



Jobvite Summer 2025 Release Highlights

Release Highlights Deck



Jobvite Summer Release '25

Bold new innovations designed to reduce the manual work that slows your team down.

Tools that work how you work

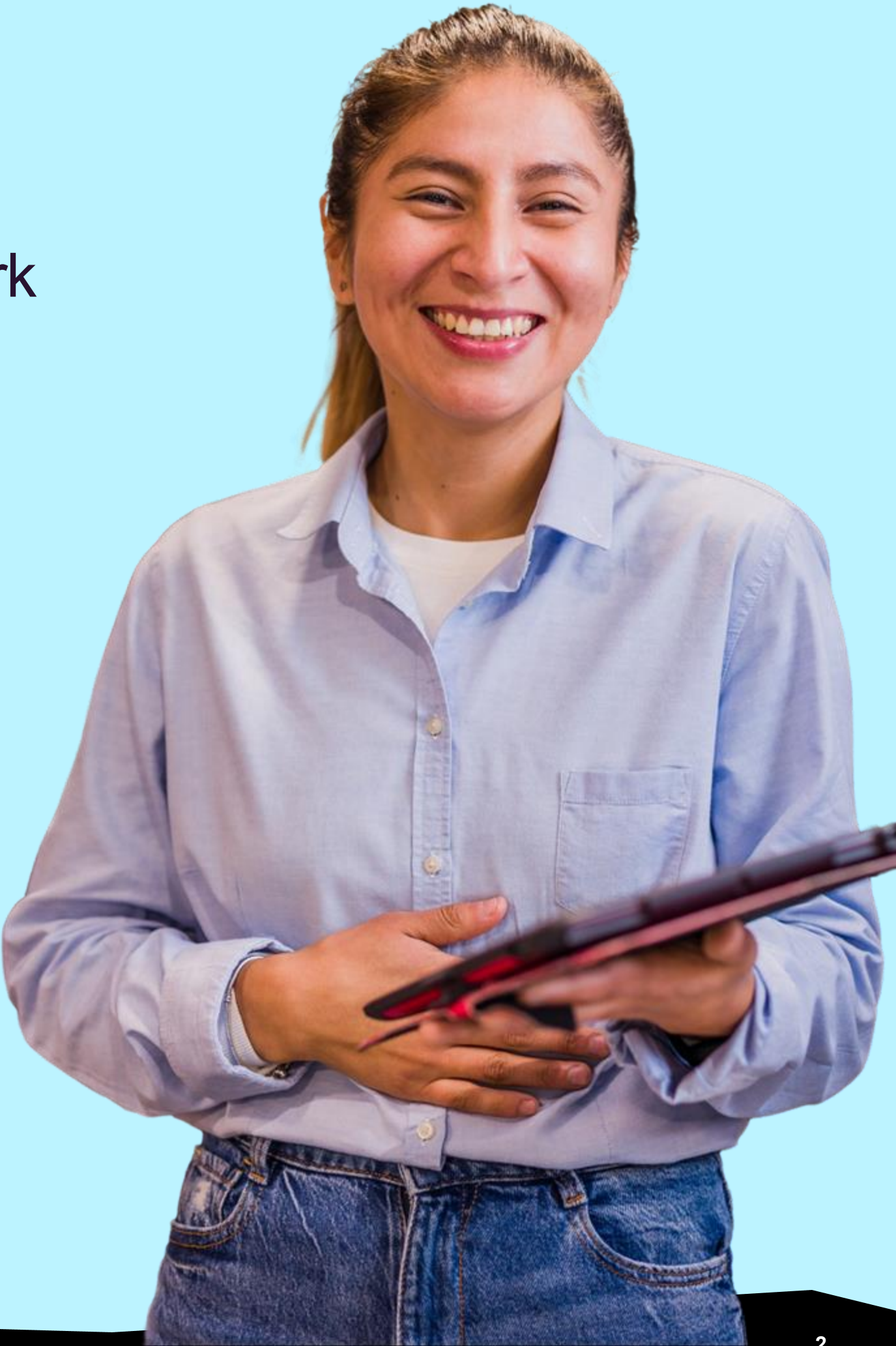
- Onboarding

Talent that's already within reach

- Auto Talent Rediscovery
- Future Emails Filter

Intelligence that drives action

- ZipRecruiter Disposition Sync
- Indeed Apply Screening Questions with Table Format
- Candidate Duplicates by Phone Number Report



Release Timeline

Mark Your Calendar

New recruiting enhancements will be available in your account

- Staging account: Tuesday, July 8, 2025
- Production account: Wednesday, July 23, 2025

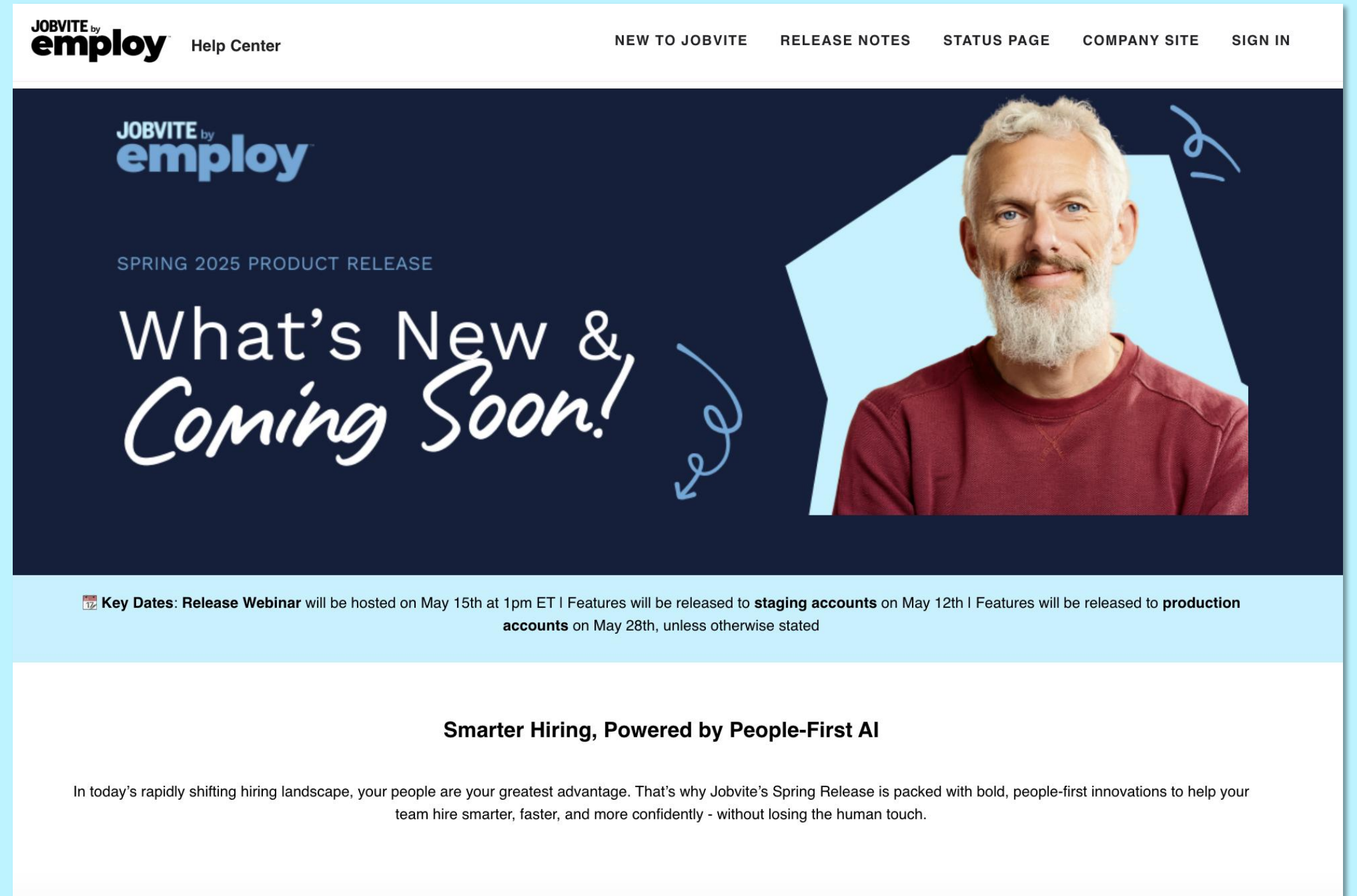


Stay Informed on Jobvite Product Updates

What's New at Jobvite

Find the latest Jobvite updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center



Onboarding

Reduce Costs, Save Hours, and Keep Great Hires with Onboarding

Get new hires productive faster while cutting costs and staying compliant with built-in I-9 and E-Verify, customizable workflows, and powerful automation that streamlines paperwork and gives new hires a first day experience they'll remember.

*Available at an additional cost

[illegible]

Turn Onboarding into Your Competitive Advantage

- Compliance Library (Federal/State)
- Integrated I-9 and E-Verify
- AI Form Builder
- Automated Task Assignments
- E-Signature
- Personalized New Hire Welcome Page
- Customizable Workflows

The image displays two overlapping digital interfaces for employee onboarding. The background interface is a desktop view showing a list of four employees: Douglas Kennedy, Belinda George, Betty Randall, and Douglas Kennedy. Each entry includes a profile picture, the employee's name, and a status label. The first three entries have a grey label 'Employment Authorized', while the entry for Betty Randall has a pink label 'Action needed' with a mouse cursor pointing at it. The foreground interface is a mobile phone screen showing a personalized welcome page for a new hire named Robin. The page features a header with the time '9:41' and signal/battery icons. Below the header is a circular profile picture of Robin. The main content area says 'Welcome Robin' with a waving hand emoji, followed by a prompt: 'Please fill out the following information as it appears on your legal documents to get started.' The form fields are: First name (Robin), Last name (Callahan), Address (Street: 256 Wetzel Lane, Street2:), City (Grand Rapids), and State (Michigan).

Employee Name	Status
Douglas Kennedy	Employment Authorized
Belinda George	Employment Authorized
Betty Randall	Action needed
Douglas Kennedy	Employment Authorized

Welcome Robin 🖐️

Please fill out the following information as it appears on your legal documents to get started.

First name
Robin

Last name
Callahan

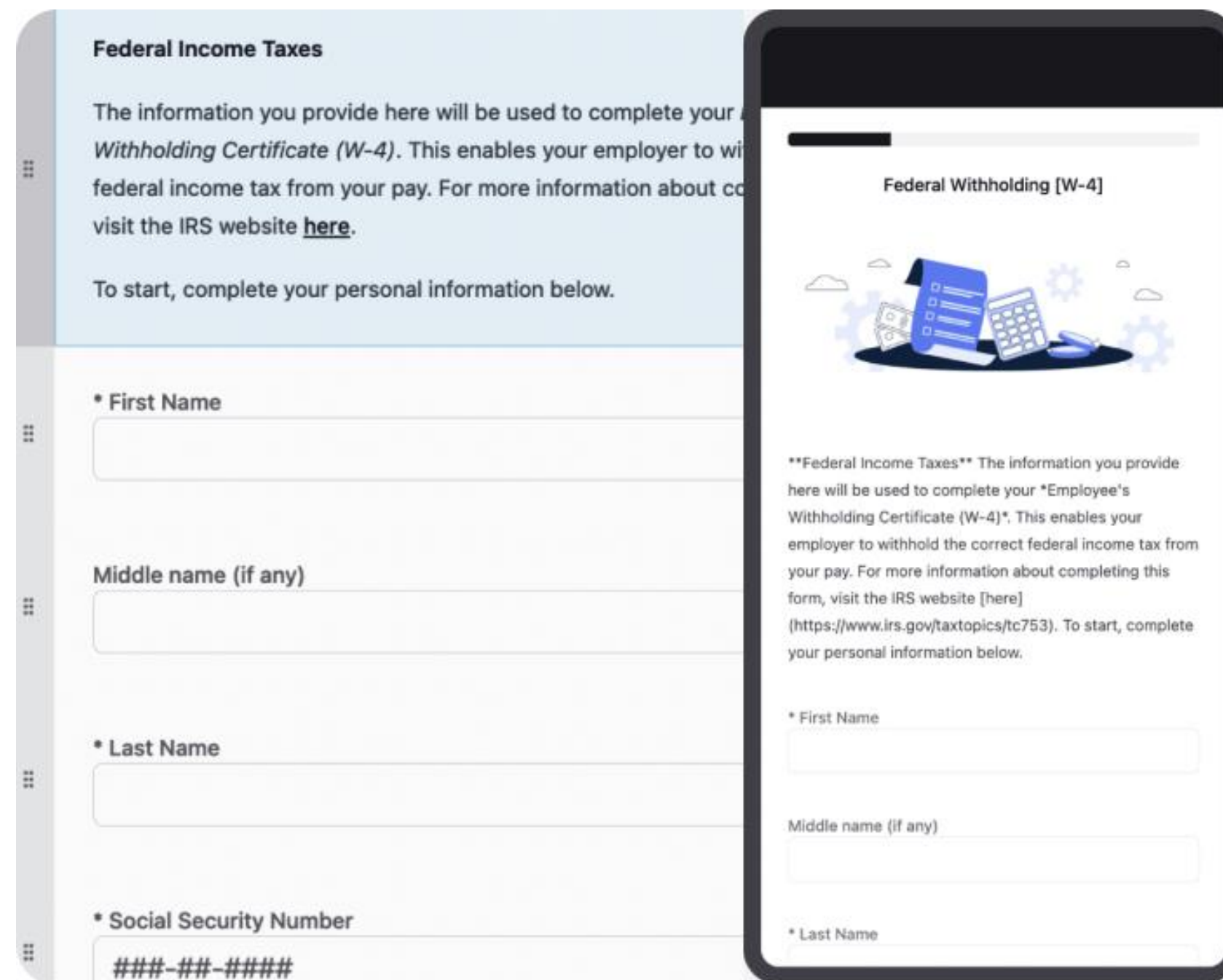
Address
Street
256 Wetzel Lane
Street2
City
Grand Rapids
State
Michigan

AI Form Builder



Create Custom Forms in Minutes

Build professional forms quickly with the AI Form Builder that eliminates the manual work of creating documents from scratch and helps you generate forms in minutes instead of hours. Just describe the form you want, and the AI will create it instantly.

The image shows a desktop and a mobile version of a 'Federal Income Taxes' form. The desktop version on the left has a light blue header with the title 'Federal Income Taxes' and a paragraph explaining the form's purpose. Below this are four input fields: 'First Name', 'Middle name (if any)', 'Last Name', and 'Social Security Number' with a placeholder '###-##-####'. The mobile version on the right has a dark header with the title 'Federal Withholding [W-4]'. It features an illustration of a document, calculator, and coins. Below the illustration is a paragraph explaining the form's purpose, followed by three input fields: 'First Name', 'Middle name (if any)', and 'Last Name'.

Federal Income Taxes

The information you provide here will be used to complete your *Withholding Certificate (W-4)*. This enables your employer to withhold federal income tax from your pay. For more information about completing this form, visit the IRS website [here](#).

To start, complete your personal information below.

* First Name

Middle name (if any)

* Last Name

* Social Security Number

###-##-####

Federal Withholding [W-4]

****Federal Income Taxes**** The information you provide here will be used to complete your *Employee's Withholding Certificate (W-4)*. This enables your employer to withhold the correct federal income tax from your pay. For more information about completing this form, visit the IRS website [here] (<https://www.irs.gov/taxtopics/tc753>). To start, complete your personal information below.

* First Name

Middle name (if any)


* Last Name

Integrated E-Verify

Streamline verification processes with a direct I-9 and E-Verify integration that eliminates manual steps.

- No USCIS log in required
- No extra fees

Employment Eligibility Verification [I-9 + E-Verify]







Employer's Review: Confirm Elaine's details

First, let's make sure we have the basics right. Confirm the details below.

Employer	
First name	
Last name	
Date of birth	

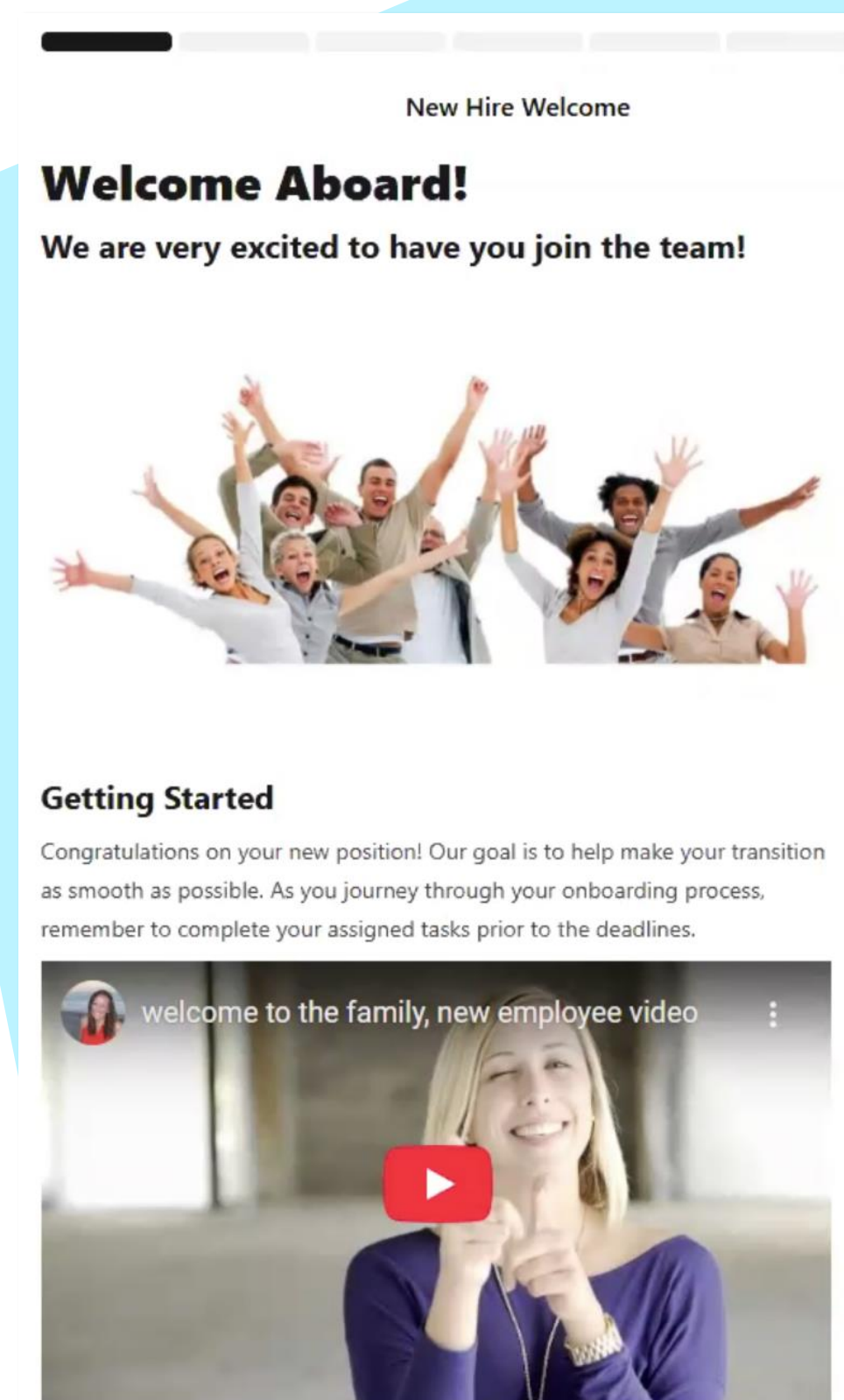
▼ Resolving common issues

- Name variations: Request an explanation. If there's a reasonable explanation for the variation (e.g., a legal name change, marriage, divorce, or clerical error), you'll have the opportunity to notate later in Additional information.
- Wrong details: If the details are wrong, the employee will need to fix them and re-sign Part 1 of the I-9. Have them go back and fix their details.

	Douglas Kennedy	Employment Authorized
	Belinda George	Employment Authorized
	Betty Randall	Action needed
	Douglas Kennedy	Employment Authorized

New Hire Experience

Get new hires excited with personalized welcome pages with videos, team introductions, and key information. Create a positive first-day experience that reduces early turnover and boosts retention.



Onboarding doesn't have to be stressful




Turn your biggest hurdles into smooth, automated processes that cut costs, save time, and give new hires experiences that drive retention.

Key Benefits:

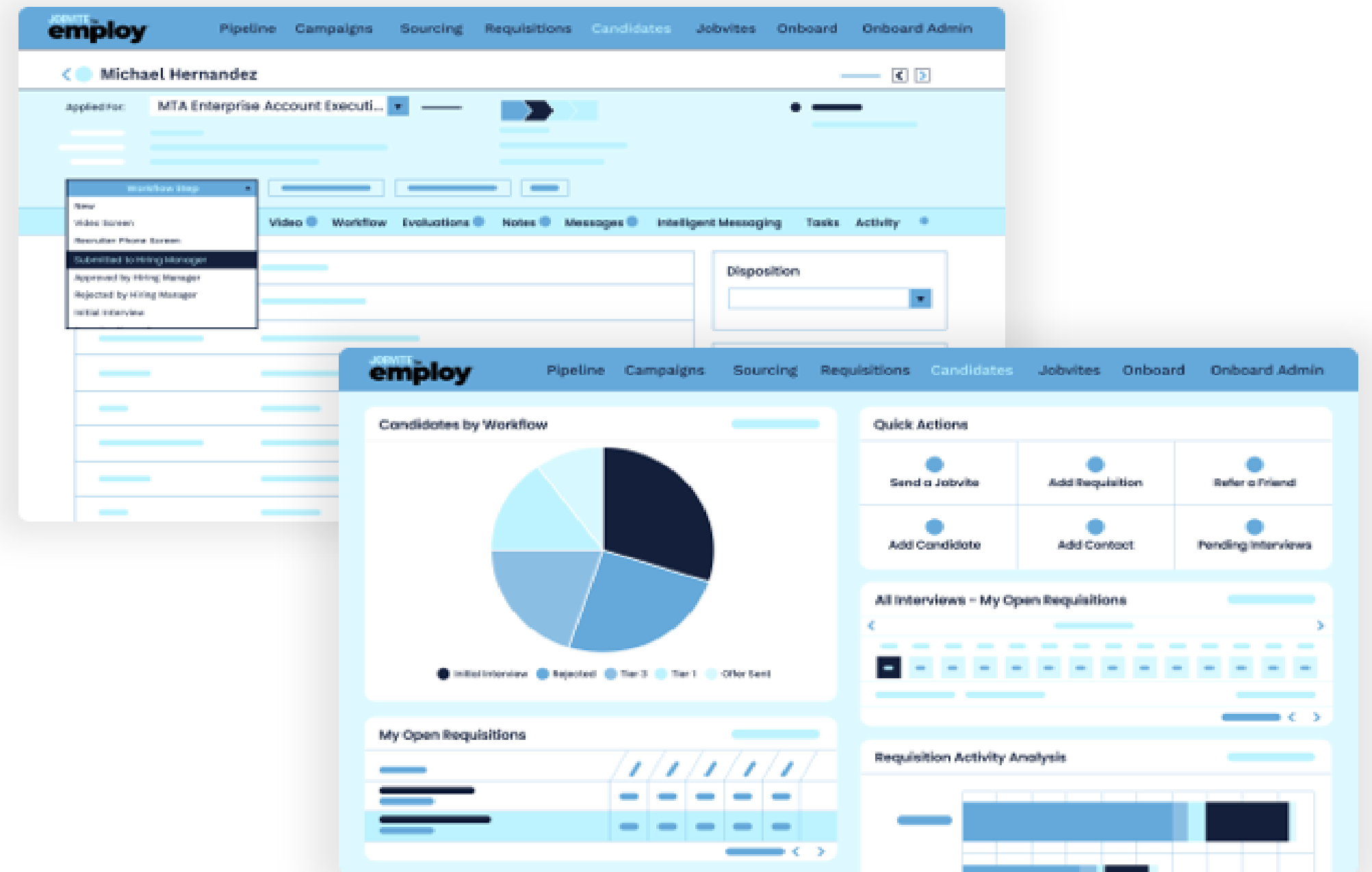
- Reduce administrative busywork
- Always stay ahead of changing regulations
- Accelerate time to productivity
- Improve employee retention
- Save costs and time



Onboarding

Availability	Configuration	Package and Permission
		
<p>New onboarding customers: July 23, 2025</p> <p>Existing onboarding customers: Cohort-based migration schedule</p>	<p>Requires implementation</p> <p>If you currently have Onboarding, your account team will reach out to you on timing and approach for your organization for this product update</p>	<p>Add-On</p>

Applicant Tracking




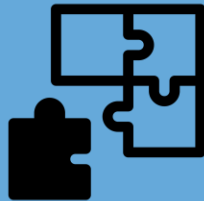

Applicant Tracking

Indeed Apply Screening Questions – Table Format




Add structured screening questions to Indeed Apply using table format. Collect detailed candidate information - like education history with college, graduation year, and specialization - organized in clear, scannable rows and columns.



Indeed Apply Screening Questions – Table Format

Who is it for	Problem it solves	Benefit
		
Recruiters	Many customers can't use Indeed Easy Apply because they need structured screening questions in table format. They're forced to choose between gathering detailed candidate information or offering a simple application experience - but never both.	<ul style="list-style-type: none"> • Higher application volume - Access Indeed's candidate pool without sacrificing screening quality • More detailed screening - Add structured questions to gather in-depth candidate information • Better candidate experience - Organized tables are clearer and faster to complete

Indeed Apply Screening Questions – Table Format

Availability	Configuration	Package and Permission
		
July 23, 2025	N/A	<ul style="list-style-type: none">• Core ATS Platform• Legacy Packages:<ul style="list-style-type: none">○ Evolve TA Suite (Essential, Standard and Complete)○ Jobvite Applicant Tracking

Applicant Tracking

ZipRecruiter Disposition Sync

Share hiring outcomes (hired, rejected, interviewed, etc.) automatically with ZipRecruiter for platform candidates, creating an intelligent feedback loop that improves future candidate quality. ZipRecruiter learns from your hiring decisions to deliver candidates that better match your needs.

ZipRecruiter Candidate State Mapping


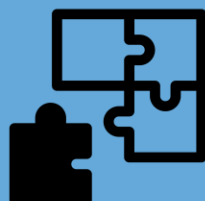

Mapping candidates states below will allow Job boards to provide accurate application statuses to candidates within their platform. Sharing candidate states will also lead to receiving higher quality applicants from Job boards over time.

ZipRecruiter STATES	CANDIDATE STATES IN ATS
RECEIVED	New +
VIEWED	+
CONTACTED	+
ASSESSMENT	+
INTERVIEWED	Engineering-I: Interview - General: Interview +
OFFERED	General: Offer Generation - +
PREHIRE	+
HIRED	Offer Accepted +
REJECTED	Rejected +
UNABLE_TO_MAP	+




SAVE MAPPINGS

CANCEL

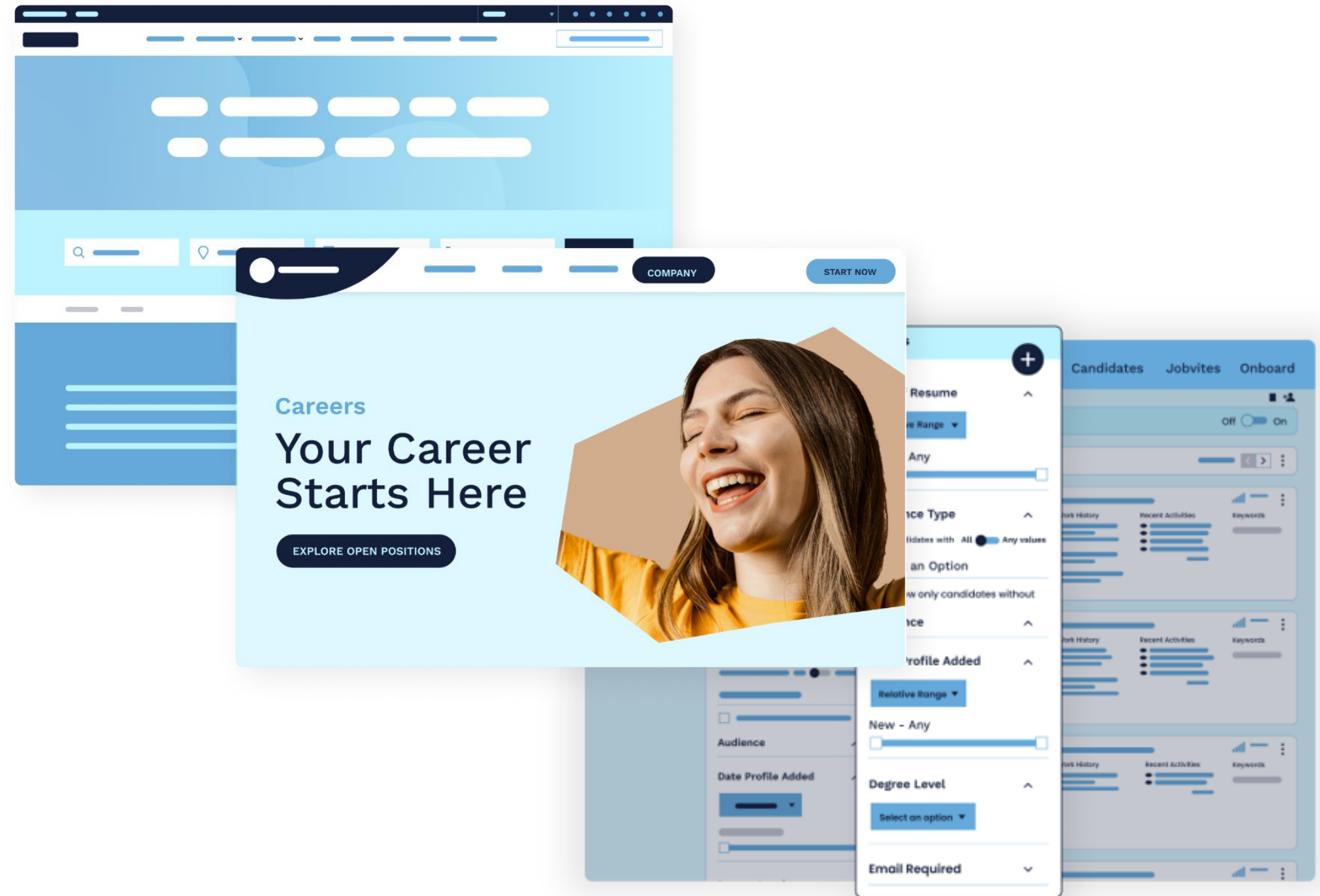
ZipRecruiter Disposition Sync

Who is it for	Problem it solves	Benefit
		
Admins and Recruiters	Without feedback on which candidates get hired, rejected, or advanced, ZipRecruiter can't improve its recommendations, forcing customers to waste time reviewing irrelevant applications that don't match their actual hiring preferences.	<ul style="list-style-type: none"> • Improved candidate quality - Get better matches as ZipRecruiter learns what you actually hire • Reduced screening time - Review fewer irrelevant applications from ZipRecruiter • Automated feedback loop - No manual work required to improve your candidate flow

ZipRecruiter Disposition Sync

Availability	Configuration	Package and Permission
		
July 23, 2025	N/A	<ul style="list-style-type: none">• Core ATS Platform• Legacy Packages:<ul style="list-style-type: none">○ Evolve TA Suite (Essential, Standard and Complete)○ Jobvite Applicant Tracking

Recruitment Marketing



Recruitment Marketing

Auto Talent Rediscovery

Auto Talent Rediscovery (formerly Zero Click Intelligent Sourcing) uses new AI technology that automatically identify top candidates from your CRM based on their skills, experience, and certifications, then invites the best matches to apply for new positions.

Create New Rule

* Required Fields

Job List * Select Job List ▼

📘 Candidates will be suggested within a 50-mile radius from the job location city. Suggestions for remote jobs will be made within the specified state or country.

Process active jobs that have no Hired candidates every * 30 ▼ days

Maximum candidates per job * 20 ▼

Skip candidates recommended for any job within the past * 45 ▼ days


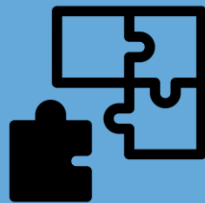

☐ Include candidates hired for other roles

☐ Add candidate to CRM Stage (optional)




☐ Automatically send Invite to Apply email (optional)

CANCEL SAVE

Auto Talent Rediscovery

Who is it for	Problem it solves	Benefit
		
Recruiters	Without automated sourcing, teams lose their competitive edge and get stuck with manual candidate searches that drain time and slow down hiring.	<ul style="list-style-type: none"> • Improve conversion rates from auto-sourced candidates • Turn CRM into high-performing sourcing engine • Reduce manual sourcing through AI automation • Accelerate pipeline with qualified candidate flow • Increase retention by delivering sourcing value

Auto Talent Rediscovery

Availability	Configuration	Package and Permission
		
July 23, 2025	Requires implementation	<ul style="list-style-type: none">• Add-On: CRM• Legacy Packages:<ul style="list-style-type: none">○ Evolve TA Suite (Standard Complete)○ Recruitment Marketing (CRM and Complete)

Recruitment Marketing

Candidate Duplicates by Phone Number Report

Run a comprehensive report that identifies potential duplicate profiles based on matching phone numbers. While the CRM Duplicate Management feature only catches email-based duplicates, this report finds candidates who may have changed their email address or name but kept the same phone number, giving you a complete view of your talent pool.

Candidate Duplicates by Phone Number

500 rows · from cache · 2m

Filters

Reset Look | Explore from Here

Duplicate Candidates

Candidate Guid

is

any value

AND

Duplicate Candidates Updated Date

is in the last


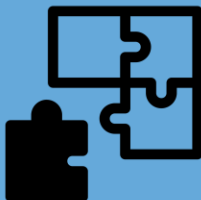

90

days


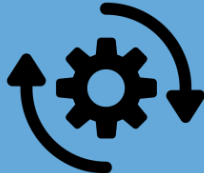

Visualization

	Candidate Full Name	SMS Numb	Email	Mobile Phone	Home Phone	Work Phone	Street	City	State	Zip	Updated Date	Candidate Guid	Resume Date	Age of Resume	Total # Profiles	Link
1	Keith Wils...	0	wilsonkera...		+1 (615) 32...	+1 (615) 32...	349 Lear Ro...	Portland	TN	37148	2025-06-01	d0db92d6-6...	2024-04-10	427	5	https://matc...
2	Robert Reed	0	cutedawg@...		+1 (615) 26...		6611 Kari DR	Murfreesboro	TN	37129	2025-05-31	c7211ef4-5...	2019-05-01	2,233	4	https://matc...
3	there Unkn...	0	karinamkes...	+1 (831) 59...	+1 (831) 59...	831-757433...	69 Ricardo Ct	Aromas	CA	95004	2025-05-10	12f83fc4-41...	2020-01-14	1,975	2	https://matc...
4	Kurtis Bow...	0	kbowd1966...		+1 (931) 22...		307 Cowan	Columbia	TN	38401	2025-06-01	f575ba56-5...			3	https://matc...
5	X X	0	0000000@0...	0	0	+1 1 826-15...	46 Jennings...	Waltham	MA	02451	2025-05-14	22480ce2-e...	2019-10-16	2,065	1	https://matc...
6	Elisabeth ...	0	ebproia@g...	0	0	0	0	0	0	0	2025-06-04	cc5c787a-8...	2021-05-29	1,474	4	https://matc...
7	Peggy Sm...	0	misspeggy_...		+1 (615) 57...		2715 amber...	Nashville	TN	37221	2025-05-16	02b3f378-5...	2019-04-06	2,258	2	https://matc...
8	Shannon ...	0	shannon.my...		+1 (615) 38...		418B Roseh...	Goodlettsville	TN	37072	2025-06-01	ce9df316-5...	2024-01-09	519	6	https://matc...
9	Audrey Cu...	0	audrey.cunn...								2025-05-23	e291d8ea-9...	2022-06-09	1,098	4	https://matc...
10	Amanda ...	0	amanda.ma...		+1 (615) 71...		1417 Planta...	Brentwood	TN	37027	2025-06-07	86d3a37a-5...	2019-04-14	2,250	2	https://matc...
11	Mary Mani...	0	pebbles.ma...		+1 (615) 55...		305 Autumn...	Murfreesboro	TN	37129	2025-06-07	c162782e-3...	2021-11-04	1,315	5	https://matc...
12	Jessica S...	0	jrsmithrn86...		+1 (812) 23...	+1 (812) 23...	3022 Weybr...	Murfreesboro	TN	37128	2025-05-31	15423e38-5...	2024-05-17	390	4	https://matc...
13	Will Elmore	0	elmoresleat...		+1 (615) 78...		3100 Briarw...	Murfreesboro	TN	37130	2025-05-09	ae2e9f16-3...	2019-03-04	2,291	2	https://matc...
14	clarissa lo...	0	cjoyola1@h...		+1 (615) 69...		106 A Lee L...	Smyrna	TN	37167	2025-05-09	3b0b6940-6...	2019-04-17	2,247	4	https://matc...
15	Amy Hood	0	amyhood@...		+1 (615) 95...		1108 Moun...	Kingston Sp...	TN	37082	2025-06-07	e5577a00-7...	2019-05-18	2,216	2	https://matc...
16	Janet Rus...	0	janet.russell...		+1 (615) 39...	+1 (615) 87...	4060 Calum...	Antioch	TN	37013	2025-06-03	635b5418-6...			3	https://matc...
17	Pamela M...	0	liv2cobx@v...	0	746-4507	764-7035	8114 Acade...	Mechanicsv...	VA	23116	2025-06-02	3052dd4e-9...	2019-06-19	2,184	1	https://matc...
18	Saleh Osm...	0	saleh.osma...		0		Home Phon...	Ocala	FL		2025-06-11	4183c08e-6...	2023-09-11	639	3	https://matc...

Candidate Duplicates by Phone Number Report


Who is it for	Problem it solves	Benefit
		
Recruiters	Automated deduplication only catches email-based duplicates, missing candidates who change emails but keep the same phone number. This creates confusion during outreach, skews recruiting metrics, and wastes time as recruiters unknowingly contact the same person multiple times.	<ul style="list-style-type: none">• Find hidden duplicates - Identify candidates who changed emails but kept phone numbers, ensuring complete duplicate detection• Reduce confusion - Get clarity on your candidate pool to coordinate outreach and avoid mixed messaging• Improve metrics accuracy - Clean data for reliable reporting and better hiring decisions

Candidate Duplicates by Phone Number Report


Availability	Configuration	Package and Permission
		
July 23, 2025	N/A	<ul style="list-style-type: none">• Add-On: CRM• Legacy Packages:<ul style="list-style-type: none">○ Evolve TA Suites (Standard and Complete)○ Recruitment Marketing (CRM and Complete)


Future Emails Filter


See all upcoming emails scheduled for each candidate directly on their profile, including when they'll be sent and what they're about. Search for candidates using the future emails filter to coordinate team communications and avoid duplicate outreach.


Lorry L  +1 [EDIT](#)


Updated: Apr 24, 2025 Age of Resume: 1 month


 London, GB


 not specified

 ikobets+lorry_l@talemetry.com

 not specified

 Title: Cashier

 Company: Blessed Africa Food Store Li...

 Industry not specified

[+Add](#)

Overview








Profiles (2)

Messages


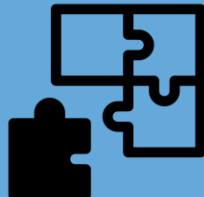

Texts

Future Emails




This candidate has no scheduled messages.

Overview	Profiles (8)	Messages (106)	<u>Future Emails (4)</u>	Applications	Lists (12)	Other Fields (8)	>
	Jan 25, 2024	[Employee] Referrals Reminder				Mass email	
	Jun 12, 2024	Ongoing Nursing Invite to Apply, Email 2 Talemetry is Hiring - {{Req.title}}				Email campaign 	
	Jun 21, 2024	Test				Mass email	
	Jun 21, 2024	ABC Company is Hiring - {{Req.title}}				Scheduled email	
 1-4 of 4 							

Future Emails Filter

Who is it for	Problem it solves	Benefit
		
Recruiters	Without visibility into scheduled emails, teams send duplicate communications, create blind spots in outreach, and struggle with poor coordination and timing.	<ul style="list-style-type: none"> • Prevents duplicate or conflicting candidate communications • Visibility into scheduled communications • Improve team coordination and communication timing

Future Emails Filter

Availability	Configuration	Package and Permission
		
July 23, 2025	N/A	<ul style="list-style-type: none">• Add-On: CRM• Legacy Packages:<ul style="list-style-type: none">○ Evolve TA Suite (Standard and Complete)○ Recruitment Marketing (CRM and Complete)

But wait, there's more!



Don't Miss This AI Webinar

[Register Now!](#)

Meet Our AI Companions

Live Demo | July 16 at 11AM ET

Discover how Employ's AI Companions make hiring faster, easier, and more human. Built-in. Governed. Designed to handle the busywork—so you don't have to.

What You'll See:

- AI Companion in action
- Sneak peek at AI Screening & Sourcing
- Live Q&A with our team

Grab your spot! [Register today](#)



LIVE WEBINAR

Every Recruiter's *Best Friend*

AI Companions for interviewing, screening, sourcing and staying sane.

July 16 | 11am EDT

employ
JOZZHR | LEVER | JOBVITE

A graphic representing the Employ AI interface. It includes a card for "Interview Guide Completion" showing "45% Complete" and a "Remind me" button. Another card shows "Questions Asked" with a list: "Planned 4", "Follow-up 2", and "Goal 8", next to a circular progress indicator showing "6 / 8". A third card displays "Talk Time" with a comparison: "Interviewer 66.6% 30m" vs "Candidate 33.5% 15m", with a goal of "Goal: 70% Candidates".

Help Center & HireEd Updates

HireEd Summer Release Videos

- Will now be available directly on **Release Notes**

New AI Interview Companion HireEd Courses – coming July 23

- Employ AI Interview Companion and Jobvite ATS: Hiring Team Fundamentals
- Employ AI Interview Companion and Jobvite ATS: Administrator Fundamentals

Sign-up for live training events [here](#)

Home

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Can't find the course you're looking for? Try searching by keyword from the search bar!

LEVEL

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☐ Intermediate

☐ Advanced

ROLE

☐ Administrator

☐ Recruiter

☐ Hiring Manager

☐ Employee

PRODUCT LINE

☐ Lever Basics

☐ Lever TRM

☐ Lever TRM for Enterprise

☐ Lever Visual Interview

☐ Lever Advanced Automations

☐ Lever Advanced Analytics

☒ Jobvite ATS

☐ Jobvite Onboarding

☐ Jobvite ATS C

☐ Jobvite Intelligent Messaging

☐ Jobvite Recruitment Marketing (Talent)

Training Events

Discover live training sessions to maximize your learning

Lever Admin I: Feedback & Forms Settings

Online Event • 1 Session

NEXT SESSION

10 OCT 2022

View

Jobvite ATS - Introduction to Intelligent Messaging

Online Event • 2 Sessions

NEXT SESSION

15 OCT 2022

View

Jobvite ATS - Onboarding Administrator

Online Event • 1 Session

NEXT SESSION

15 OCT 2022

View

Help Center Resource

[Talent Fit](#)

Demo Video

Chrome

app.jobvite.com/hire/modules/candidates/search.html#/summary/px10hmwz

Product Hire Onboard Jobvite OneLogin LastPass Implementation Pr... Jira Personal Brand Resources

JOBVITE

Requisitions Candidates Jobvites Clients

Applied For: Senior Product Manager

Source: Career Site

Employment: Employ Inc, Rival, US Bank, Oracle

Education: University of North Florida

Workflow Step: Proceed To Screened

Initiate Offer Approval

Summary CRM Application Video Workflow Evaluations News Messages Tasks Feed Activity

Candidate Details

SMS Consent: true

Address: 123 Beach Road

Gender:

Work Status: None

Disposition

Select Disposition

Talent Fit Summary

Strengths

18+ years of experience in Applicant Tracking, Onboarding, and HRIS cloud-based software integrations

Proven track record of successfully

3:05

Michael Carro

Release Imp

Additional R

Disclaimer

Evolve Appli

Source Map

CRM in ATS

Indeed Dispo

Create Job E

Career Sites

ATS & Onbo

Talent Fit

DocuSign Si

Configurable

List View