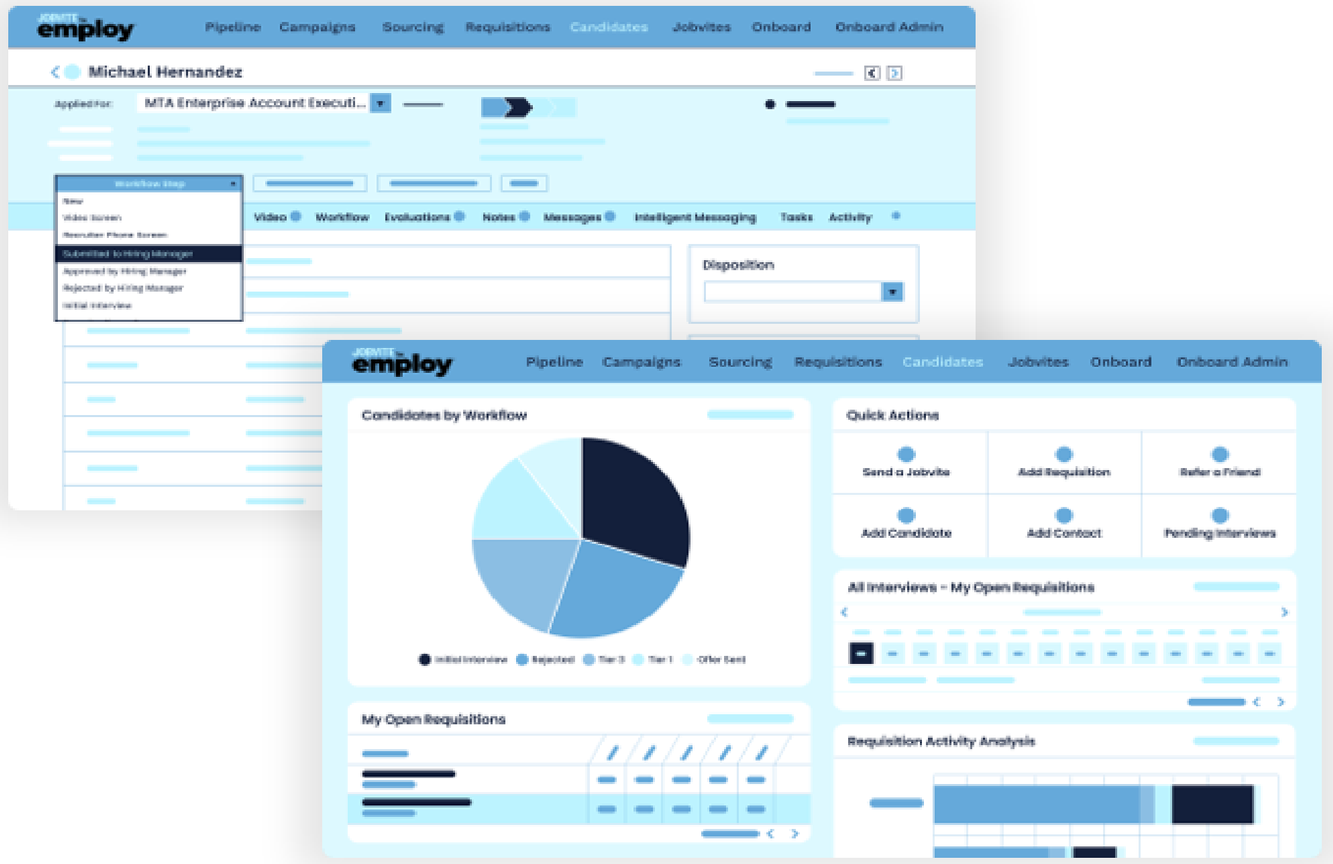
Applicant Tracking



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Applicant Tracking

Indeed Apply Screening Questions – Table Format

Add structured screening questions to Indeed Apply using table format. Collect detailed candidate information - like education history with college, graduation year, and specialization - organized in clear, scannable rows and columns.

Indeed Apply Screening Questions – Table Format

Who is it for	Problem it solves	Benefit
Recruiters	Many customers can't use Indeed Easy Apply because they need structured screening questions in table format. They're forced to choose between gathering detailed candidate information or offering a simple application experience - but never both.	• **Higher application volume** - Access Indeed's candidate pool without sacrificing screening quality • **More detailed screening** - Add structured questions to gather in-depth candidate information • **Better candidate experience** - Organized tables are clearer and faster to complete

Indeed Apply Screening Questions – Table Format

Availability	Configuration	Package and Permission

July 23, 2025	N/A	• Core ATS Platform
		• Legacy Packages:
		  ○ Evolve TA Suite (Essential, Standard and Complete)
		  ○ Jobvite Applicant Tracking

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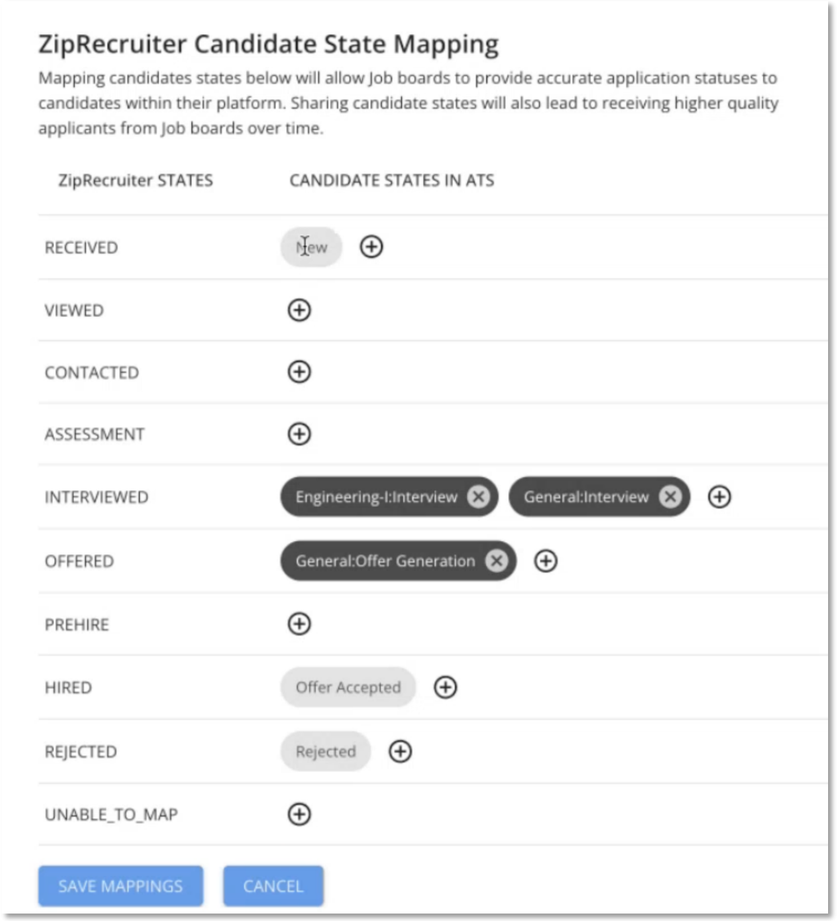
Applicant Tracking

ZipRecruiter Disposition Sync

Share hiring outcomes (hired, rejected, interviewed, etc.) automatically with ZipRecruiter for platform candidates, creating an intelligent feedback loop that improves future candidate quality. ZipRecruiter learns from your hiring decisions to deliver candidates that better match your needs.



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ZipRecruiter Disposition Sync

Who is it for	Problem it solves	Benefit
Admins and Recruiters	Without feedback on which candidates get hired, rejected, or advanced, ZipRecruiter can't improve its recommendations, forcing customers to waste time reviewing irrelevant applications that don't match their actual hiring preferences.	• **Improved candidate quality** - Get better matches as ZipRecruiter learns what you actually hire • **Reduced screening time** - Review fewer irrelevant applications from ZipRecruiter • **Automated feedback loop** - No manual work required to improve your candidate flow

ZipRecruiter Disposition Sync

Availability	Configuration	Package and Permission

July 23, 2025	N/A	• Core ATS Platform
		• Legacy Packages:
		  ○ Evolve TA Suite (Essential, Standard and Complete)
		  ○ Jobvite Applicant Tracking

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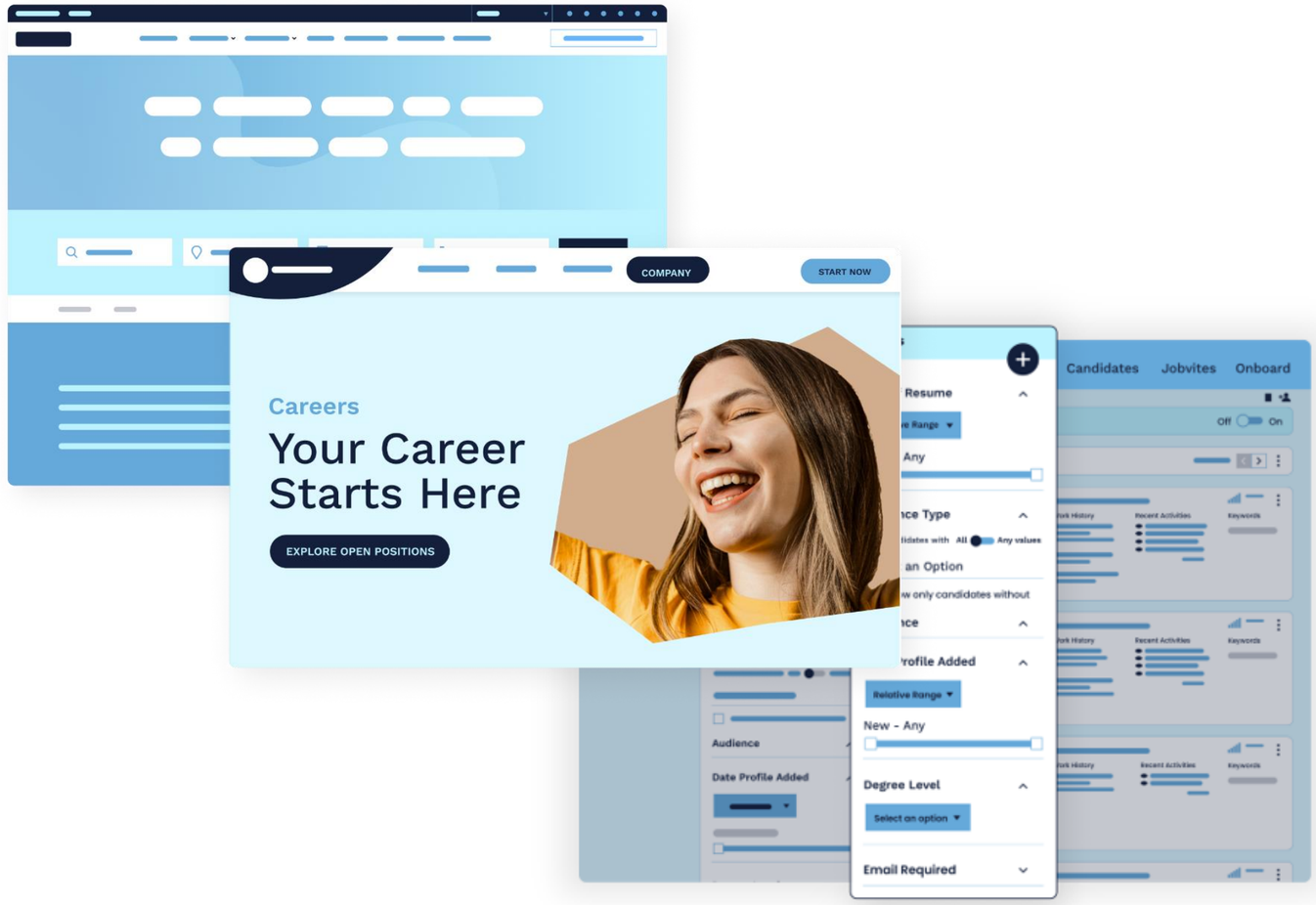
Recruitment Marketing



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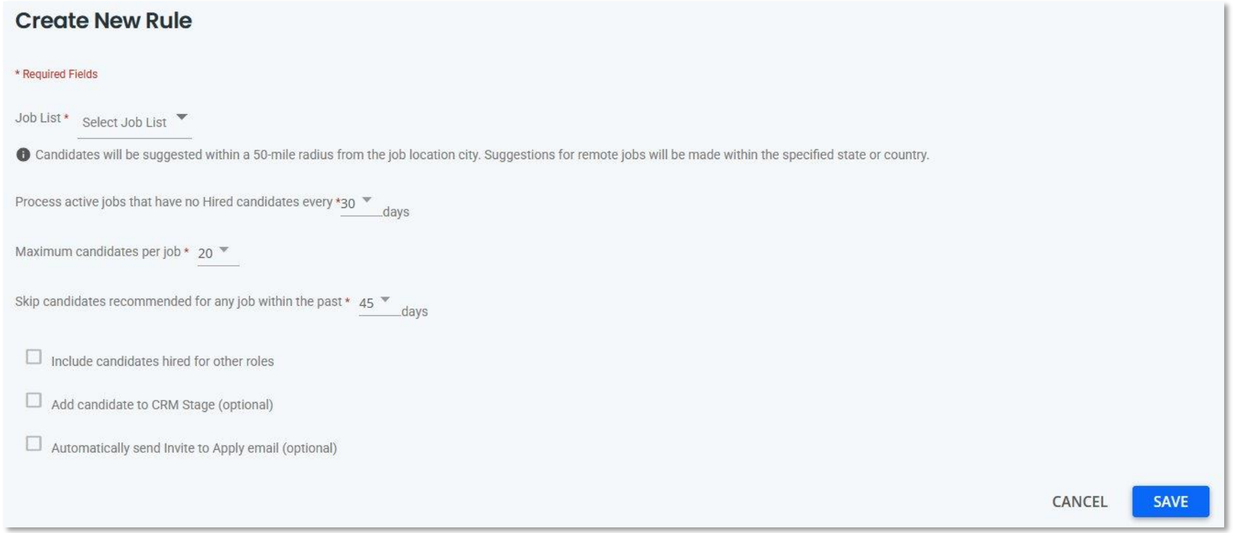
Recruitment Marketing

Auto Talent Rediscovery

Auto Talent Rediscovery (formerly Zero Click Intelligent Sourcing) uses new AI technology that automatically identify top candidates from your CRM based on their skills, experience, and certifications, then invites the best matches to apply for new positions.



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Auto Talent Rediscovery

Who is it for	Problem it solves	Benefit
Recruiters	Without automated sourcing, teams lose their competitive edge and get stuck with manual candidate searches that drain time and slow down hiring.	• Improve conversion rates from auto-sourced candidates • Turn CRM into high-performing sourcing engine • Reduce manual sourcing through AI automation • Accelerate pipeline with qualified candidate flow • Increase retention by delivering sourcing value

Auto Talent Rediscovery

Availability	Configuration	Package and Permission

July 23, 2025	Requires implementation	• Add-On: CRM
		• Legacy Packages:
		  ○ Evolve TA Suite (Standard Complete)
		  ○ Recruitment Marketing (CRM and Complete)

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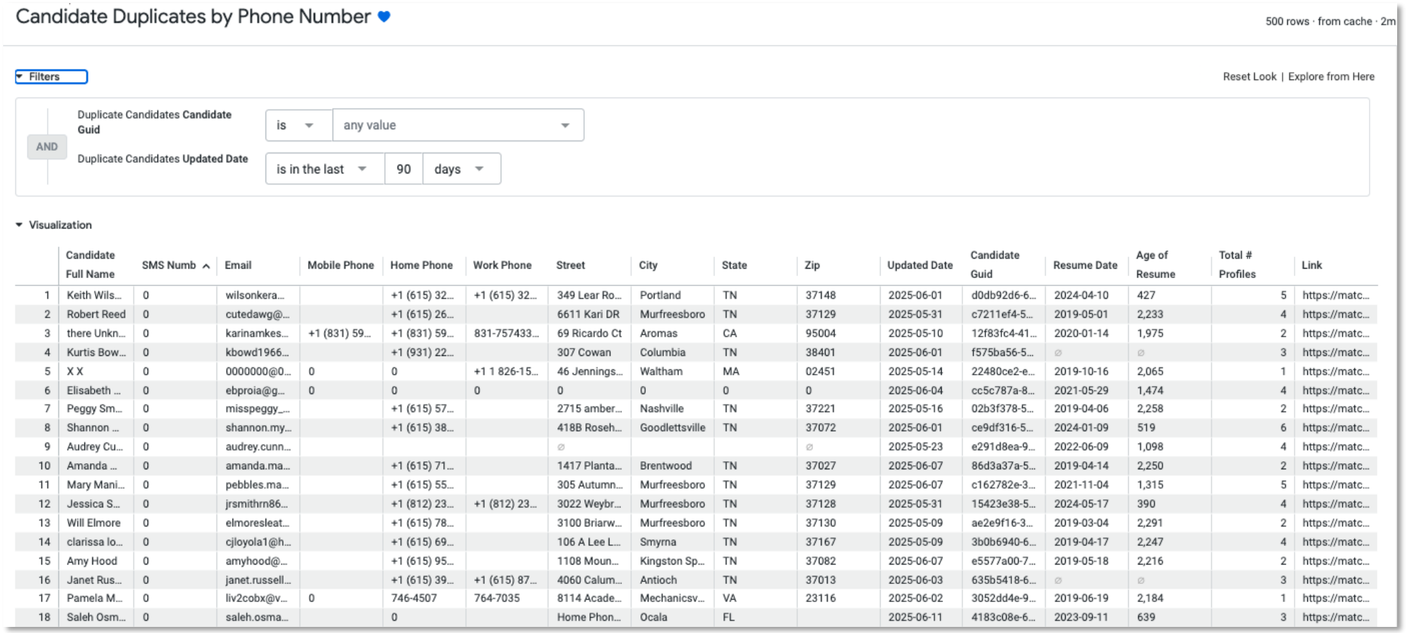
Recruitment Marketing

Candidate Duplicates by Phone Number Report

Run a comprehensive report that identifies potential duplicate profiles based on matching phone numbers. While the CRM Duplicate Management feature only catches email-based duplicates, this report finds candidates who may have changed their email address or name but kept the same phone number, giving you a complete view of your talent pool.



Candidate Duplicates by Phone Number

500 rows · from cache · 2m

Filters

Reset Look | Explore from Here

Duplicate Candidates **Candidate Guid** is any value

AND

Duplicate Candidates **Updated Date** is in the last 90 days

Visualization

	Candidate Full Name	SMS Numb	Email	Mobile Phone	Home Phone	Work Phone	Street	City	State	Zip	Updated Date	Candidate Guid	Resume Date	Age of Resume	Total # Profiles	Link
1	Keith Wils…	0	wilsonkera…		+1 (615) 32…	+1 (615) 32…	349 Lear Ro…	Portland	TN	37148	2025-06-01	d0db92d6-6…	2024-04-10	427	5	https://matc…
2	Robert Reed	0	cutedawg@…		+1 (615) 26…		6611 Kari DR	Murfreesboro	TN	37129	2025-05-31	c7211ef4-5…	2019-05-01	2,233	4	https://matc…
3	there Unkn…	0	karinamkes…	+1 (831) 59…	+1 (831) 59…	831-757433…	69 Ricardo Ct	Aromas	CA	95004	2025-05-10	12f83fc4-41…	2020-01-14	1,975	2	https://matc…
4	Kurtis Bow…	0	kbowd1966…		+1 (931) 22…		307 Cowan	Columbia	TN	38401	2025-06-01	f575ba56-5…	∅	∅	3	https://matc…
5	X X	0	0000000@0…	0	0	+1 1 826-15…	46 Jennings…	Waltham	MA	02451	2025-05-14	22480ce2-e…	2019-10-16	2,065	1	https://matc…
6	Elisabeth …	0	ebproia@g…	0	0	0	0	0	0	0	2025-06-04	cc5c787a-8…	2021-05-29	1,474	4	https://matc…
7	Peggy Sm…	0	misspeggy_…		+1 (615) 57…		2715 amber…	Nashville	TN	37221	2025-05-16	02b3f378-5…	2019-04-06	2,258	2	https://matc…
8	Shannon …	0	shannon.my…		+1 (615) 38…		418B Roseh…	Goodlettsville	TN	37072	2025-06-01	ce9df316-5…	2024-01-09	519	6	https://matc…
9	Audrey Cu…	0	audrey.cunn…				∅			∅	2025-05-23	e291d8ea-9…	2022-06-09	1,098	4	https://matc…
10	Amanda …	0	amanda.ma…		+1 (615) 71…		1417 Planta…	Brentwood	TN	37027	2025-06-07	86d3a37a-5…	2019-04-14	2,250	2	https://matc…
11	Mary Mani…	0	pebbles.ma…		+1 (615) 55…		305 Autumn…	Murfreesboro	TN	37129	2025-06-07	c162782e-3…	2021-11-04	1,315	5	https://matc…
12	Jessica S…	0	jrsmithrn86…		+1 (812) 23…	+1 (812) 23…	3022 Weybr…	Murfreesboro	TN	37128	2025-05-31	15423e38-5…	2024-05-17	390	4	https://matc…
13	Will Elmore	0	elmoresleat…		+1 (615) 78…		3100 Briarw…	Murfreesboro	TN	37130	2025-05-09	ae2e9f16-3…	2019-03-04	2,291	2	https://matc…
14	clarissa lo…	0	cjloyola1@h…		+1 (615) 69…		106 A Lee L…	Smyrna	TN	37167	2025-05-09	3b0b6940-6…	2019-04-17	2,247	4	https://matc…
15	Amy Hood	0	amyhood@…		+1 (615) 95…		1108 Moun…	Kingston Sp…	TN	37082	2025-06-07	e5577a00-7…	2019-05-18	2,216	2	https://matc…
16	Janet Rus…	0	janet.russell…		+1 (615) 39…	+1 (615) 87…	4060 Calum…	Antioch	TN	37013	2025-06-03	635b5418-6…	∅	∅	3	https://matc…
17	Pamela M…	0	liv2cobx@v…	0	746-4507	764-7035	8114 Acade…	Mechanicsv…	VA	23116	2025-06-02	3052dd4e-9…	2019-06-19	2,184	1	https://matc…
18	Saleh Osm…	0	saleh.osma…		0		Home Phon…	Ocala	FL		2025-06-11	4183c08e-6…	2023-09-11	639	3	https://matc…

Candidate Duplicates by Phone Number Report

Who is it for	Problem it solves	Benefit
Recruiters	Automated deduplication only catches email-based duplicates, missing candidates who change emails but keep the same phone number. This creates confusion during outreach, skews recruiting metrics, and wastes time as recruiters unknowingly contact the same person multiple times.	• **Find hidden duplicates** - Identify candidates who changed emails but kept phone numbers, ensuring complete duplicate detection • **Reduce confusion** - Get clarity on your candidate pool to coordinate outreach and avoid mixed messaging • **Improve metrics accuracy** - Clean data for reliable reporting and better hiring decisions

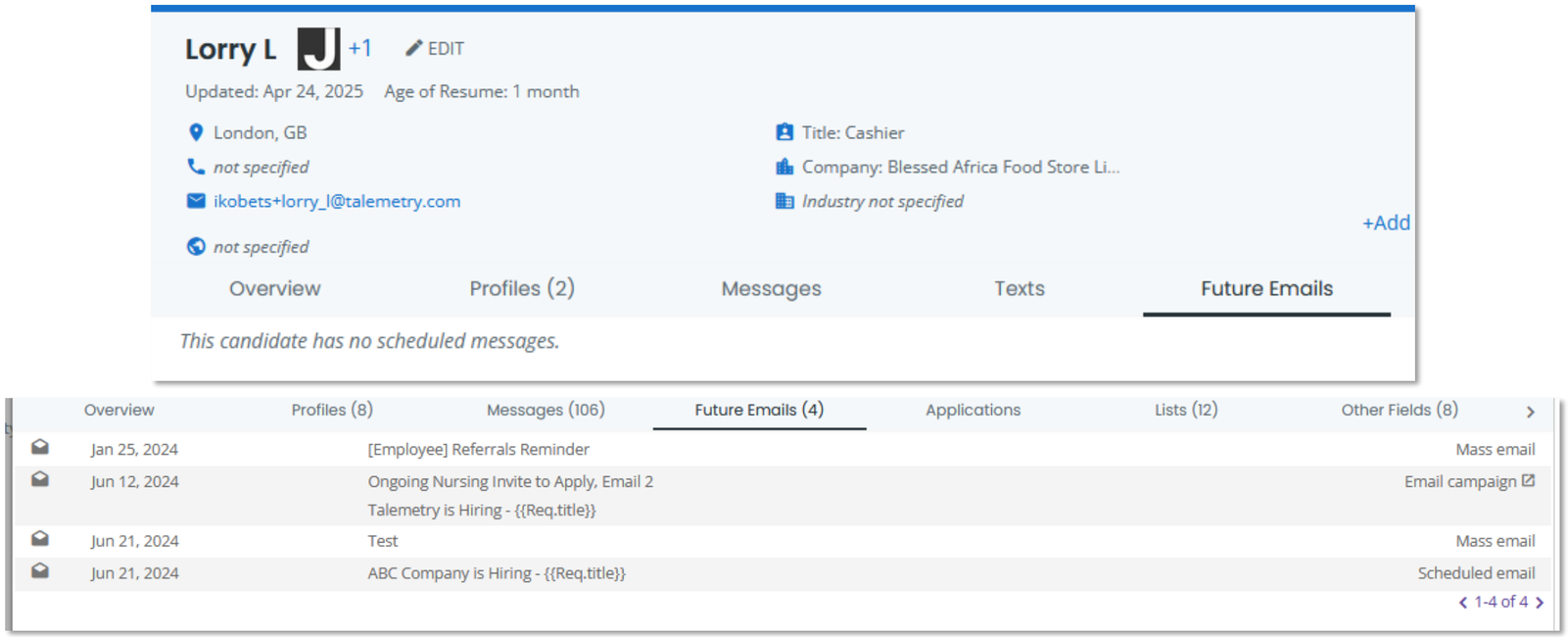
Candidate Duplicates by Phone Number Report

Availability	Configuration	Package and Permission

July 23, 2025	N/A	• Add-On: CRM
		• Legacy Packages:
		  ○ Evolve TA Suites (Standard and Complete)
		  ○ Recruitment Marketing (CRM and Complete)

Future Emails Filter

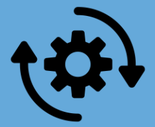
See all upcoming emails scheduled for each candidate directly on their profile, including when they'll be sent and what they're about. Search for candidates using the future emails filter to coordinate team communications and avoid duplicate outreach.



Future Emails Filter

Who is it for	Problem it solves	Benefit
Recruiters	Without visibility into scheduled emails, teams send duplicate communications, create blind spots in outreach, and struggle with poor coordination and timing.	• Prevents duplicate or conflicting candidate communications • Visibility into scheduled communications • Improve team coordination and communication timing

Future Emails Filter

Availability	Configuration	Package and Permission
		

July 23, 2025	N/A	• Add-On: CRM
		• Legacy Packages:
		  ○ Evolve TA Suite (Standard and Complete)
		  ○ Recruitment Marketing (CRM and Complete)

But wait, there’s more!

Don't Miss This AI Webinar

Register Now!

Meet Our AI Companions

Live Demo | July 16 at 11AM ET

Discover how Employ's AI Companions make hiring faster, easier, and more human. Built-in. Governed. Designed to handle the busywork—so you don't have to.

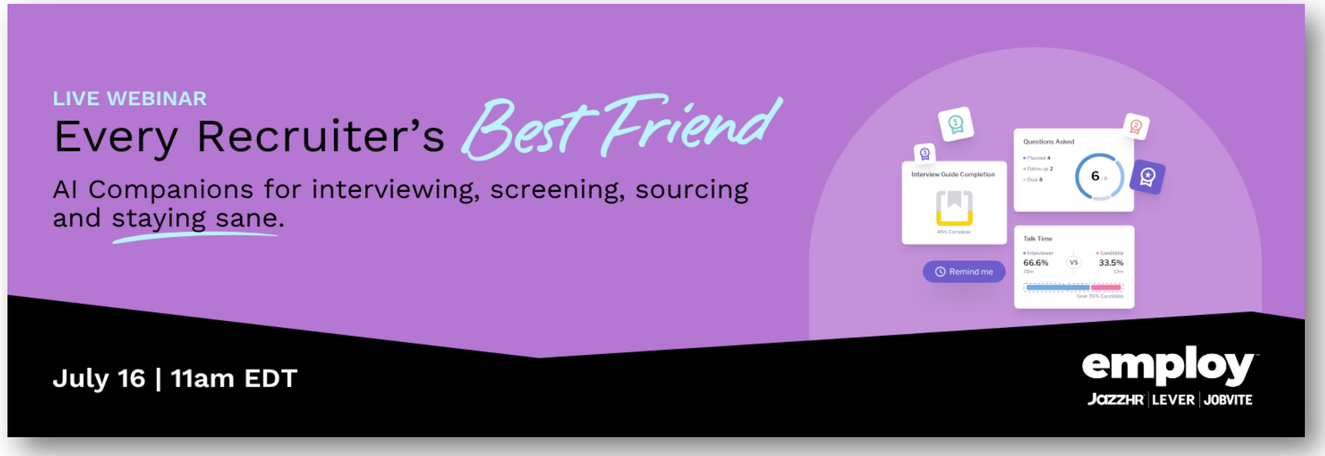
AI Screening Companion

AI Interview Companion

AI Sourcing Companion

What You'll See:
- AI Companion in action
- Sneak peek at AI Screening & Sourcing
- Live Q&A with our team

Grab your spot! Register today

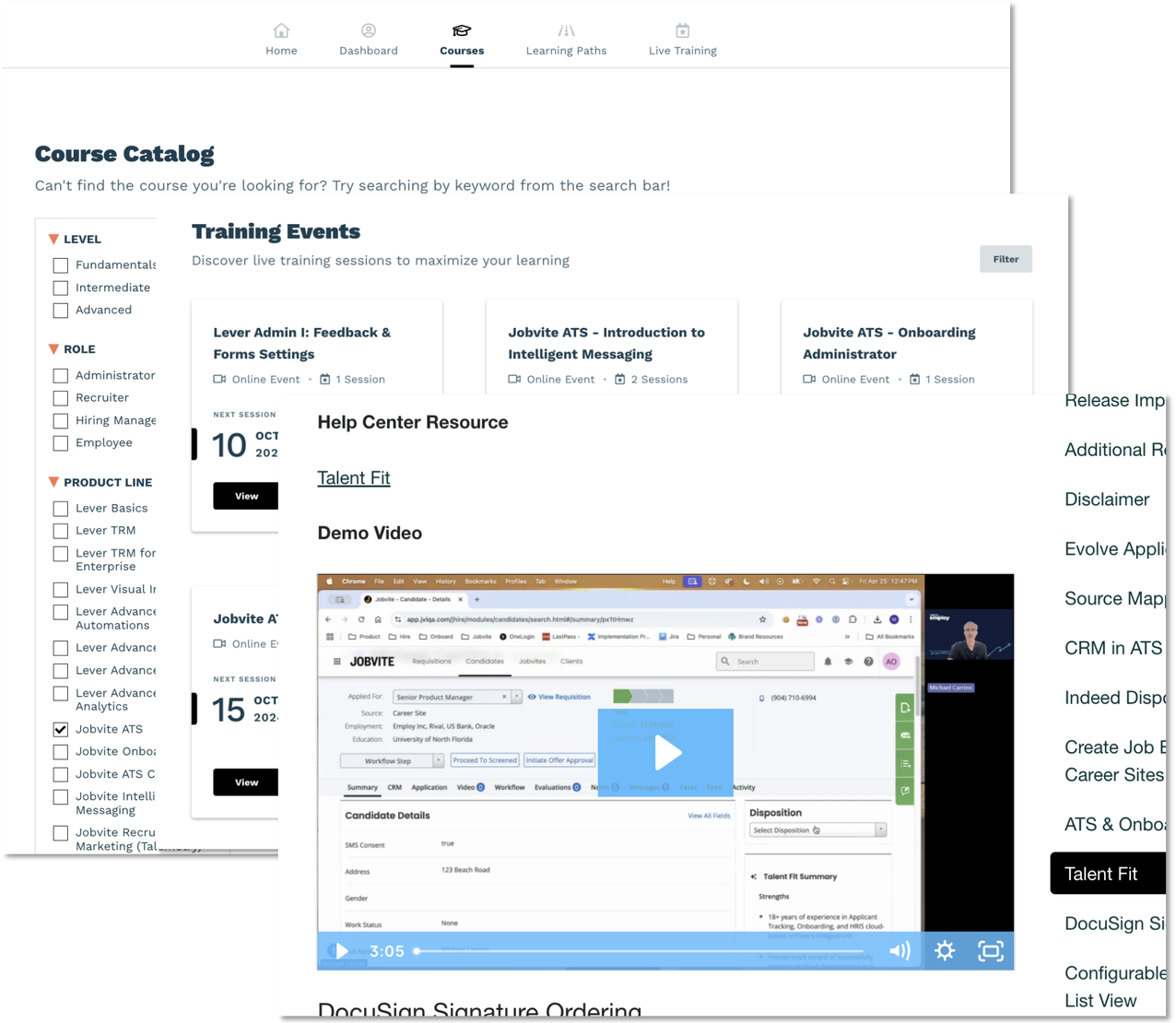


Help Center & HireEd Updates

HireEd Summer Release Videos

- Will now be available directly on **Release Notes**

New AI Interview Companion HireEd Courses – coming July 23

- Employ AI Interview Companion and Jobvite ATS: Hiring Team Fundamentals
- Employ AI Interview Companion and Jobvite ATS: Administrator Fundamentals

Sign-up for live training events here