EVOLVE
Applicant Tracking System

Cookie Types for Career Sites

Overview

Many countries have laws or regulations that force companies to disclose their use of Cookies on websites. Furthermore, some jurisdictions require companies to allow visitors to turn off non-essential Cookies. Best practices for website developers and implementors include giving candidates options to turn off various kinds of groups of Cookies used for tracking that do not impede the website's necessary function.

This guide documents the types of Cookies used by career sites along with their purpose.

Essential Cookies

Cookie Name	Source	Expiry	Purpose
guestidc	Jobvite	End of Session	This Cookie is used to maintain preferences for a guest user, for the duration of their session.
uidc	Jobvite	30 hours	This Cookie is used for login purposes to ensure information is available to a logged-in user.
source	Jobvite	End of session	This Cookie is used to identify the referral source for jobseekers, used for in-app reporting.

Analytics Cookies

Cookie Name	Source	Expiry	Purpose
__utma __utmb __utmc __utmv __utmz __utm*	Google Analytics	Set by Google	These Cookies are used to monitor the apply flow conversion rate for Jobvite customers. We use this information to identify site issues and improve our application. Additionally, Google Analytics data is used to power in-app reports for Jobvite customers. Additionally, Google Analytics has been configured to restrict (disable) what they call

			Advertising Features so it's only being used for essential analytics
_gid _ga	Google Analytics	Set by Google	These Cookies are used to monitor the apply flow conversion rate for Jobvite customers. We use this information to identify site issues and improve our application. Additionally, Google Analytics data is used to power in-app reports for Jobvite customers. Additionally, Google Analytics has been configured to restrict (disable) what they call *Advertising Features* so that it's only being used for essential analytics.
_GRECAPTCHA	Google Analytics	Set by Google	This Cookie is set up by Google reCAPTCHA to provide risk analysis.

Performance Monitoring and Security

Cookie Name	Source	Expiry	Purpose
ADRUM_BT1	App Dynamics	30 seconds	Used by a third-party application, App Dynamics, for performance monitoring and management.
ADRUM_BTa	App Dynamics	30 seconds	Used by the third-party application, App Dynamics, for performance monitoring and management.
SameSite	SameSite	30 seconds	Same-site Cookies allow servers to mitigate the risk of CSRF and information leakage attacks by asserting that a particular Cookie should only be sent with requests initiated from the same registrable domain.

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Optional Services Cookies

Cookie Name	Source	Expiry	Purpose
external_referer ct0 guest_id personalization_id _twitter_sess Tfw_exp	Twitter	Set by Twitter	These Cookies are set when the Twitter share button is enabled on job posts. See Twitter's *Cookie Notice* for more information on how they are used. *NOTE: This can be disabled by disabling the social share buttons within Jobvite.*
bcookie lang lidc lissc AMCVS_* AMCV_* JSESSIONID bscookie	LinkedIn	Set by LinkedIn	These Cookies are set when the LinkedIn share button is enabled on job posts or the **Apply with LinkedIn** option is enabled on the apply screen. See LinkedIn's Cookie Policy for more information on how they are used. *NOTE: This can be disabled by disabling the social share buttons and **Apply with LinkedIn** within Jobvite.*
t locale __Host-ss gvc __Host-js_csrf	Dropbox	Set by Dropbox	These Cookies are set when Dropbox is enabled as a resume upload option. *NOTE: This can be disabled by disabling the **Upload from Dropbox** option within Jobvite.*