employ™

Jobvite Fall Release 2024

Release Highlights Deck

Recruiting Enhancements Coming Soon

Mark Your Calendar

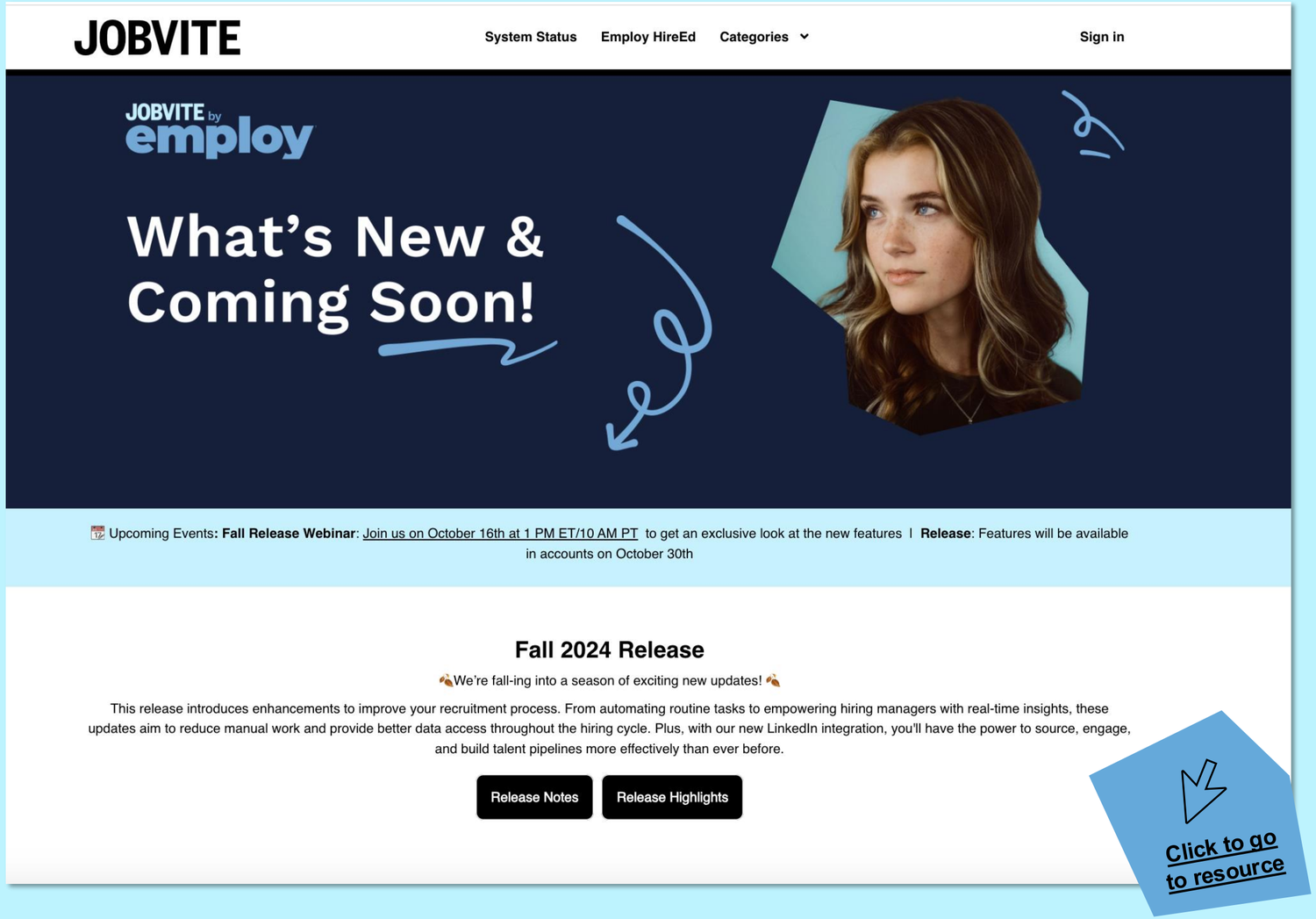
- Wednesday, October 30, 2024
- New recruiting capabilities will be available in your account

Stay Informed on Jobvite Product Updates

What's New at Jobvite

Find the latest Jobvite updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center in the Release Notes.



NEW! Jobvite Release Matrix

Quickly learn about current (and past) releases

Search and filter Jobvite releases and new partner integrations in the Jobvite Release Matrix (must be logged in to access).

- **Filter by release date, product areas, relevant roles, etc.**
- **Quickly see if a new feature requires in-app configuration or if it is automatically enabled**
- **Administrators can stay up to date with all the latest capabilities in Jobvite (matrix updated from beginning of 2024)**

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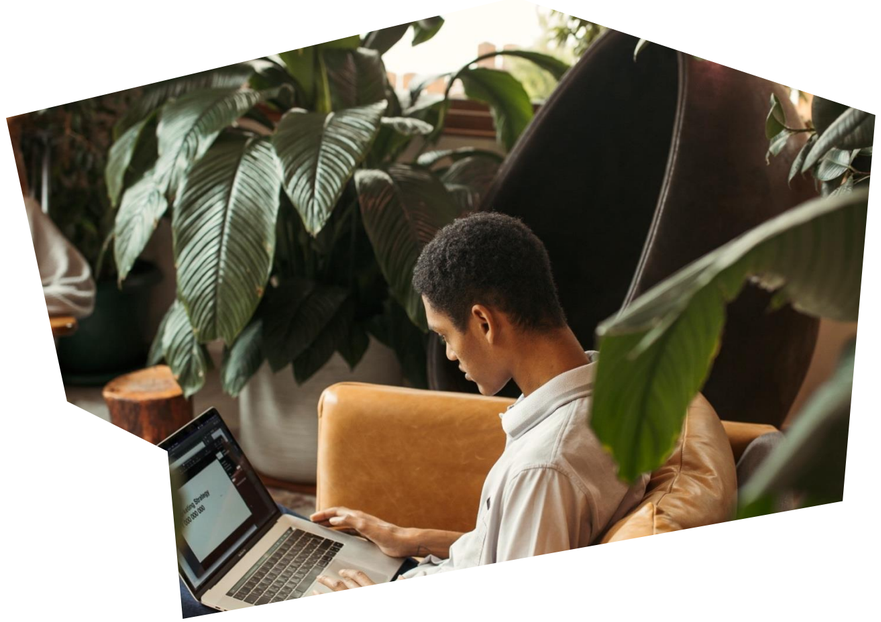
Feature	Release	Product	Product Area	Enablement and configuration required	Relevant Roles(s)	Description	Help Center Resource
Sync to Onboard	January-24	Evolve ATS	Onboard	Automatically Enabled	ATS Admin, Onboard Admin	A new field, **Sync to Onboard**, has been added to the *Add/Edit* custom field screen. When selected, it will auto-sync the field from ATS to Onboard.	Create Requisition Custom Fields
Bulk Invite Candidate to Self Schedule	January-24	Evolve ATS	Candidates	Requires Configuration	Administrator, Recruiter	Admin must enable the Microsoft Office 365 calendar integration and update the communication templates as needed. Once enabled, the Recruiters/users can bulk select up to 50 candidates and initiate the bulk action of **Invite candidate Self-Schedule**.	Invite Candidate to Self Schedule Invite Candidate to Self Schedule Configuration
New Jobs User Experience	January-24	Evolve RM	Jobs UX	Automatically Enabled	Recruiters, Hiring Managers	Additional filters including **location**, **full keyword search**, **org/division filters**, and even **custom fields** (to support any business process) are being rolled out to support these sourcing efforts.	All Jobs Job Lists
Campaign Usability Improvements	January-24	Evolve RM	Campaigns	Automatically Enabled	Recruiters, Hiring Managers	Additional features, filters, sorting, and pagination will make it easier for Recruiters and Sourcers to use these pages. - Enhanced User Experience for Campaign Codes Pages - Enhanced User Experience for Mass SMS Page - Enhanced User Experience for Scheduled Emails Page	Manage Campaign Codes Mass Emails
Messages API	January-24	Evolve RM	CRM	Informational	All roles	Added support for Tags in POST (AddMessages)	January 2024 Release Notes
Apply Workflow	January-24	Evolve RM	Workflows	Requires Configuration	Administrator / Company Administrator	Company admins can configure **Welcome Email** for Employee Survey Workflow.	Workflows (Apply Workflow)
Career Site	January-24	Evolve RM	Career Sites	Requires Configuration	Administrator / Company Administrator	Edit Site Info – Allows mapping group parameters when Apply is *OFF*.	January 2024 Release Notes
Auto Broadcast Summary Report in Looker	January-24	Analytics	Reports	Automatically Enabled	Analyst and Reporting Stakeholders	The **Auto Broadcast Summary Dashboard** has been re-created in the Jobs folder in Looker so it runs off of current data models with an updated look and feel. This report displays: - What Job Broadcast (Job Distribution) activity has been occurring automatically on a job in my company? - Which Job Boards am I using for auto-broadcast, and what are the activities?	January 2024 Release Notes

Click to go to resource

A People-First Product Vision

A more personal hiring approach.

Our vision is to create people-first solutions that help your organization find and hire the best talent to meet your strategic objectives.



- **Technology that enhances the human side of recruitment**
- **Build meaningful relationships with candidates**
- **Align talent with your business goals**
- **Impactful hires for long-term success**
- **Adapt to your organization's unique needs along the way**

Core Focus Areas

Simpler Processes

Simplify recruitment processes for improved hiring outcomes and experiences.

Flexible Talent Ecosystem

Build a flexible recruitment ecosystem that easily adapts to evolving talent challenges.

Future-Ready Hiring

Leverage market insights to address future talent acquisition challenges.

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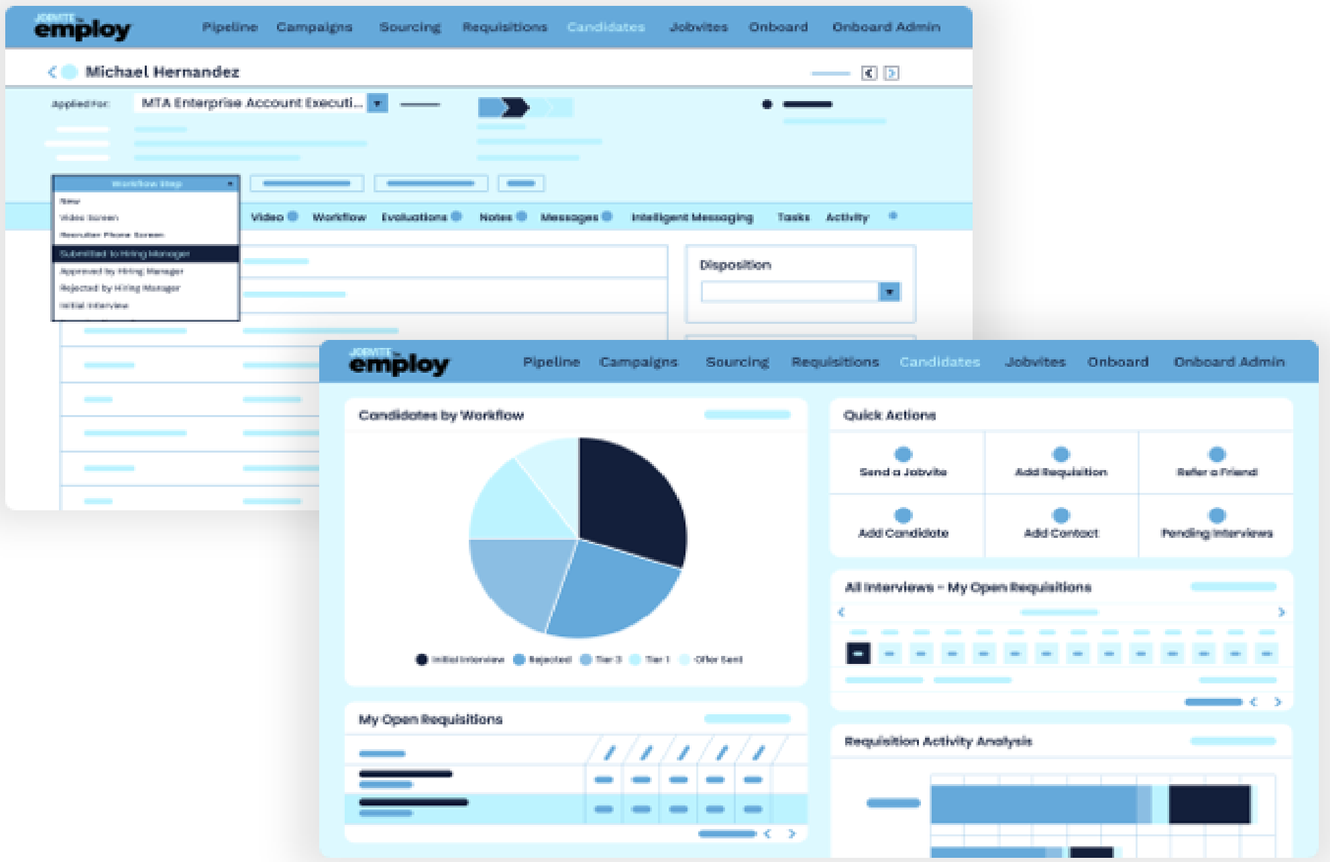
Applicant Tracking



Applicant Tracking and Onboarding

Simpler Processes

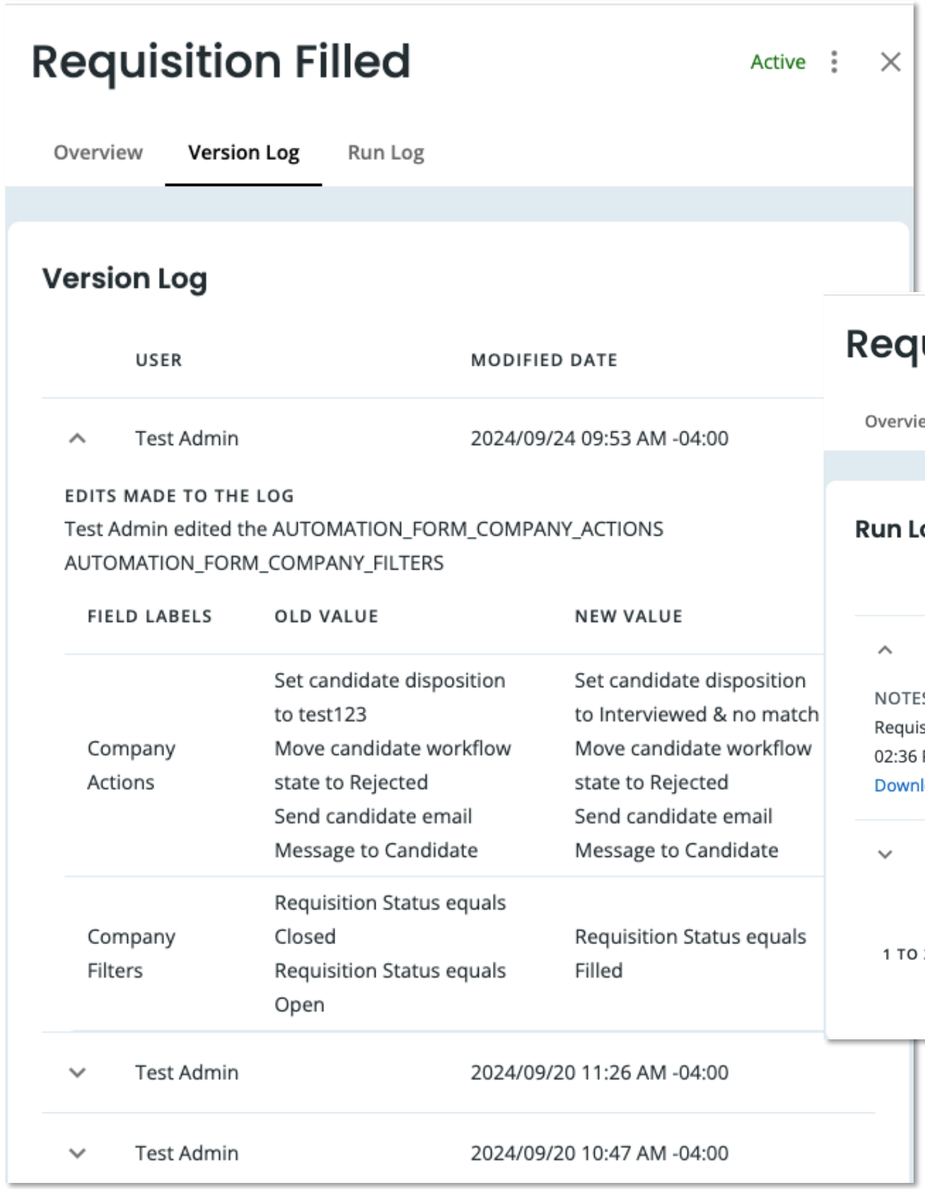
JOBVITE by employ

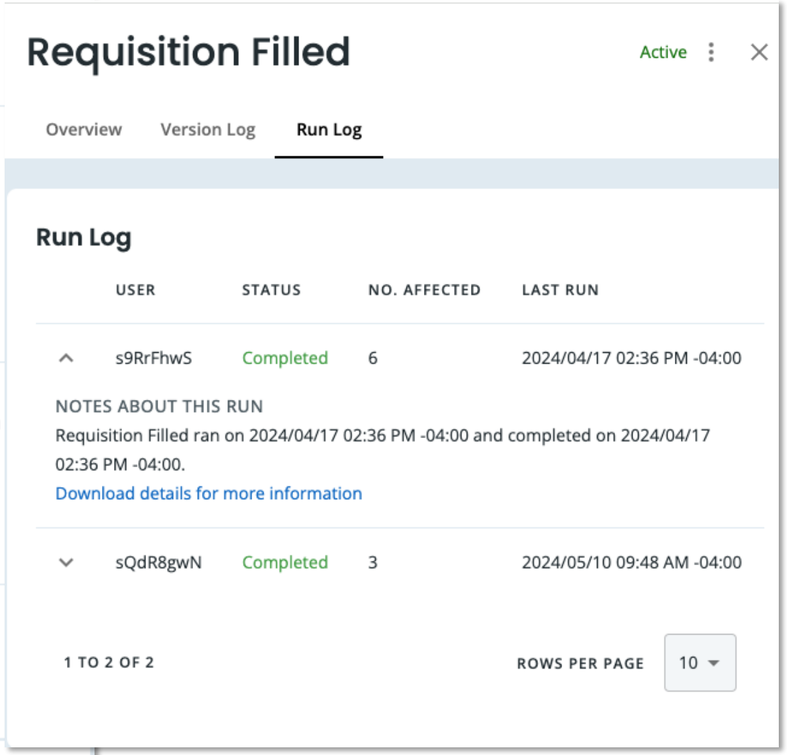
General Availability

Applicant Tracking

Monitor Performance with Automation Engine Logs

Access Run and Version logs for all configured Automation Engines to monitor performance and troubleshoot issues.

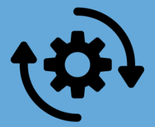




Automation Engine Run and Version Logs

Who is it for	Problem it solves	Benefit
Admins	Admins currently can't see logs for automation processes, making it difficult to check performance and fix problems.	• Confirm automations work as intended • Find and fix process slowdowns • Track changes and actions across teams

Automation Engine Run and Version Logs

Availability	Configuration	Package and Permission
		
General Availability - October 30, 2025	No Configuration Required	Jobvite Applicant Tracking and Evolve TA Suite

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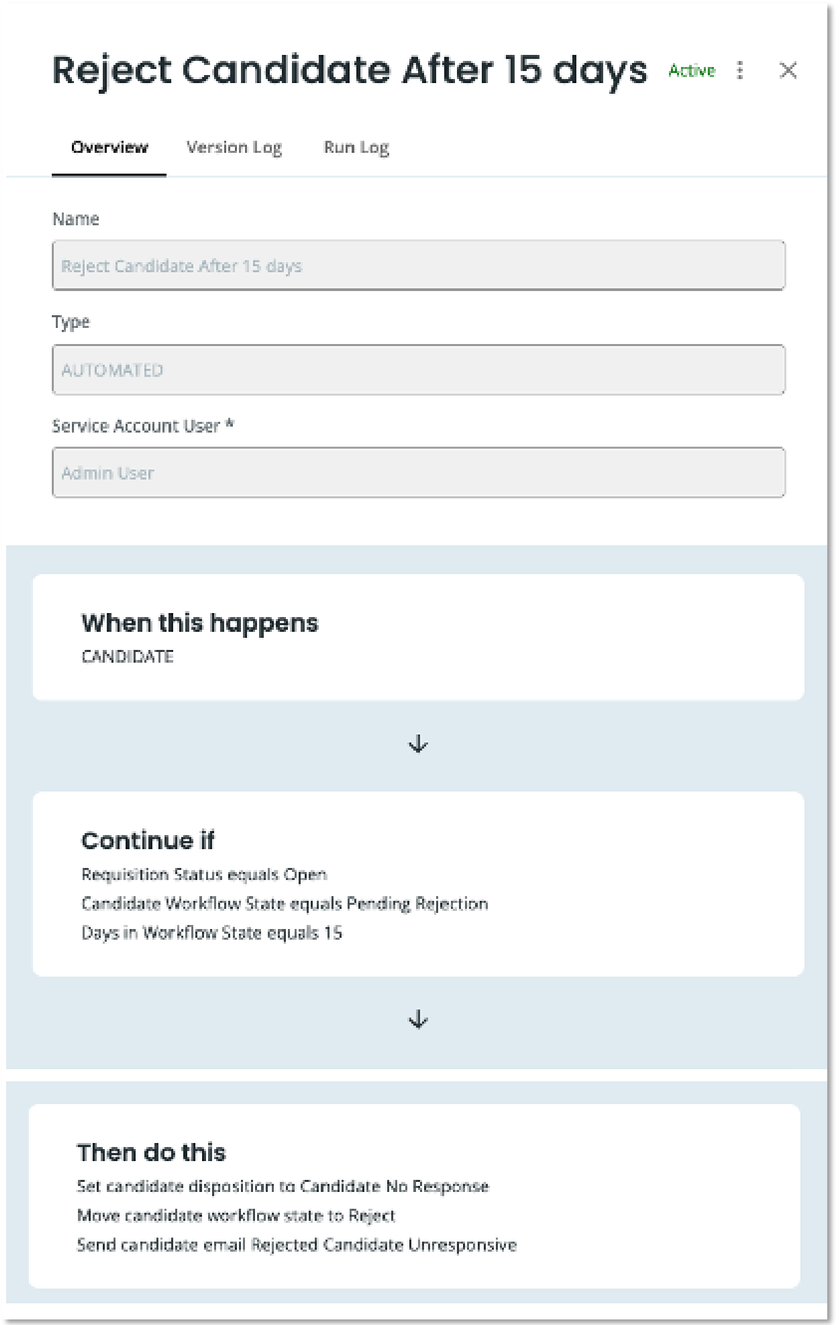
General Availability

Applicant Tracking

Reduce Delays with Automated Candidate Actions

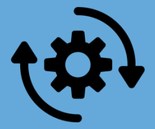
Automate routine tasks based on how long a candidate stays in a workflow stage. Actions such as "set candidate disposition," "move candidate workflow state," and "send candidate message" are triggered automatically.



Automated Candidate Status

Who is it for	Problem it solves	Benefit
Admins	Unresponsive candidates delay the hiring process, increasing time to fill and making it hard for recruiters to manage data, track communication, and prioritize effectively. This consumes valuable time and hinders overall efficiency.	• Reduce manual tasks and follow-up • Increase time to fill • Improve candidate communicate

Automated Candidate Status

Availability	Configuration	Package and Permission
		
General Availability - October 30, 2025	Requires Configuration: Admins will need to configure their desired Automations.	Jobvite Applicant Tracking and Evolve TA Suite

Applicant Tracking

Flexible Talent Ecosystem

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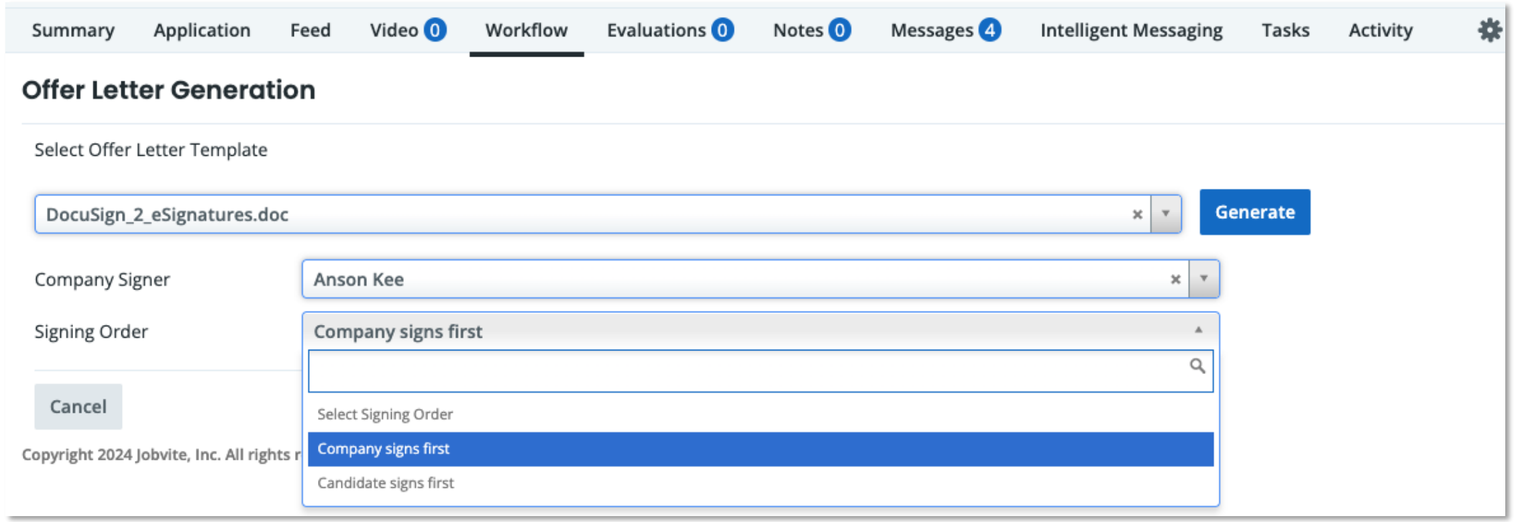
Early Access

Applicant Tracking

Select Signature Order for Offer Letters

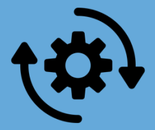
Set the order for signing offer letters. Choose whether company signs first, allowing for a final review before sending to candidates.



DocuSign Signature Ordering

Who is it for	Problem it solves	Benefit
Admins	Currently, recruiters can't choose who signs offer letters first. Most companies prefer internal signers to review before sending to candidates, ensuring accuracy and professionalism.	• Catch and correct errors before candidates see the offer • Maintain a professional appearance of offer letters • Flexible process to fit different hiring workflows

DocuSign Signature Ordering

Availability	Configuration	Package and Permission
		
Early Access	Admin will need to enable the DocuSign Integration and review/update the new Company Signer notification template.	Jobvite Applicant Tracking and Evolve TA Suite

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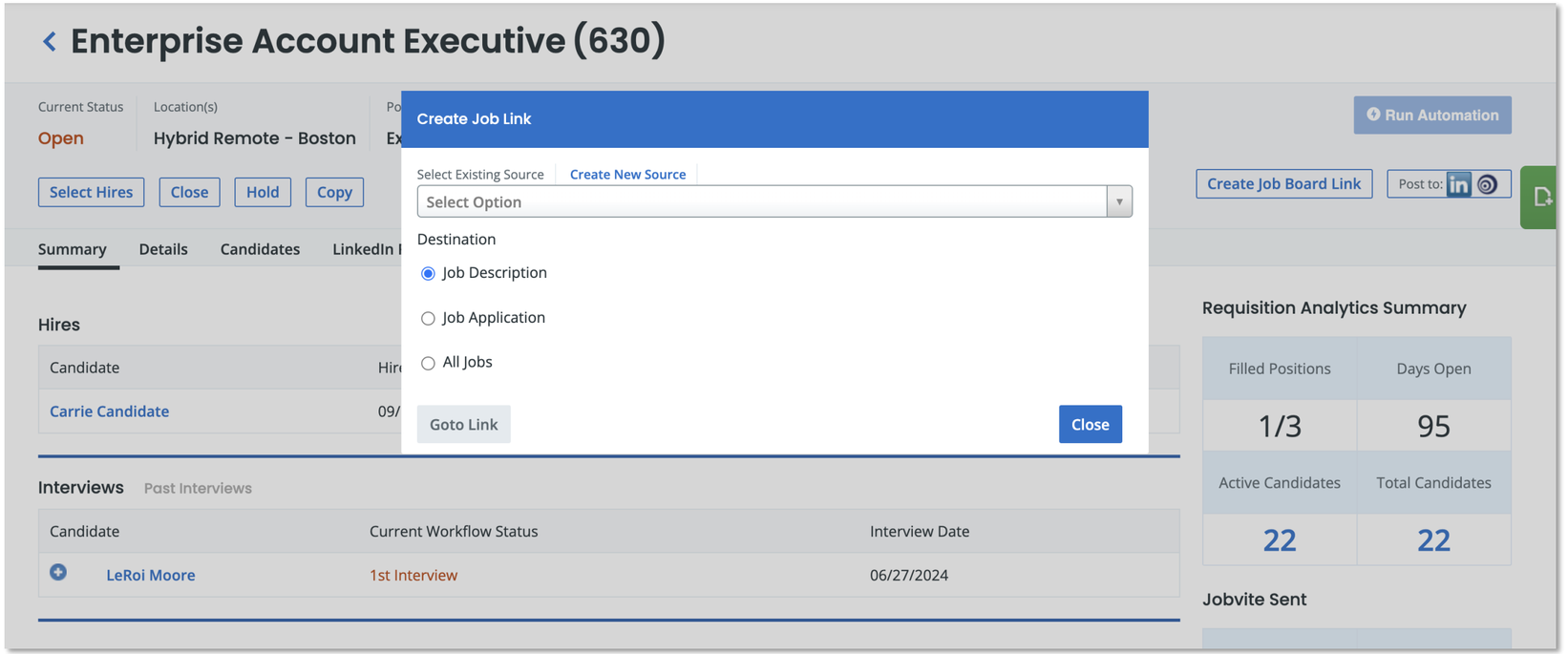
Early Access

Evolve TA Suite

Generate Custom Job Board URLs for Evolve Career Websites

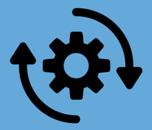
Create trackable job board links from the requisition details page. These links direct candidates to the Recruitment Marketing career site and accurately track application sources.



Create Job Board Link

Who is it for	Problem it solves	Benefit
Admins	Evolve Talent Acquisition Suite customers can't create custom, trackable job board URLs, limiting their ability to effectively share and track job postings across various platforms.	• Share jobs easily across multiple platforms • Track application sources accurately • Generate simple source reports for various Job Boards and Social channels

Create Job Board Link

Availability	Configuration	Package and Permission
		
Early Access	No Configuration Needed	Evolve TA Suite

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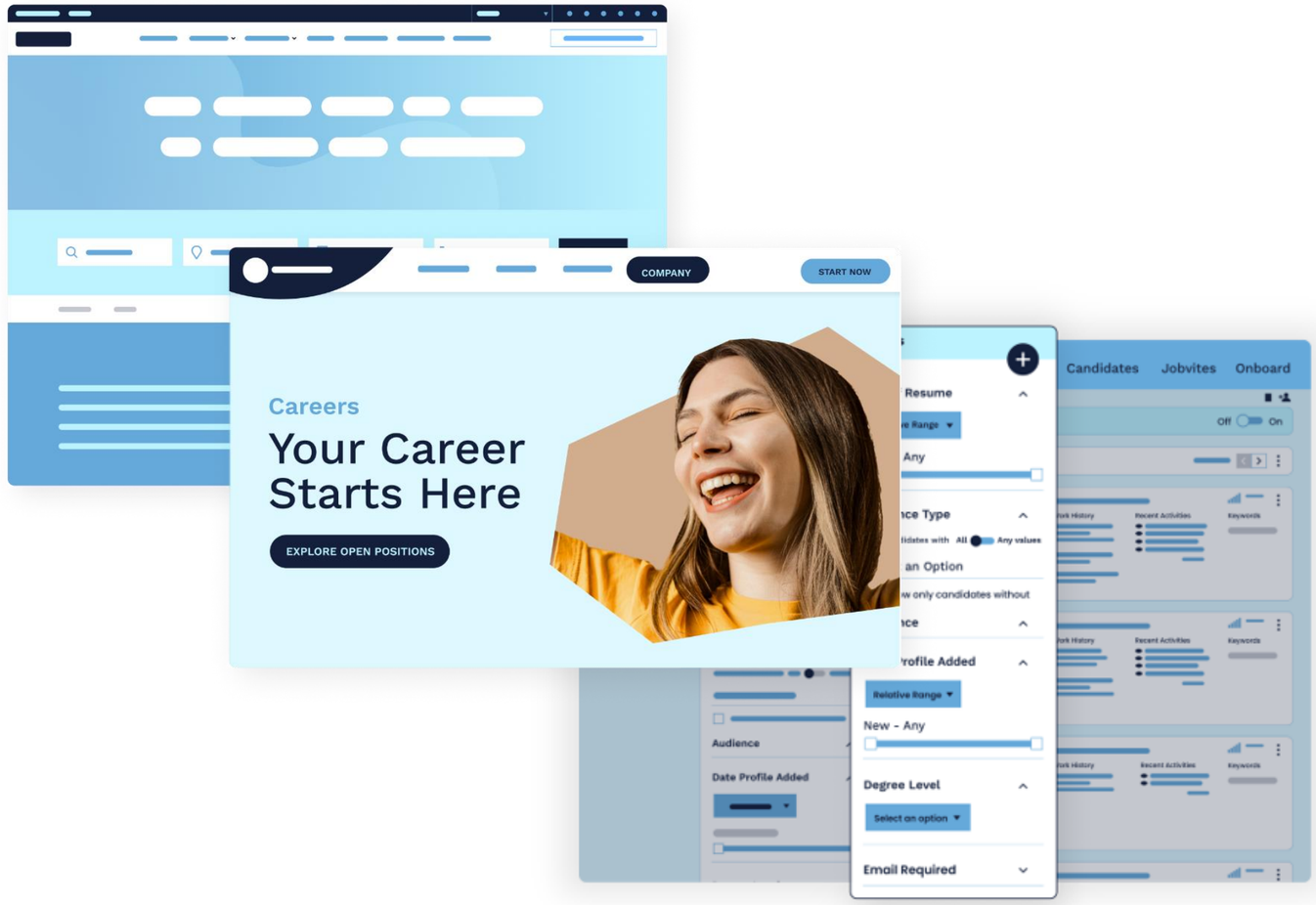
Recruitment Marketing



Recruitment Marketing

Flexible Talent Ecosystem

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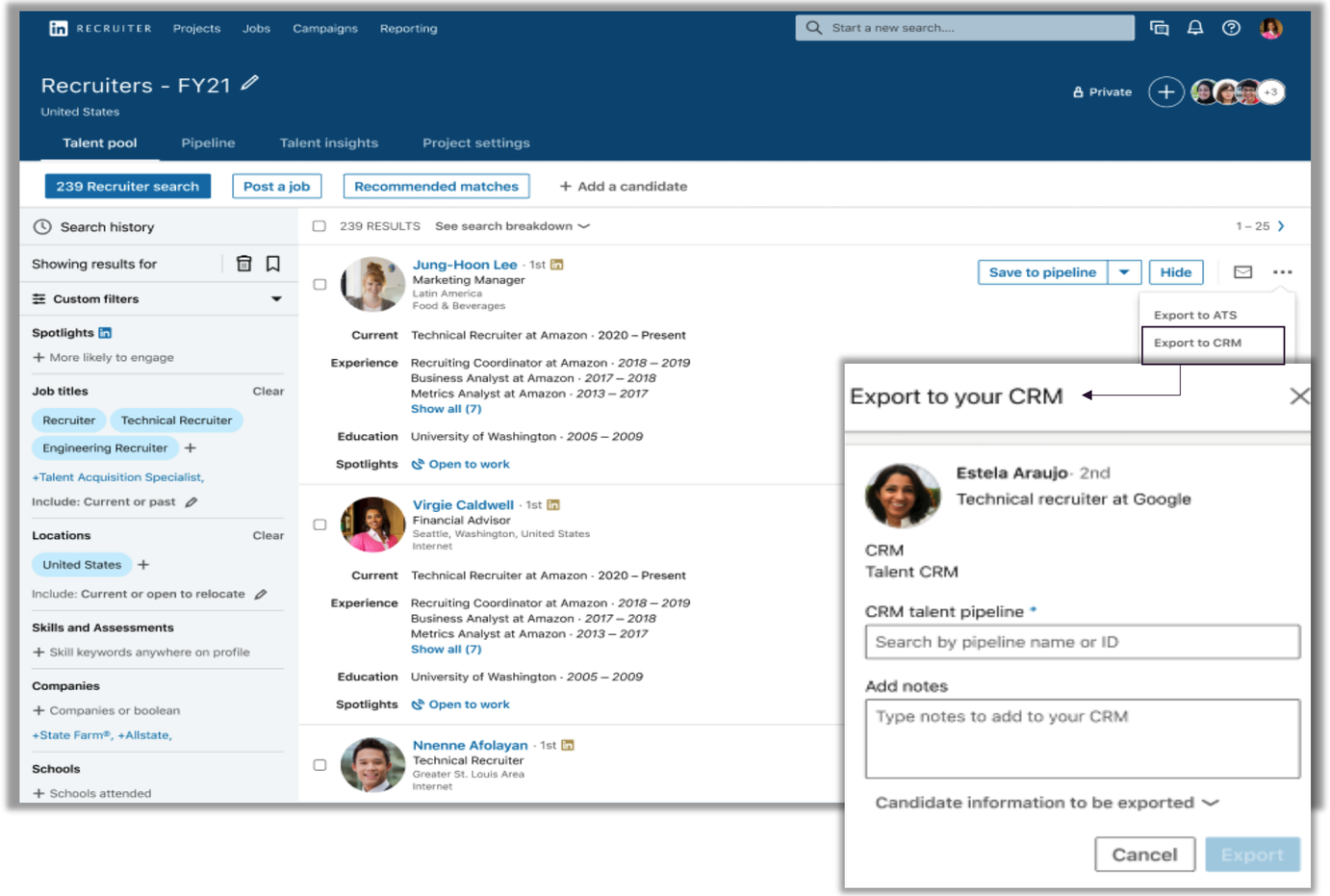
General Availability

Recruitment Marketing

Seamlessly Integrate with LinkedIn for Reliable Candidate Insights and Personalized Outreach

Source candidates, build talent pipelines, and engage candidates more effectively using real-time LinkedIn data, all within one integrated workflow.



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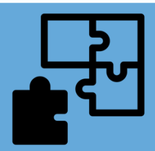
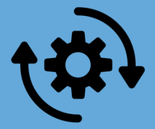
LinkedIn CRM Connect

Who is it for	Problem it solves	Benefit
		
Admins and Recruiters	Roughly **53%** of employers say they spend at least six hours a week on candidate sourcing, and **22%** of them spend more than 11 hours. (Indeed) Recruiters spend too much time jumping between LinkedIn and their CRM sourcing and engaging with candidates. Recruiters need faster ways to find and nurture great talent.	• Improve candidate quality • Elevate the candidate experience • Save time switching between systems • Centralized candidate details

LinkedIn CRM Connect

Availability	Configuration	Package and Permission
		
General Availability - October 30, 2024	Needs to be integrated with LinkedIn Recruiter	Evolve TA Suite / Recruitment Marketing and LinkedIn Recruiter

Recruitment Marketing

Simpler Processes

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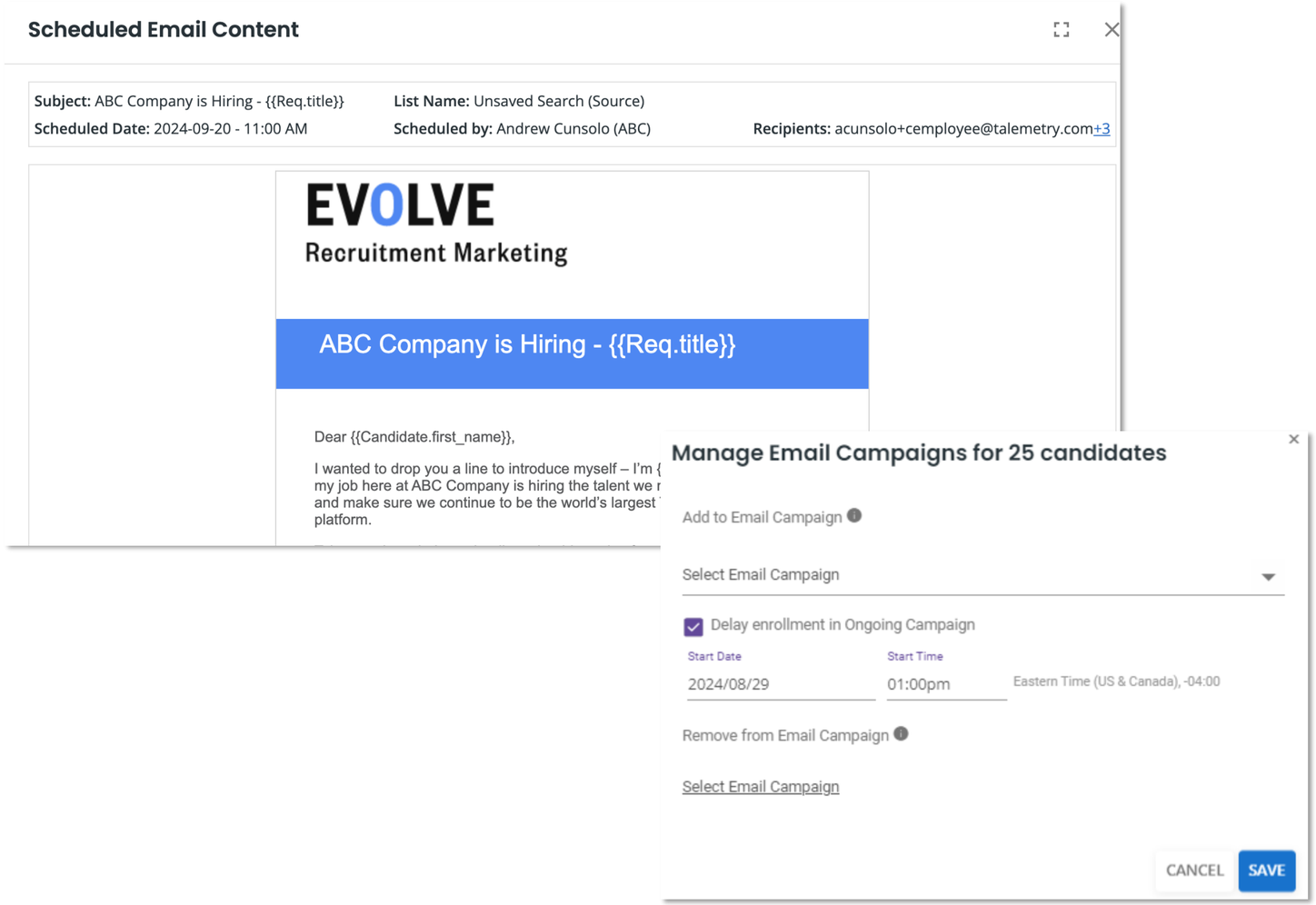
General Availability

Recruitment Marketing

Campaign Usability Enhancements

Improved Email Campaign Management and URL Tracking

Product enhancements include delayed enrollment for ongoing email campaigns, recipient filtering for scheduled emails, and improved campaign URL list management.

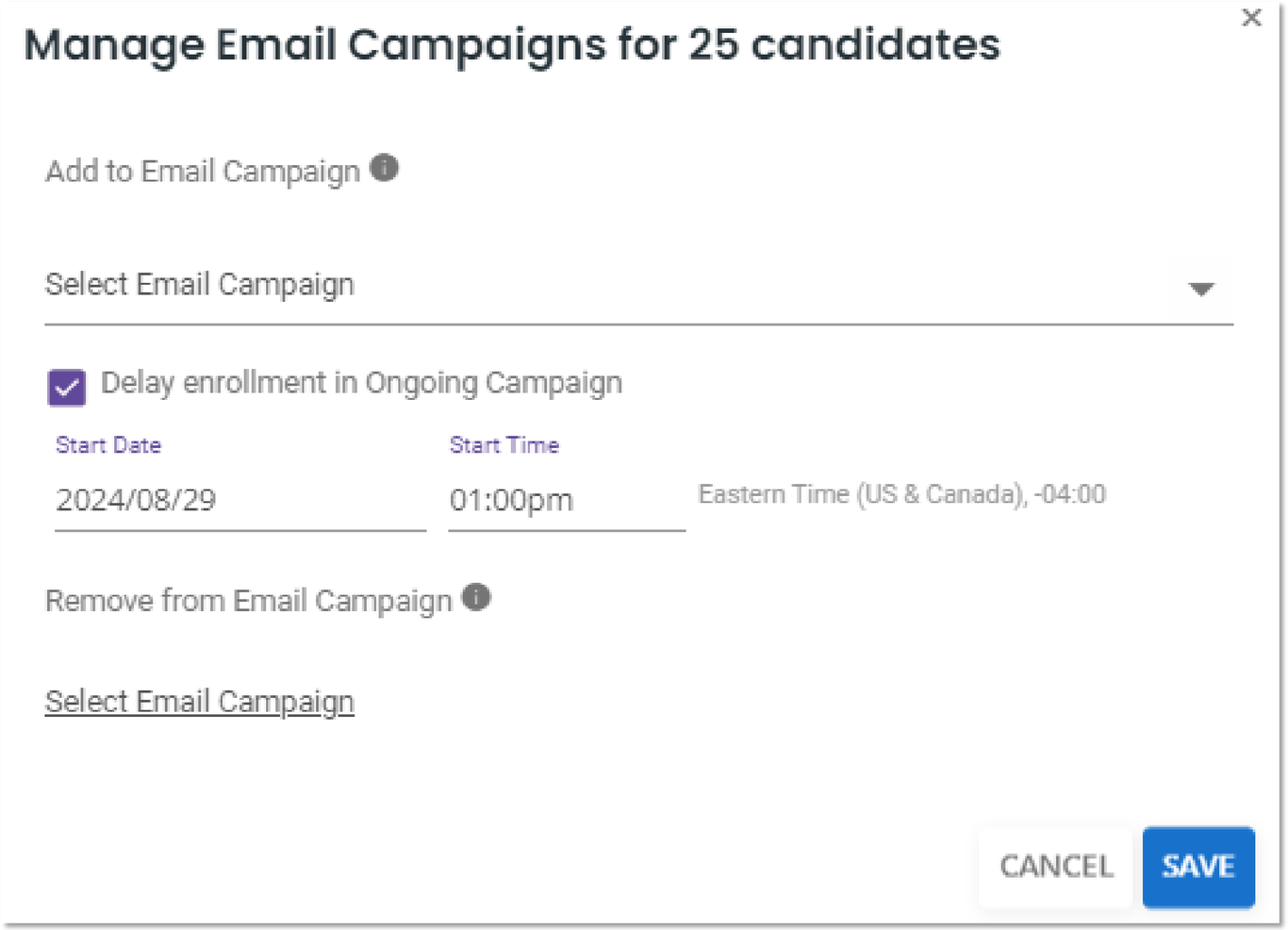


General Availability

Recruitment Marketing

Email Drip Campaign - Delay Enrollment

- Set future start dates for ongoing email campaigns
- New checkbox in Add/Remove Email Campaign dialog
- Specify date and time for the first email
- Option to delay sending instead of immediate delivery
- Note: Not available for Single Use campaigns



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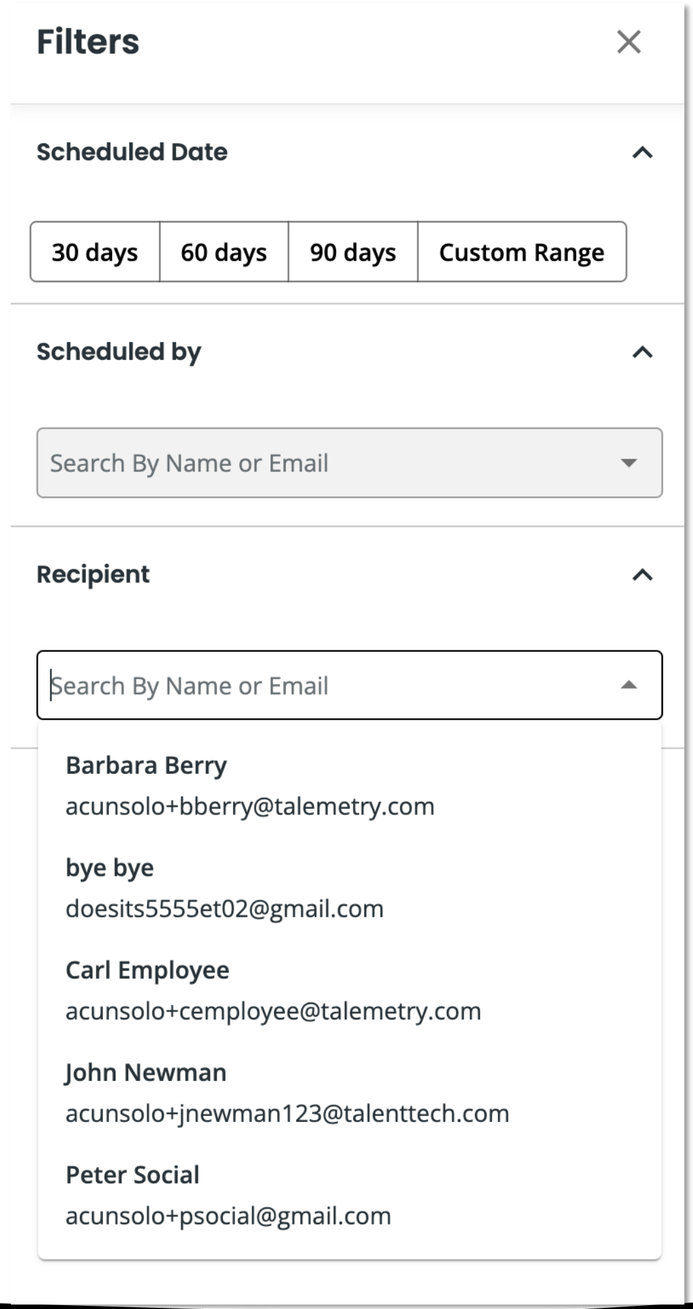
General Availability

Recruitment Marketing

Scheduled Emails - Filter by Recipient

- Filter and manage scheduled emails by recipient
- Search candidates by name or email
- View filtered recipient lists
- Preview emails for individual or multiple recipients



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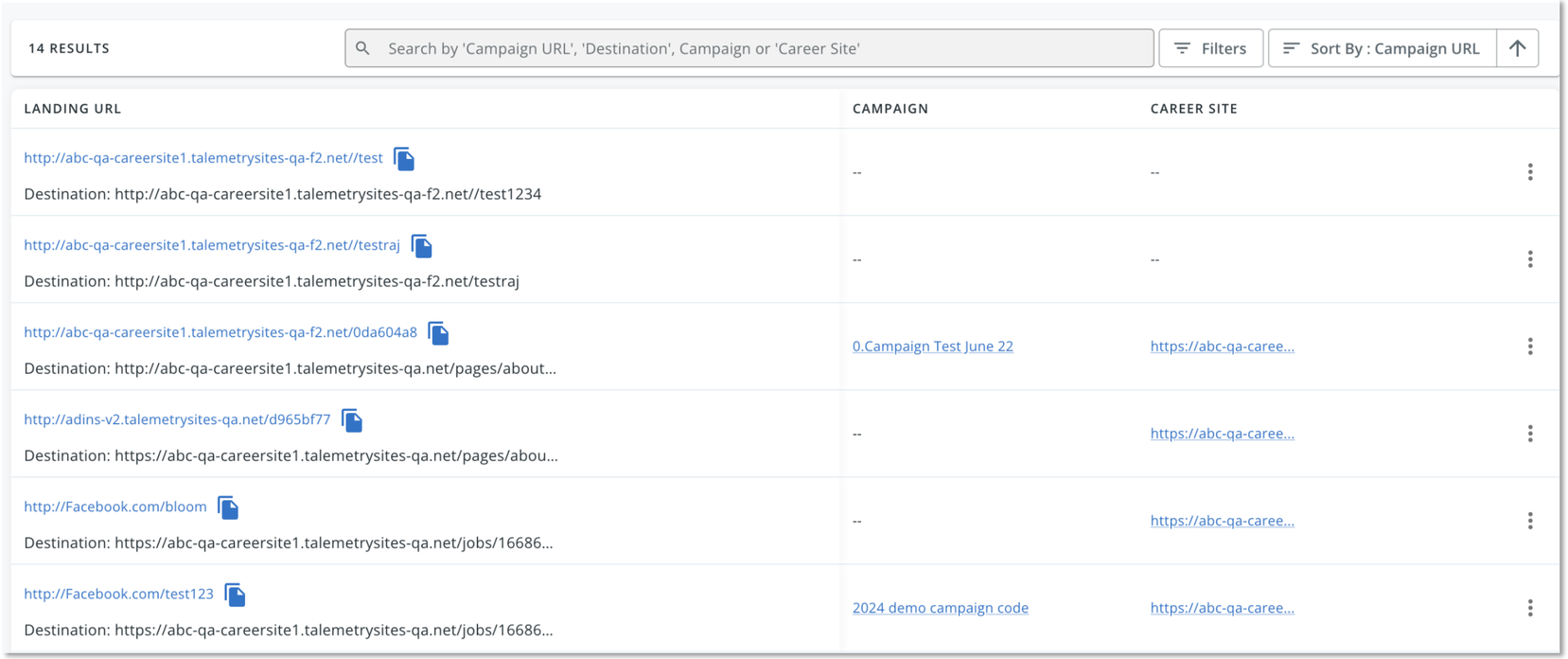
General Availability

Recruitment Marketing

Improved Campaign URL Management

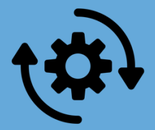
- Enhanced search across multiple fields
- New filtering options by campaign, site, and domain
- Expanded sorting capabilities
- Updated pagination for easier browsing



Campaign Usability Enhancements

Who is it for	Problem it solves	Benefit
Admins and Recruiters	Current campaign capabilities lack flexibility in scheduling, recipient management, and URL tracking, making it difficult to run targeted, timely campaigns.	• Control campaign timing with delayed enrollment option • Easily manage and review scheduled emails by recipient • Efficiently search, filter, and sort campaign URLs

Campaign Usability Enhancements

Availability	Configuration	Package and Permission
		
General Availability - October 30, 2024	No Configuration Needed	Evolve TA Suite / Recruitment Marketing

JOBVITE by employ

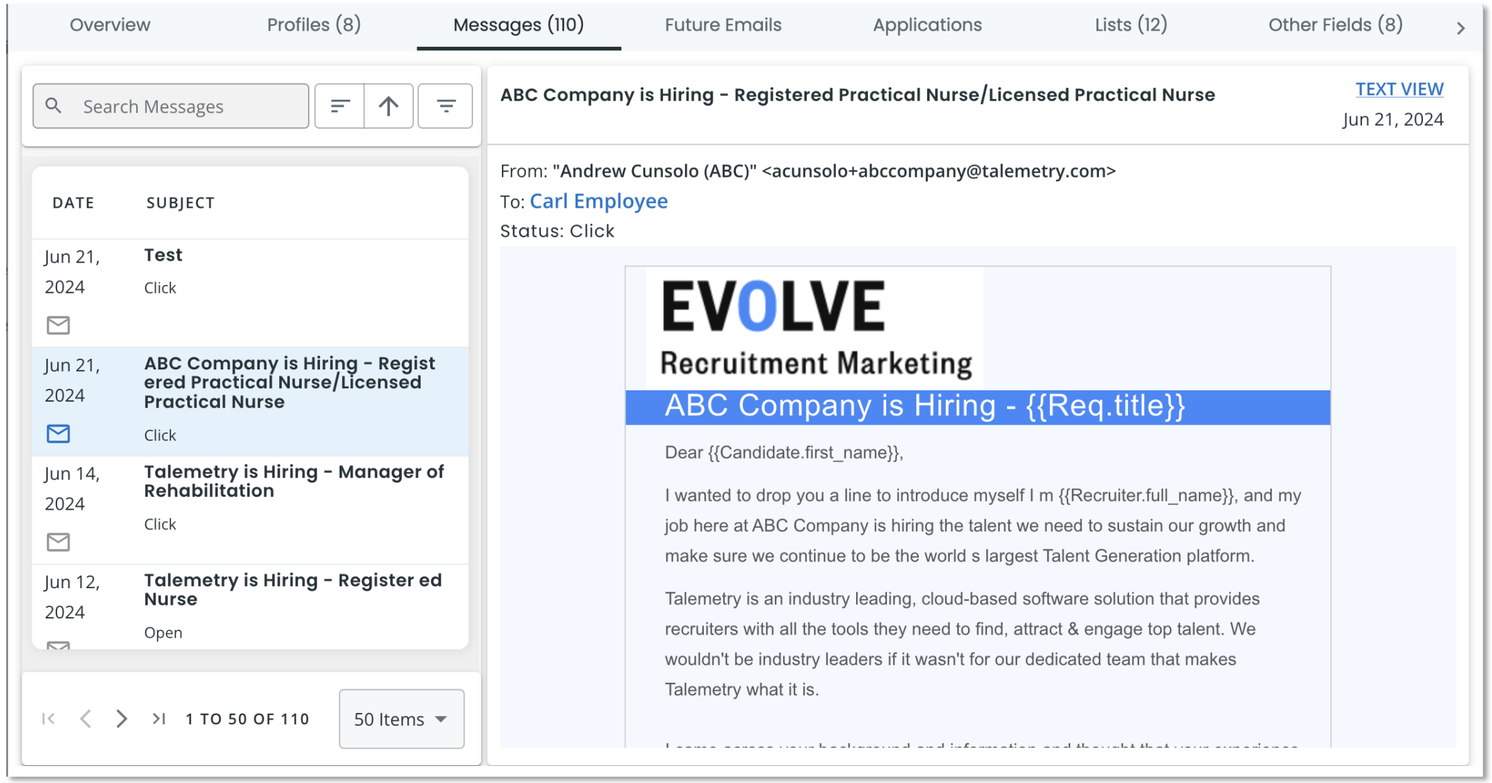
General Availability

Recruitment Marketing

CRM Upgrades

Improve Candidate Management with Enhanced Messaging and Advanced Filtering

You can now organize messages more easily and find what you need faster with new filtering options. These changes make it simpler to handle complex candidate management tasks and make the CRM easier to use overall.



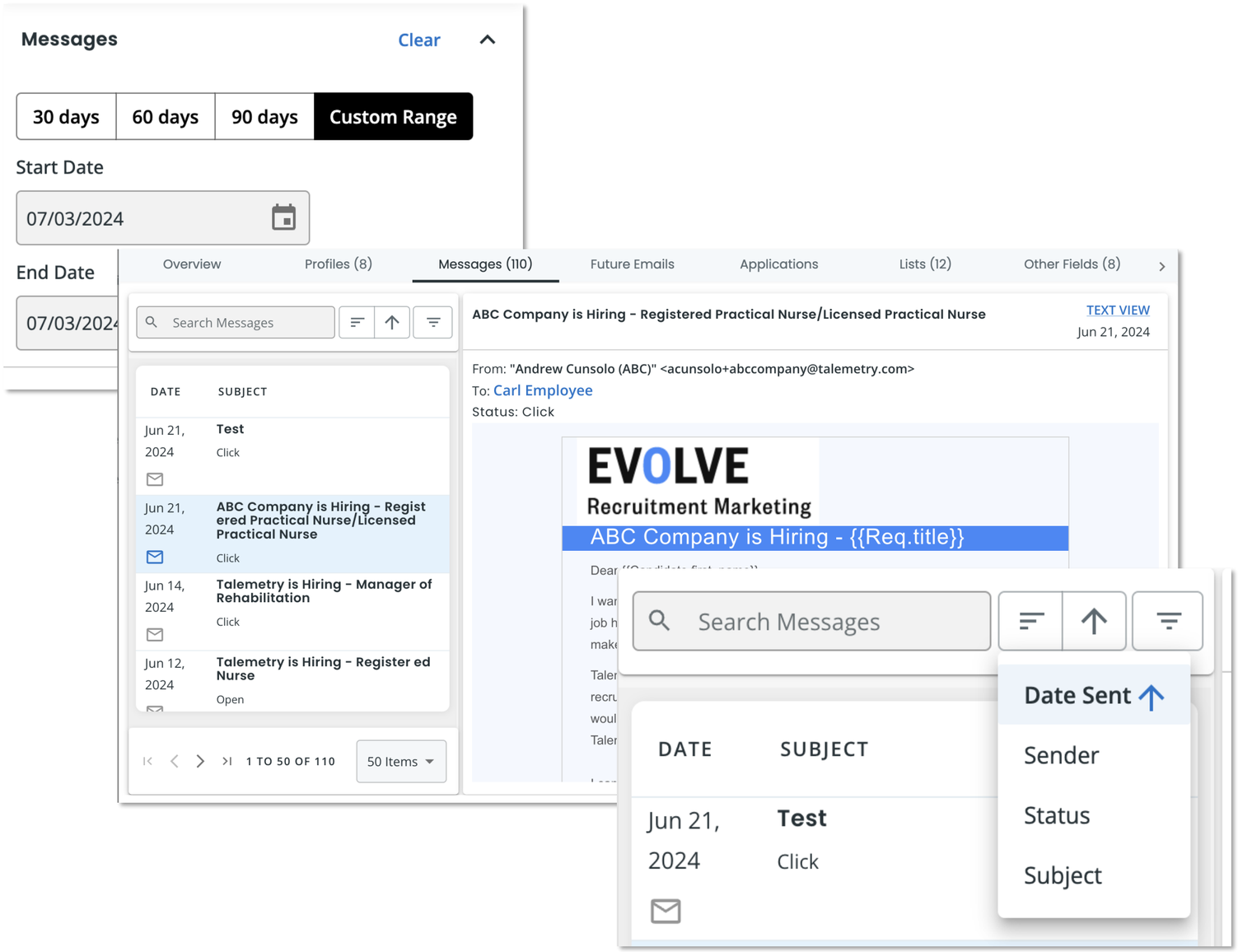
JOBVITE by employ

General Availability

Recruitment Marketing

Profile Messages Tab Improvements

- Larger message preview
- Enhanced sorting options:
  - Date Sent (default)
  - Sender
  - Status
  - Subject
- Filter by date range
- Improved search:
  - Subject
  - Message content
  - Sender
- Increase page size to 50



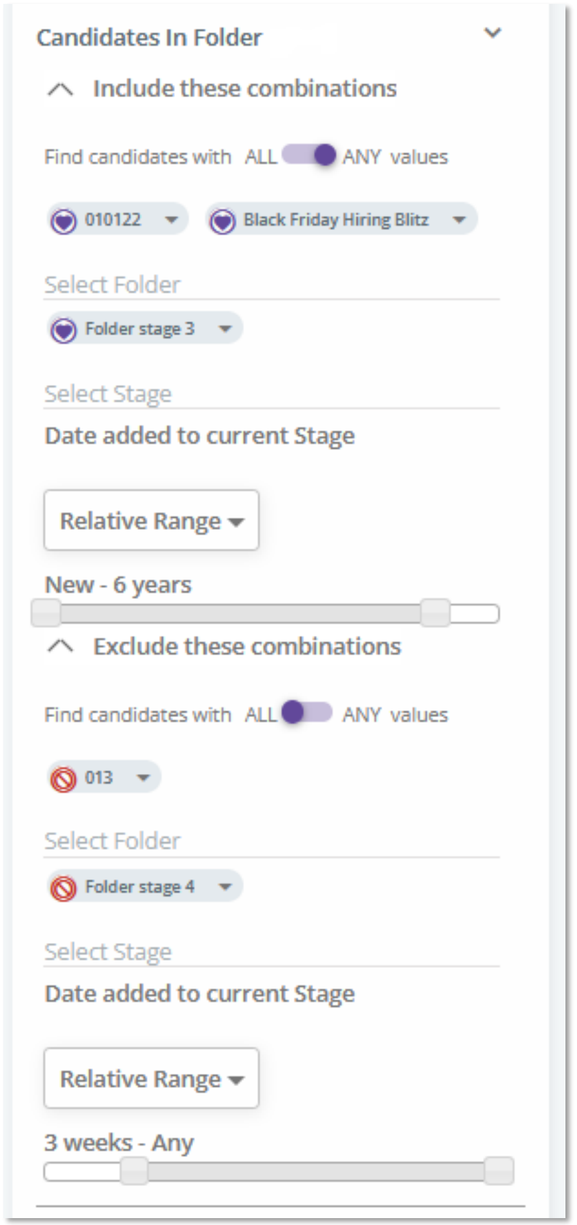
Available on Demand

Recruitment Marketing

Candidates in Folder Filter

- New Include and Exclude sections
- Filter by:
  - Multiple jobs/folders/talent networks
  - Multiple stages
  - Date added to current stage
  - Date range options:
  - Relative range
  - Specific range
  - Before/After

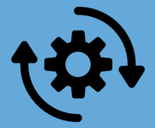
*Available on-demand (contact Irina Kobets)



CRM Upgrades

Who is it for	Problem it solves	Benefit
Admins and Recruiters	Recruiters need user-friendly tools and advanced filtering and sorting to quickly find candidate details.	• Faster access to relevant candidate communications • More precise candidate segmentation for targeted engagement • Improved time to hire

CRM Upgrades

Availability	Configuration	Package and Permission
		
October 30, 2024 *Candidates in Folder filter available on demand – Contact Irina Kobets	No Configuration Required	Evolve TA Suite / Recruitment Marketing

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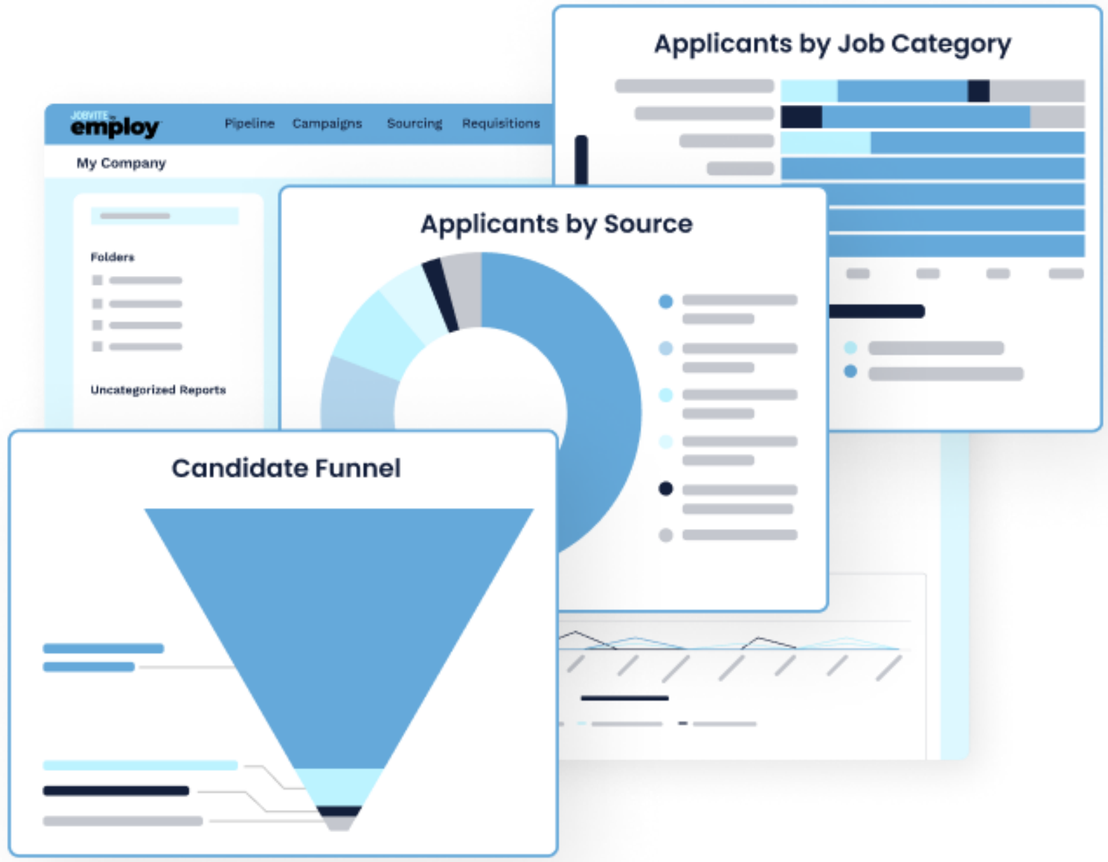
Analytics



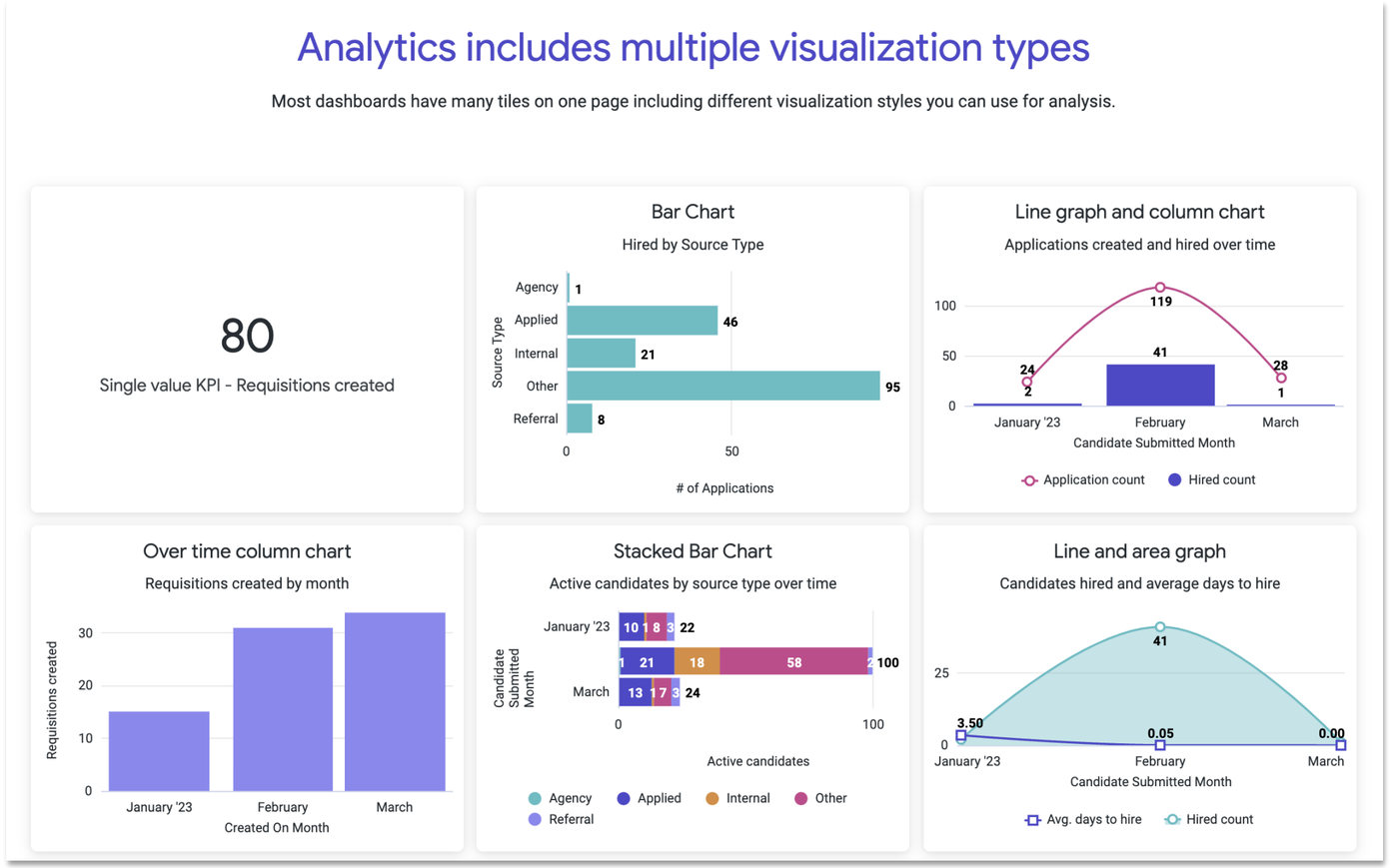
Analytics

Simpler Processes

Analytics

Master Analytics with Interactive Tutorials

The Tutorials Dashboard offers a safe practice space for Analytics. Explore features with test data, including charts, tooltips, and filters, without affecting real candidate information.



Tutorials Dashboard

Who is it for	Problem it solves	Benefit
Admins and Recruiters	Customers unfamiliar with the Analytics interface often struggle to use its capabilities effectively. Without a safe place to practice, many avoid exploring the tool's full capabilities.	• Practice Analytics safely without risk to real data • Learn with interactive charts, filters, and dashboards • Improve data analysis skills and gain confidence in using Analytics

Tutorials Dashboards

Availability	Configuration	Package and Permission	Additional Notes
General Availability - October 30, 2024	Access through the ATS Summary or Recruitment Marketing standard folders	Applicant Tracking / Evolve TA Suite / Recruitment Marketing	This does not show real customer data. These dashboards have been built off a static test data set

Analytics

Future-Ready Hiring

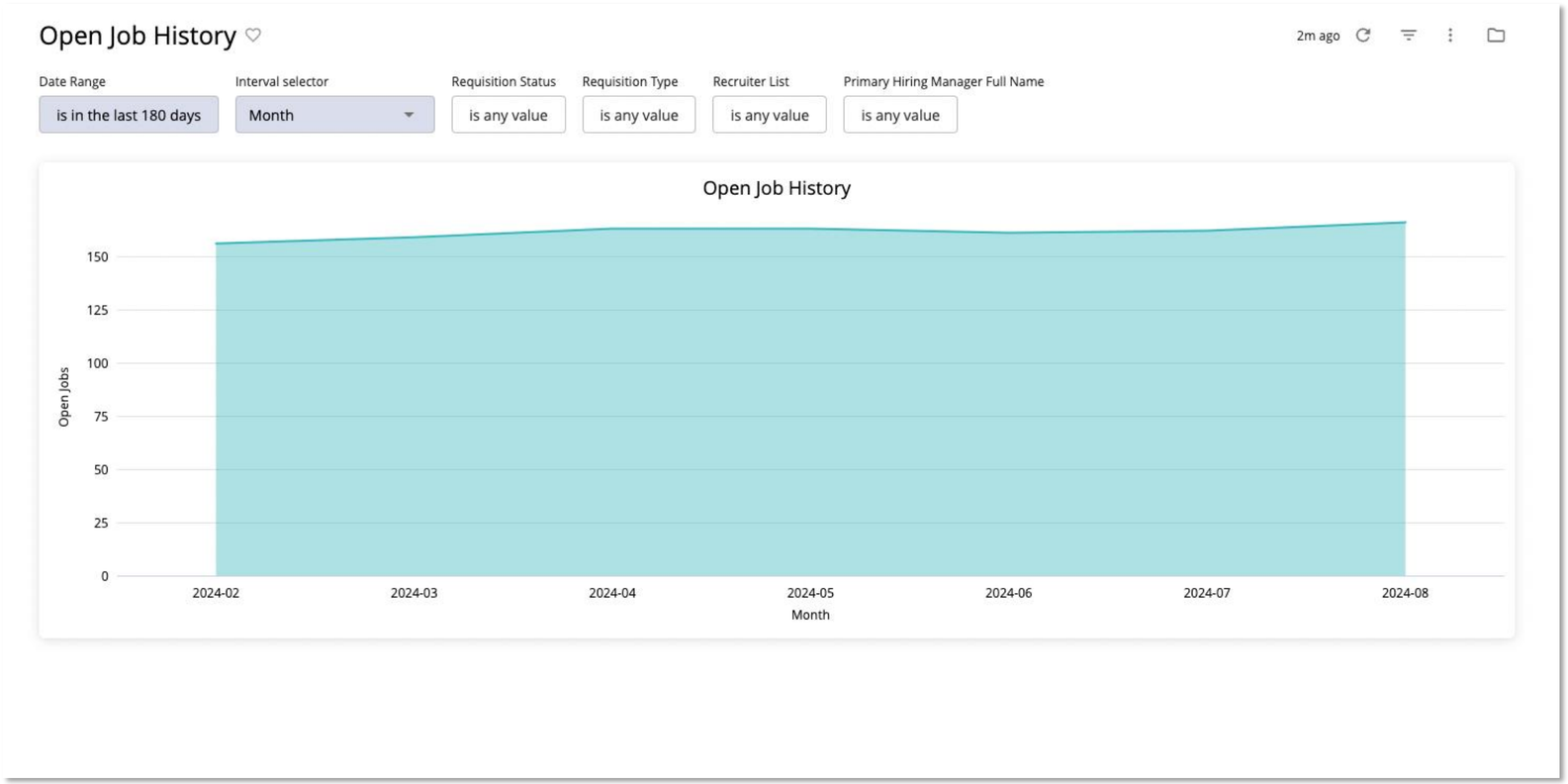
JOBVITE by employ

General Availability

Analytics

Track Job Trends Over Time for Informed Decision-Making

Gain a comprehensive view of past job openings. Compare statuses over time, analyze trends, and access detailed information to improve your hiring strategies.



Open Job History Dashboard

Who is it for	Problem it solves	Benefit
Admins and Recruiters	Customers often requested historical job data, but our system couldn't easily show open and closed jobs across multiple time periods.	• Quickly access past job data • Respond to data requests efficiently with readily available information • Identify patterns in hiring cycles to optimize future recruitment strategies

Open Job History Dashboard

Availability	Configuration	Package and Permission
General Availability - October 30, 2024	Find this new dashboard in the Applicant Tracking > Requisition section	Applicant Tracking / Evolve TA Suite

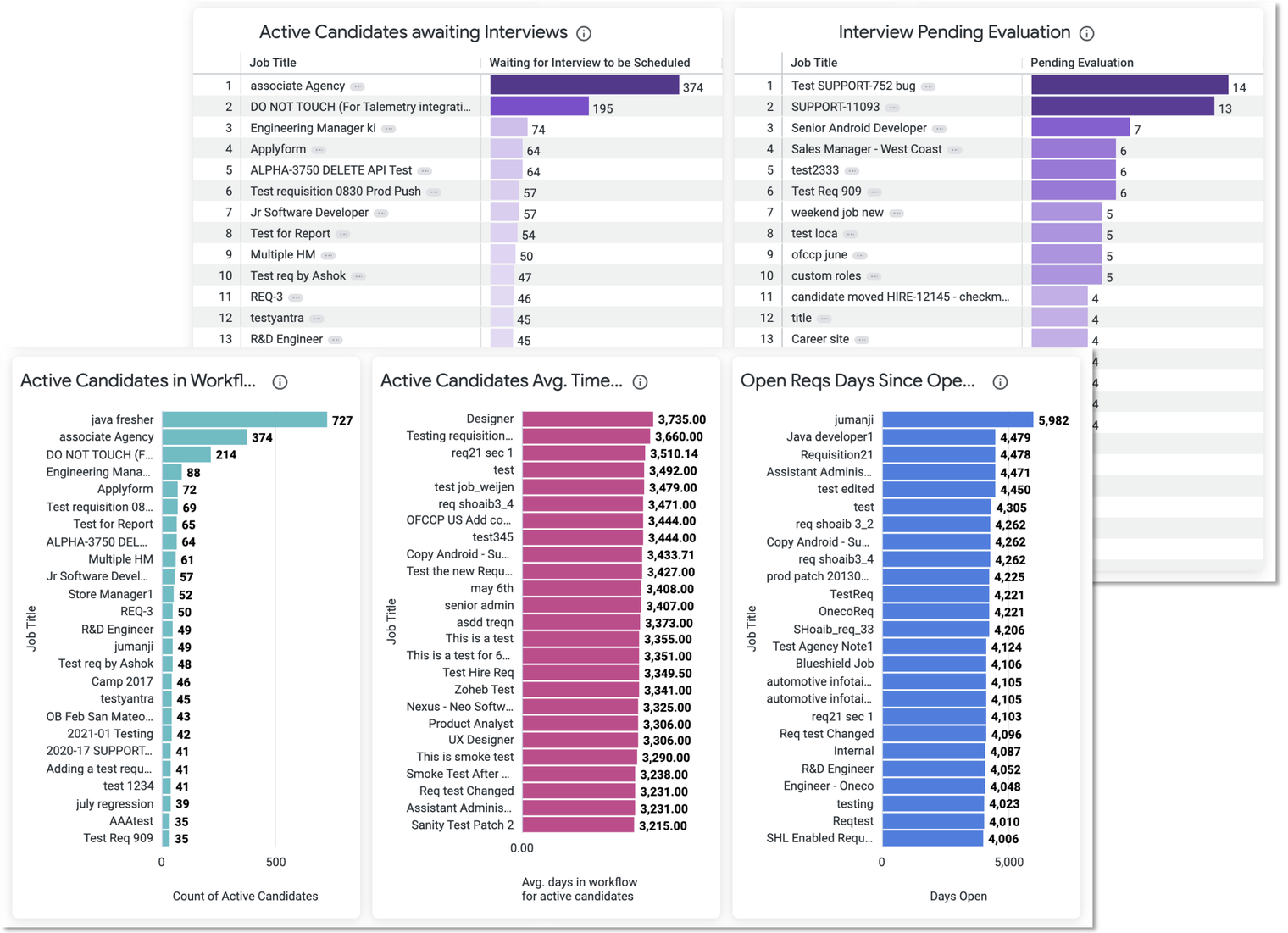
JOBVITE by employ

General Availability

Analytics

Empower Hiring Managers with Real-Time Recruitment Insights

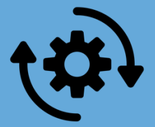
Access a centralized view of key metrics across requisitions and the overall hiring pipeline. Hiring managers can independently track and analyze their recruitment processes without relying on recruiters for data.



Hiring Manager Dashboard

Who is it for	Problem it solves	Benefit
Hiring Managers	Hiring managers lacked a dedicated dashboard to monitor their recruitment processes independently, often relying on recruiters for insights and updates.	• Access recruitment data directly without waiting for recruiter updates • Identify areas needing attention in the hiring pipeline • Recognize and build upon successful recruitment strategies

Hiring Manager Dashboard

Availability	Configuration	Package and Permission
		
General Availability - October 30, 2024	Find this new dashboard in the User folder	Applicant Tracking / Evolve TA Suite