employ™

Jobvite Spring Release 2025

Release Highlights Deck

Jobvite Spring Release ‘25

Experience AI that puts people first for intelligent hiring so you can build stronger teams.

Speed with purpose	• Talent Fit • Requisition List View • Create Job Board Link • ClearChecks Integration
Confident, intelligent hiring	• IBM watsonx • AI Interview Companion Integration • DocuSign Signature Ordering • Public & Private Templates
Scalable, future-ready solutions	• LinkedIn Apply Connect • CRM Source Mapping • CRM Duplicate Management

Release Timeline

Mark Your Calendar

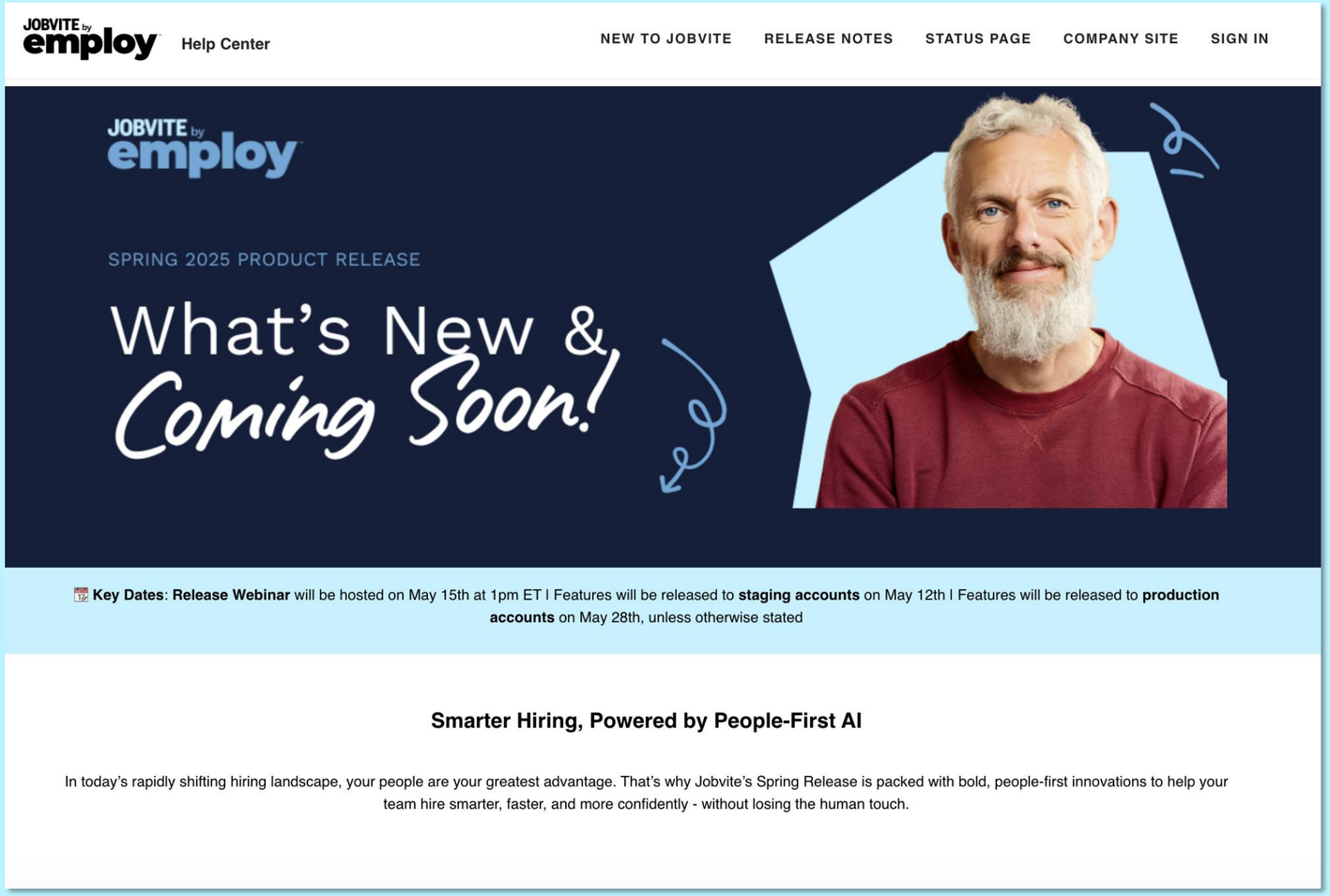
- Wednesday, May 28, 2025
- New recruiting capabilities will be available in your account

Stay Informed on Jobvite Product Updates

What’s New at Jobvite

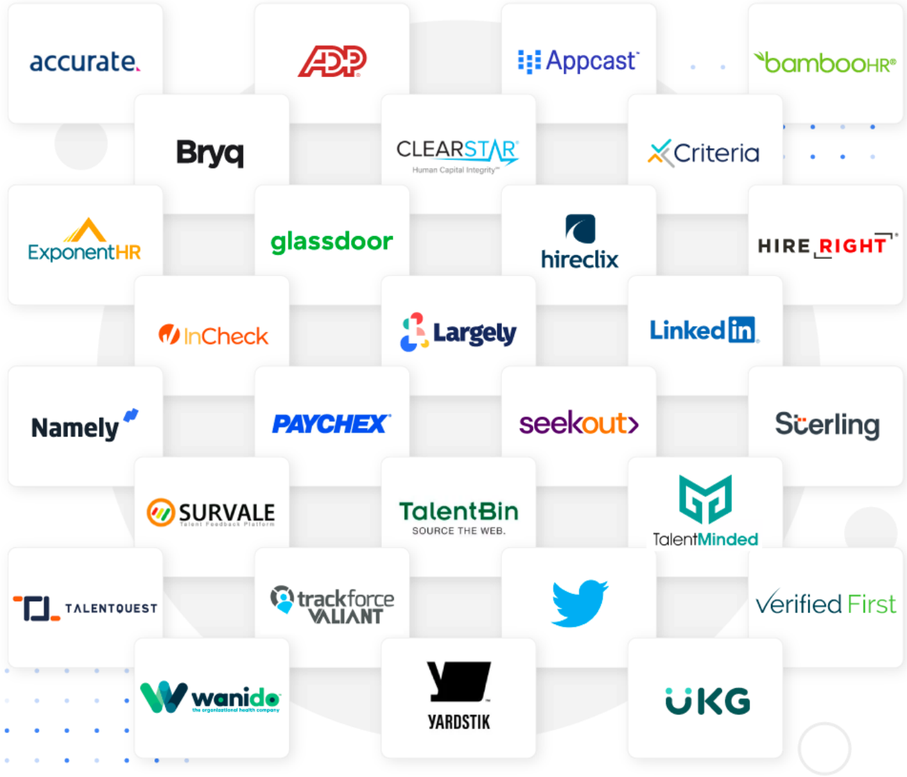
Find the latest Jobvite updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center



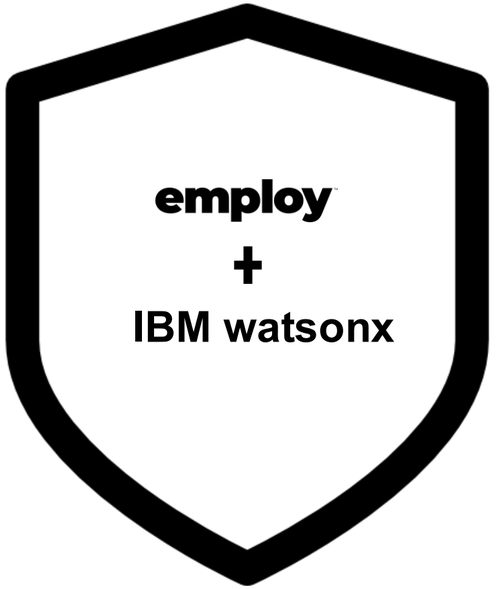
JOBVITE by employ

Integrations



Employ + IBM watsonx Collaborate to Provide Responsible, Always-On AI You Can Trust

- **Bias Monitoring**
  Real-time, continuous bias checks across all data
- **Full Transparency**
  Complete visibility into how AI makes recommendations
- **Audit-ready**
  Built-in auditability for regulators, legal teams and leadership
- **24/7 safeguard and controls**
  Continuous guardrails that ensure responsible, explainable AI use



IBM watsonx

Who is it for	Problem it solves	Benefit
Admins	HR teams are hesitant to trust AI in hiring because they can't see how decisions are made, worry about bias and legal risks, and know that one-time audits don't guarantee ongoing fairness—creating a gap between AI's potential and its safe use in recruiting.	With IBM watsonx embedded into Jobvite, you can implement responsible AI-powered hiring to mitigate bias and compliance risks, which enables them to make confident talent decisions while protecting their organization's reputation.

IBM watsonx

Availability	Configuration	Package and Permission
Early June	N/A	All Customers

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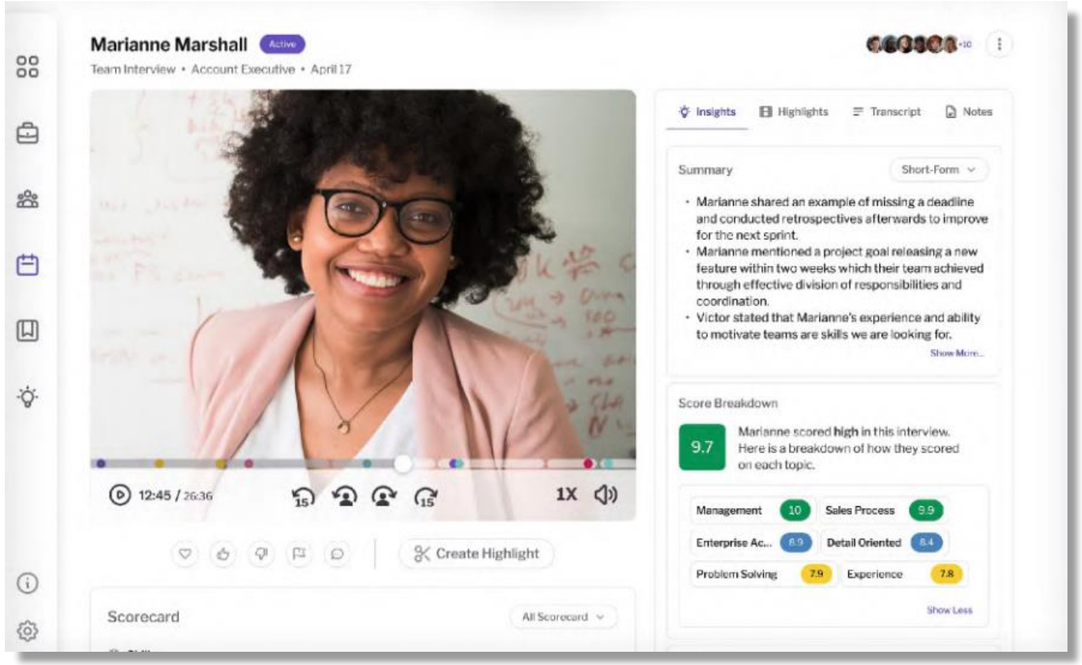
54% of candidates report experiencing bias in the interview process.

Applicant Tracking

Transform your interview process with AI-powered insights

Build a consistent, streamlined interview process with enterprise-level intelligence that ensures candidates are evaluated on skills and fit, not bias.



JOBVITE by employ

Pillar AI Interview Companion

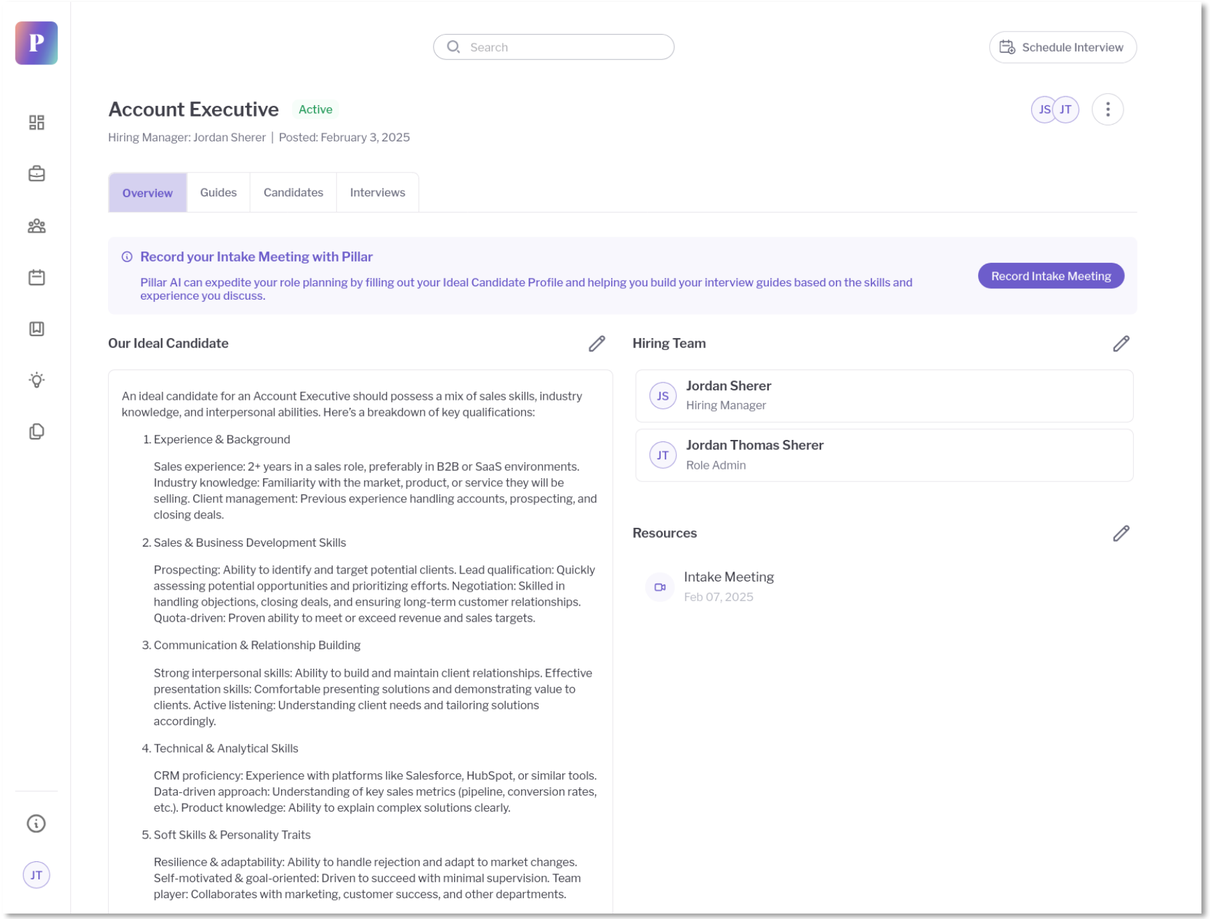
Who is it for	Problem it solves	Benefit
Recruiters	Many teams struggle with inconsistent interviews, where different interviewers may have trouble taking notes or recalling details, leading to biased evaluations and missed candidate insights.	• **Ensure fair evaluations**: Structured interviews with automatic feedback give candidates equal consideration while speeding up hiring • **Make data-driven decisions**: Reduce bias with real insights to select the best talent for each role • **Decrease turnover**: Cut first-year attrition by 32% by matching candidates to job requirements and culture

JOBVITE by employ

Intake Meeting Guides

Transform your requisition creation with Intake Meetings

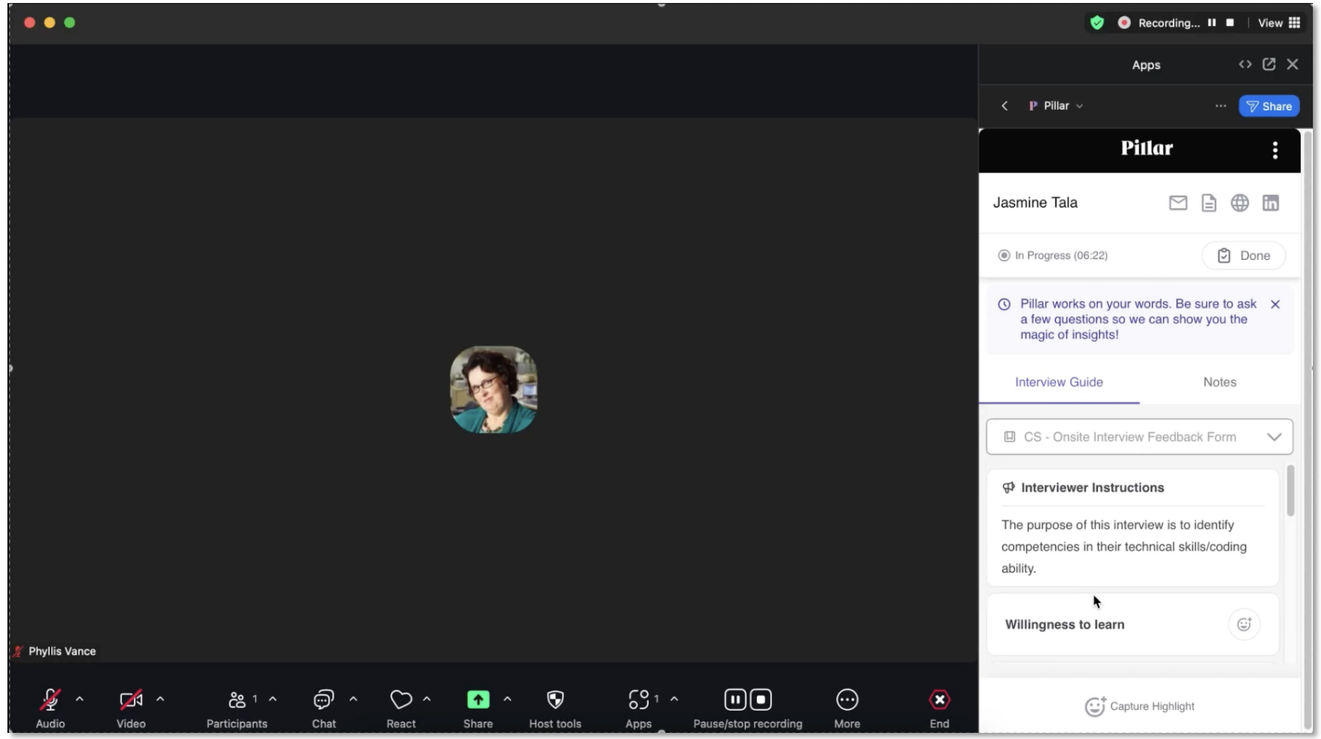
Use Pillar Intake Meetings to standardize the requisition creation process – including the building of an ideal candidate profile to inform Job Description, Interview Guides and Scorecards



Interview Guides + Companion

Interview Guides keep interviewers consistent and on-topic

When you use interview guides and the embedded interview companion (Zoom, Teams), interviewers stay on-track and on-message with the opportunity to give instant feedback.



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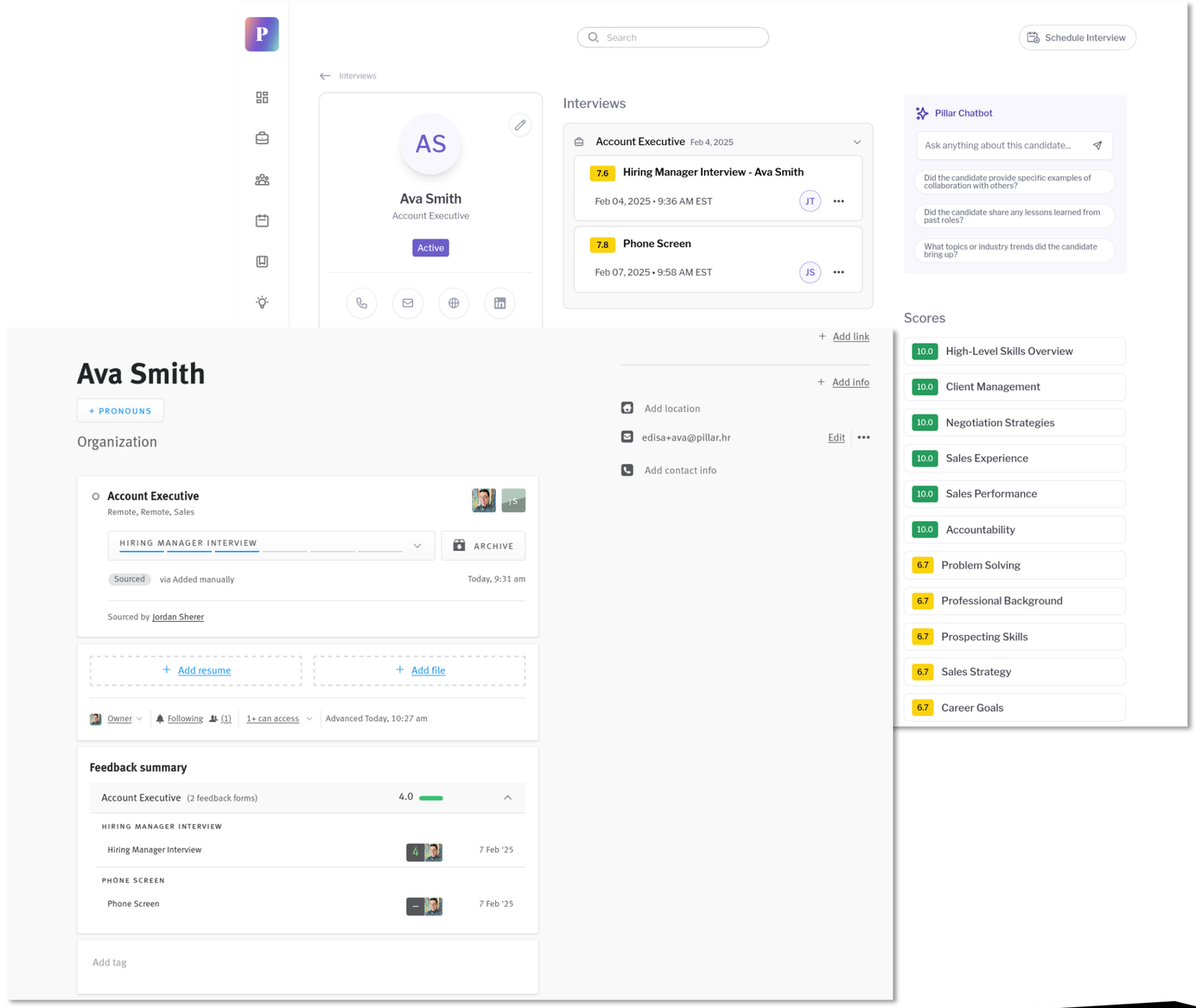
Instant Feedback

Interview feedback is generated instantly and integrates into your ATS

When interviewers score candidates in interview, both scores and interview summaries are created for the recruiter and hiring manager without chasing interviewers for feedback.



Pillar AI Interview Companion

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	Enable integration	Jobvite subscription + Pillar AI Interview Companion subscription

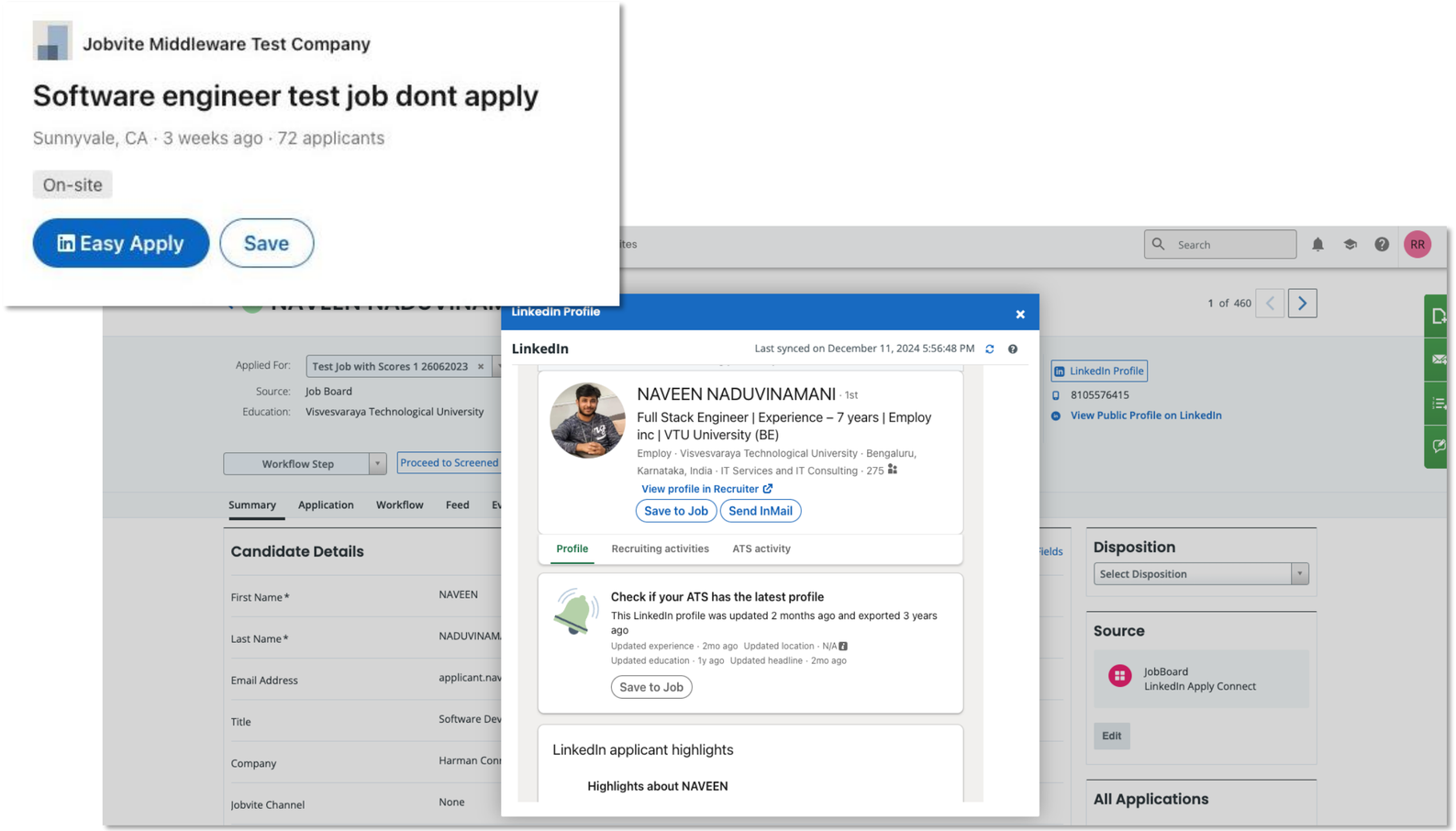
JOBVITE by employ

60% of job seekers quit in the middle of filling out job applications because of their length or complexity.

Applicant Tracking

Provide an easy apply process for candidates

Improve the candidate experience by allowing job seekers to apply for your jobs without leaving LinkedIn. Access real-time LinkedIn data directly in Jobvite's ATS to easily evaluate applicants.



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LinkedIn Apply Connect

Who is it for	Problem it solves	Benefit
Recruiters and Candidates	Finding qualified candidates takes too much time, and you lose potential applicants when redirecting them to another site. Candidates are 50% more likely to drop off when directed to another site to apply.	• Attract 3x more qualified candidates • Focus on the right skills • Get more completed applications • Deliver exceptional candidate experiences • Reduce time-to-hire • Simplify your application process

LinkedIn Apply Connect

Availability	Configuration	Package and Permission
Q2	Navigate to Integrations → LinkedIn to enable	Jobvite Applicant Tracking

Order background checks in one click

Your team can order a background check directly within Jobvite. This integration is designed to incorporate the background check process seamlessly into your workflow.

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ClearChecks Integration

Who is it for	Problem it solves	Benefit
Recruiters	Background checks that require platform-switching disrupt workflows, causing delays in hiring and frustrating recruiting teams.	• Order checks directly within Jobvite • Eliminate system switching and manual data transfer • Accelerate time-to-hire with seamless workflow • Simplify candidate transitions from offer to onboarding

ClearChecks Integration

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	Edit workflow states under Admin -> ATS -> Workflows	Jobvite Applicant Tracking and Evolve TA Suite

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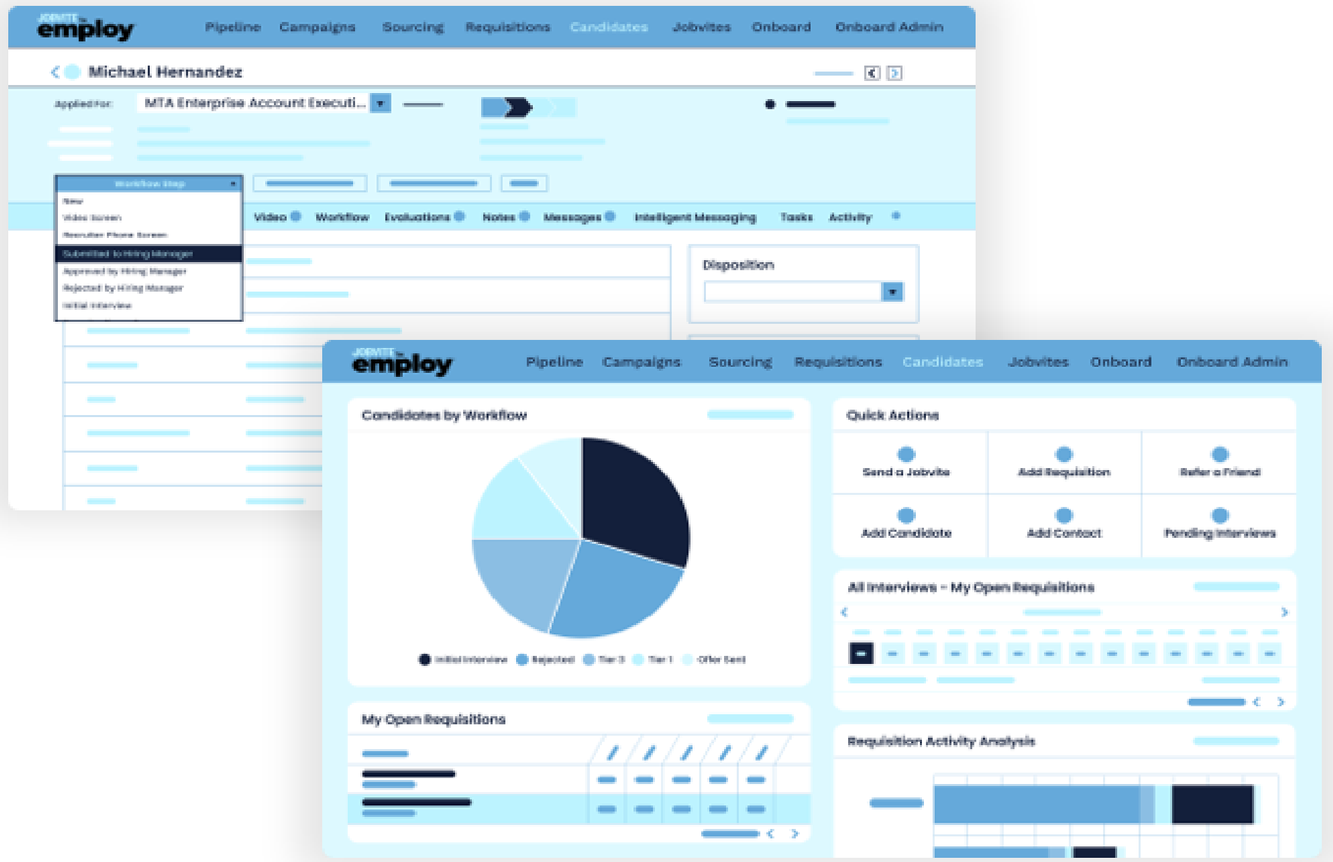
Applicant Tracking



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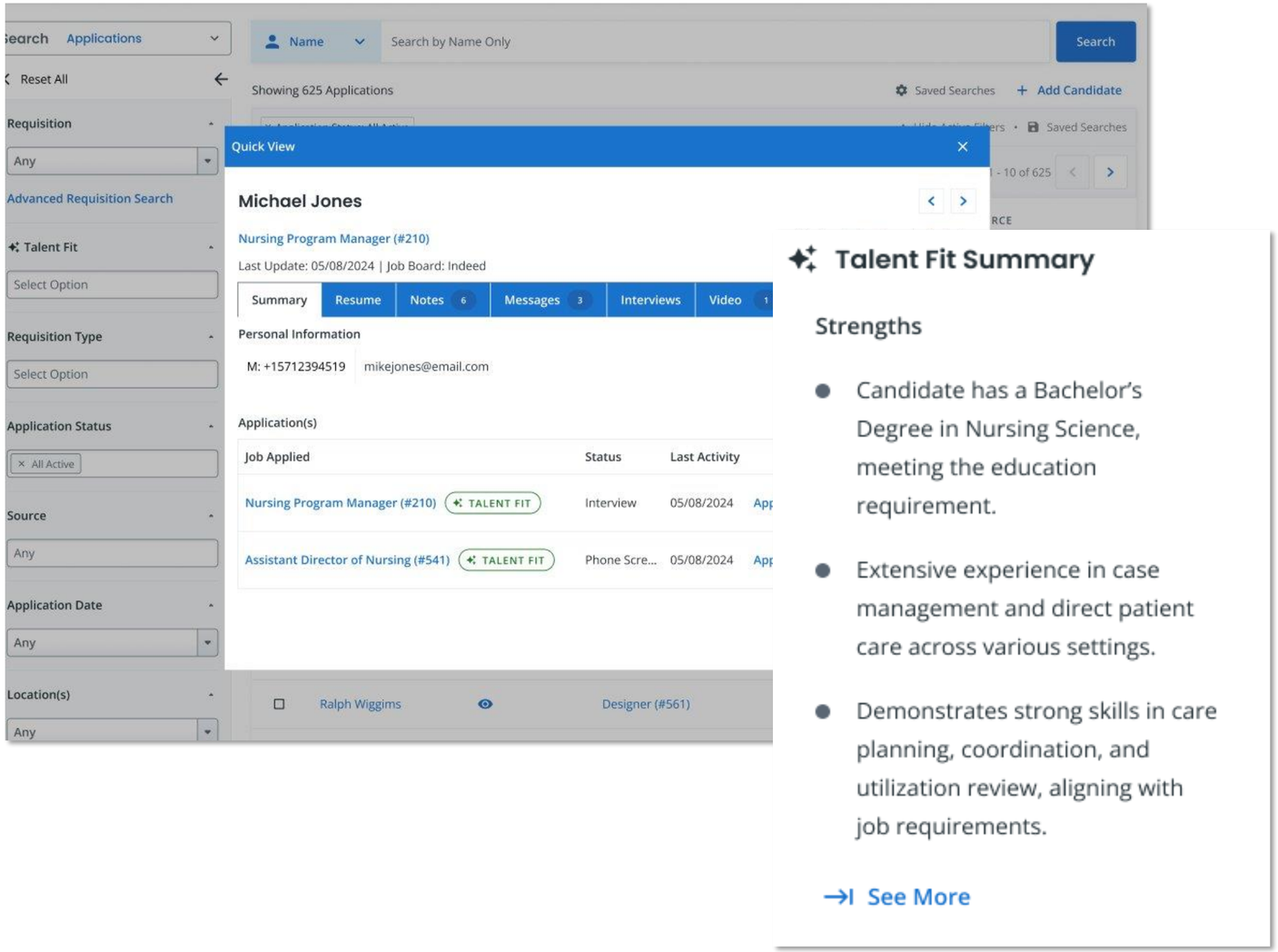
Applicant Tracking

Cut through applications to quickly identify the most qualified candidates

Talent Fit automatically reviews applications, matches them against job requirements, and explains the reasoning behind each match.



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Talent Fit

Who is it for	Problem it solves	Benefit
Recruiters	Hiring often means sifting through hundreds of unqualified resumes, wasting time and missing top candidates. Talent Fit automates screening, highlights the most qualified applicants, and provides clear explanations so you can move faster with confidence.	• **Cut through the noise** — Instantly screen hundreds of resumes to surface qualified candidates • **Focus on the right talent** — Match applicants to skills and role requirements automatically • **Hire faster** — Consistent, AI-driven screening helps fill key roles before competitors

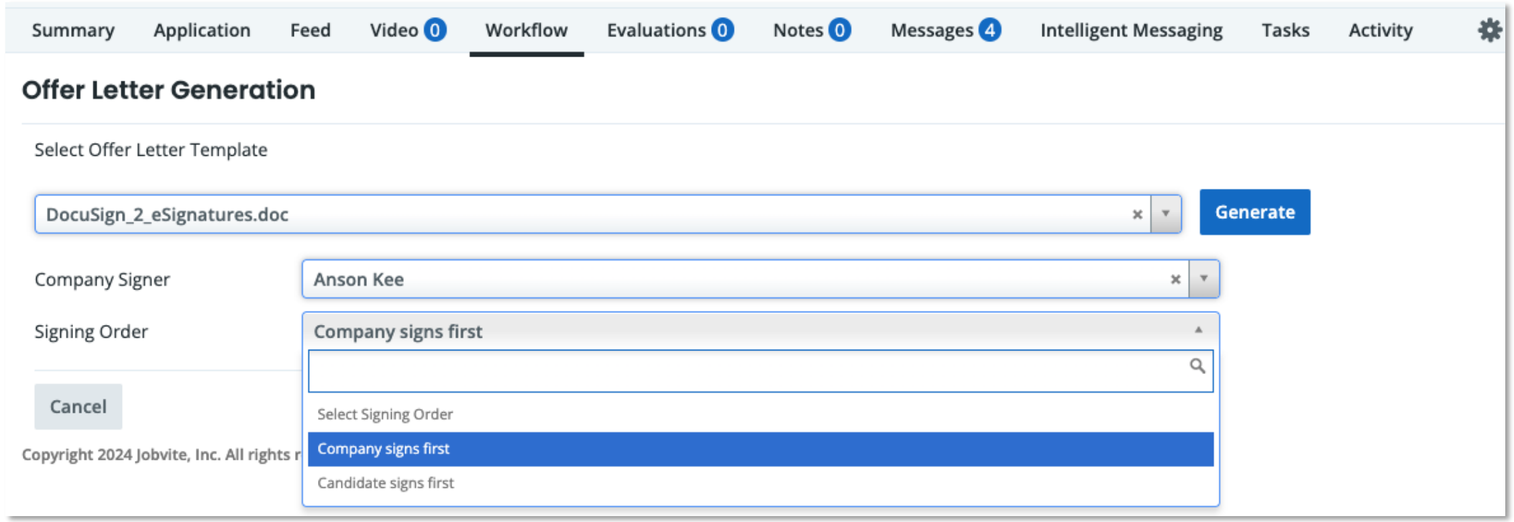
Talent Fit

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	Customers with ‘Candidate Match’ already enabled, will automatically receive Talent Fit. Customers without Candidate Match enabled, will need an Administrator on their team to enable the feature in their account settings.	Jobvite ATS and Evolve TA Suite

DocuSign Signature Ordering

Select signature order for offer letters

Set the order for signing offer letters. Choose whether the company signs first, allowing for a final review before sending to candidates.



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DocuSign Signature Ordering

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	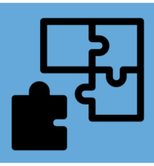	
Admins and Recruiters	Currently, recruiters can't choose who signs offer letters first. Most companies prefer internal signers to review the offer letters before sending to candidates to ensure accuracy and professionalism.	• Catch and correct errors before candidates see the offer • Maintain a professional appearance of offer letters • Provides flexibility to fit different hiring workflows

DocuSign Signature Ordering

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	Admin will need to enable the DocuSign Integration and to update their Offer Letter Templates within Offer Settings.	Evolve TA Suite

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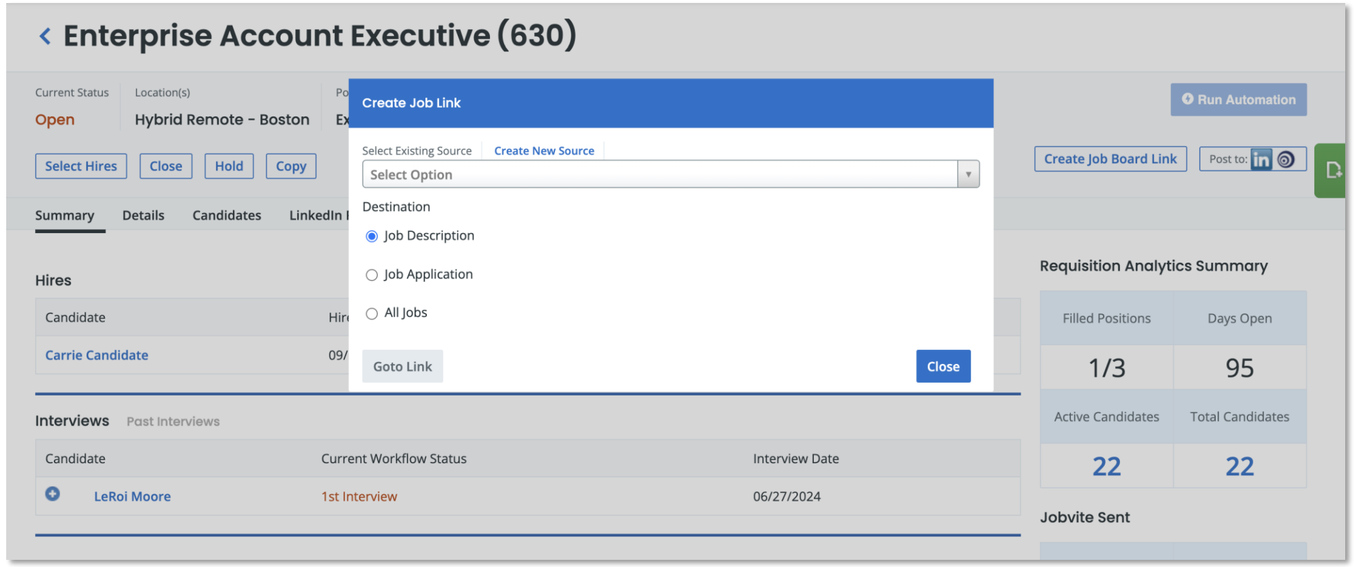
Evolve TA Suite

Generate custom job board URLs for Evolve career websites

Create trackable job board links from the requisition details page. These links direct candidates to the Recruitment Marketing career site and accurately track application sources.



Create Job Board Link

Who is it for	Problem it solves	Benefit
Admins	Evolve Talent Acquisition Suite customers can't create custom, trackable job board URLs, limiting their ability to effectively share and track job postings across various platforms.	• Share jobs easily across multiple platforms • Track application sources accurately • Generate simple source reports for various Job Boards and Social channels

Create Job Board Link

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	No Configuration Needed	Evolve TA Suite

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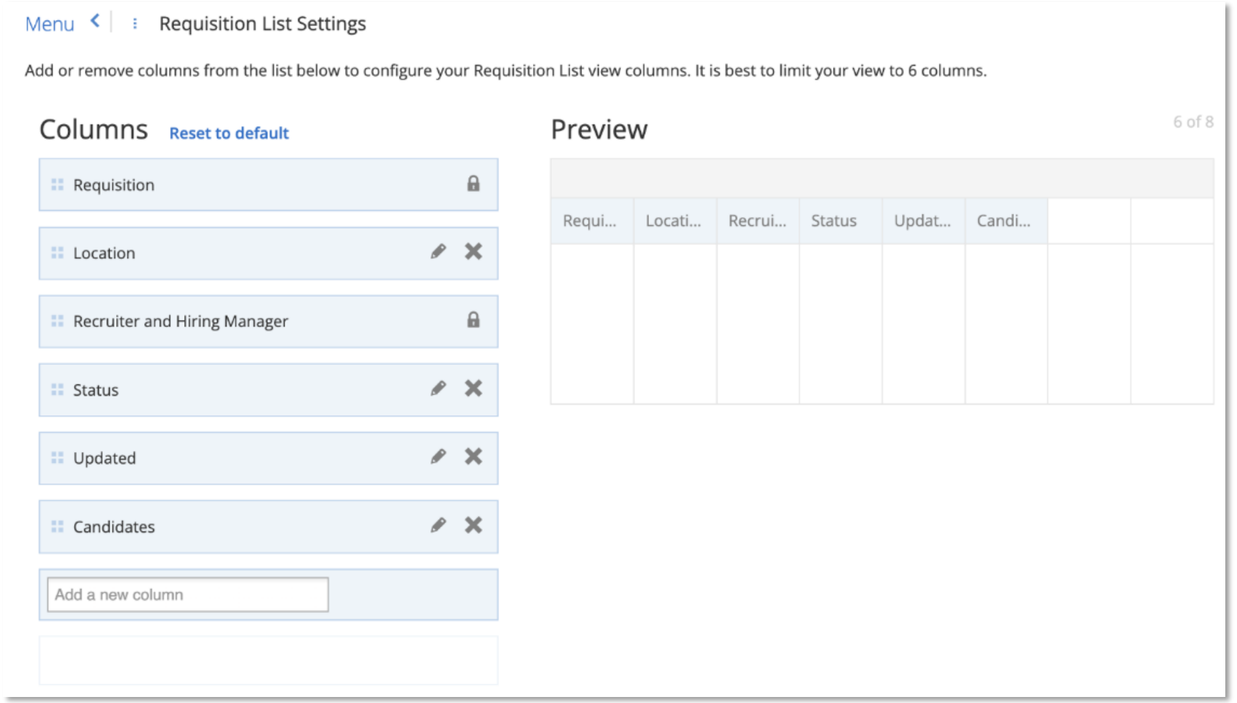
Applicant Tracking

Add more columns to your requisition list view

Admins can now configure which columns appear and increase visible columns from 5 to 8, giving your team immediate access to the information they need without clicking into individual requisitions.



Configurable Columns in Requisition List View

Who is it for	Problem it solves	Benefit
Admins	Recruiters waste time clicking into individual requisitions because the limited 5-column view doesn't show all needed information at once. Without customization options, teams can't prioritize what data they see, causing inefficiency and slower decision-making.	• **Increased Efficiency** — Eliminate clicks with essential information visible at once • **Faster Decisions** — See critical data points immediately without hunting for information • **Better Alignment** — Standardize views and information that matters most to your team

Configurable Columns in Requisition List View

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	N/A	Evolve TA Suite and Jobvite ATS

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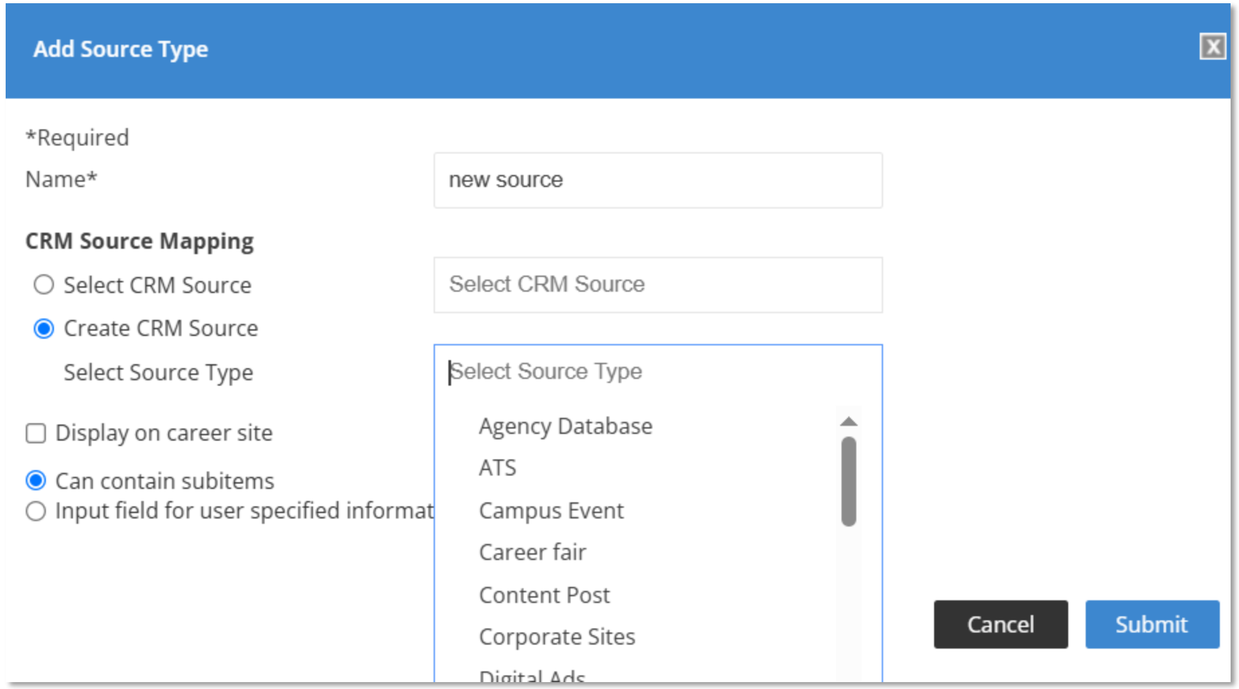
Evolve Talent Acquisition Suite

Keep candidate sources consistent — automatically

CRM Source Mapping keeps candidate sources consistent between the CRM and ATS by making it easy to link or create new sources.



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CRM Source Mapping

Who is it for	Problem it solves	Benefit
Recruiters	Mapping ATS sources to the CRM is a very manual process today, which leads to lost candidates and bad reporting. CRM Source Mapping fixes this by allowing you to easily link or create sources in the ATS with a simple dropdown—keeping data clean and connected.	• Prevents candidate from getting loss during transfers between systems • Eliminates mapping errors and inconsistencies • Ensures accurate source data for better recruiting analytics

CRM Source Mapping

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	N/A	Evolve TA Suite

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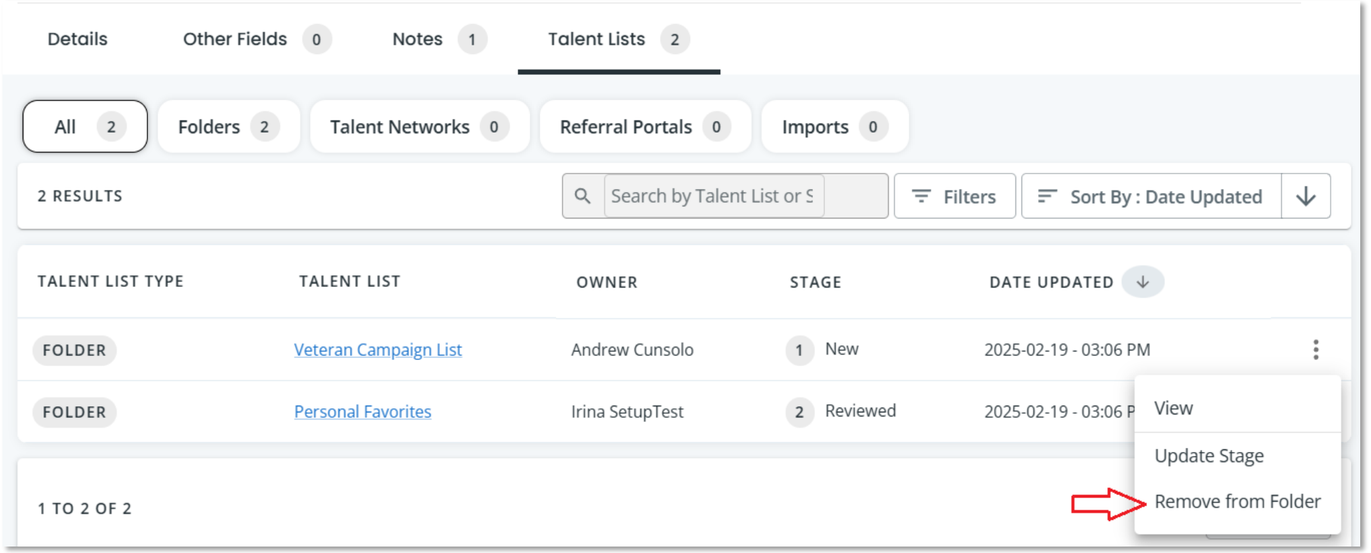
Evolve Talent Acquisition Suite

Work faster—without switching between systems

No more jumping between systems to view and manage candidates. Easily view CRM talent list memberships and take key CRM actions—directly within Jobvite ATS.



CRM in ATS Enhancements

Who is it for	Problem it solves	Benefit
Recruiters	Recruiters using Jobvite ATS often need to switch back and forth between systems to view or update candidates in the CRM, which slows them down. This enhancement lets them view CRM talent lists and take key CRM actions directly from the ATS.	• Manage CRM candidates directly in the ATS—save time and stay focused • Instantly view CRM talent list memberships within the ATS • Take quick action with synced data—keep momentum without switching tools

CRM in ATS Enhancements

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	N/A	Evolve TA Suite

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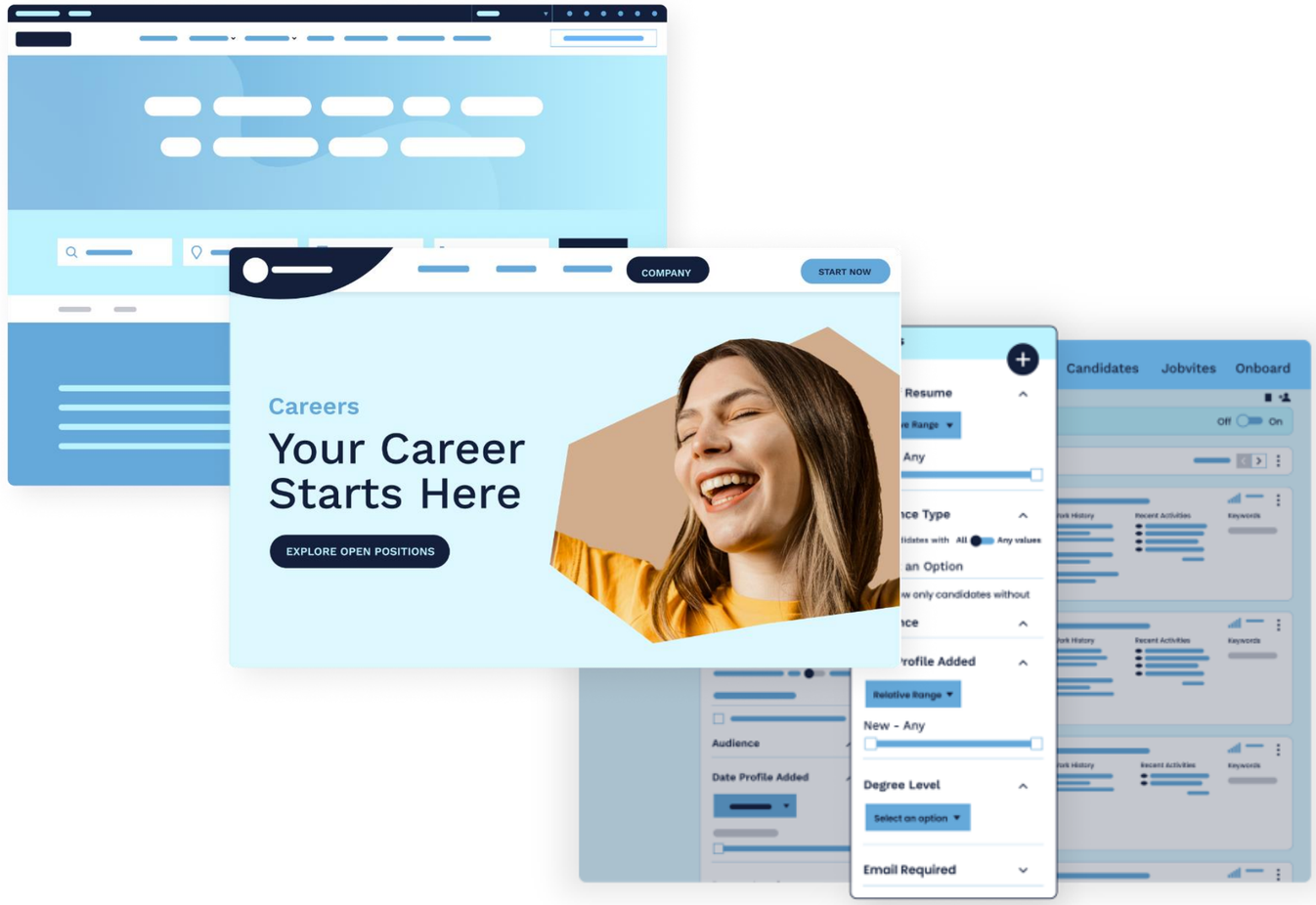
Recruitment Marketing



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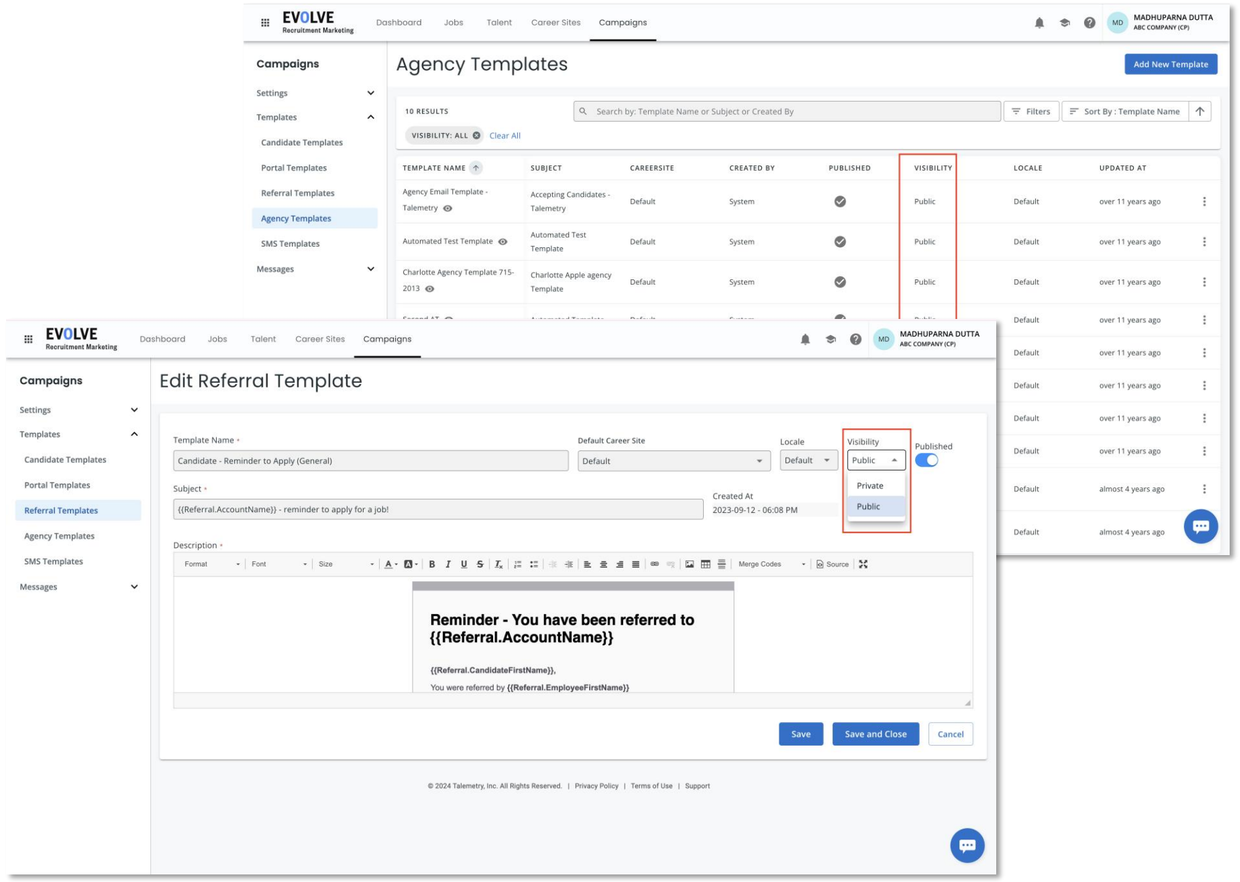
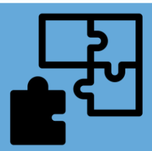
Control access with public and private templates

Recruiters can create private templates, while admins can control which templates are public or private, ensuring efficient template management and access.



JOBVITE by employ

Public and Private Templates

Who is it for	Problem it solves	Benefit
		
Admins and Recruiters	Without template visibility controls, recruiters can't protect their templates from unwanted changes, and admins lack the ability to set and manage template permissions. This creates risks of accidental edits, makes it difficult to maintain both personal and company-wide templates effectively, and limits admins' control over template usage.	• Prevent unwanted changes with private templates • Admins can manage template visibility to control who can view and edit important communications • Maintain employer brand standards and consistent messaging across all recruitment communications

Public and Private Templates

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	N/A	Evolve TA Suite and Evolve Recruitment Marketing Suite

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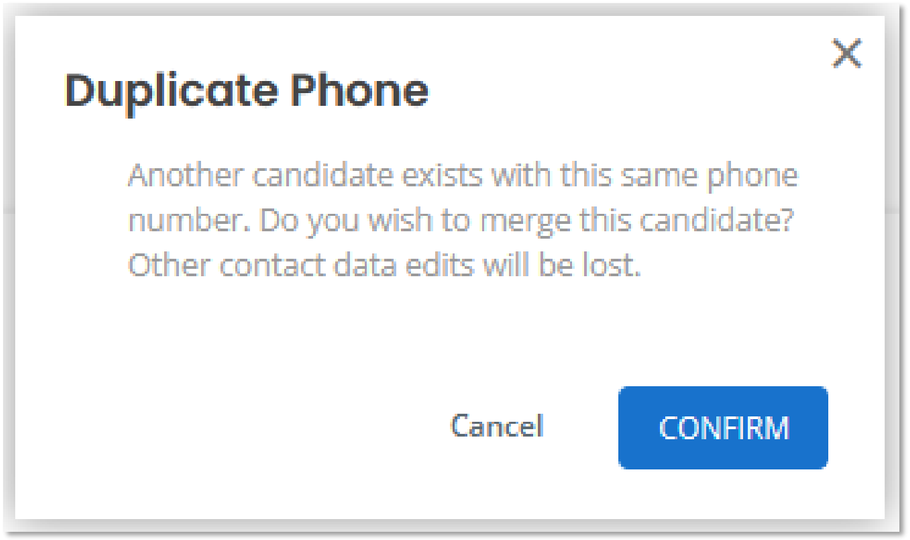
Recruitment Marketing

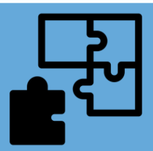
Find and merge duplicates instantly

Finding and merging duplicate candidate records is now faster and more accurate. Our enhanced duplicate management capabilities automatically identifies matches based on both email addresses and phone numbers.



JOBVITE by employ

CRM Duplicate Management

Who is it for	Problem it solves	Benefit
		
Recruiters	Duplicate candidates waste recruiters' time and create missed opportunities. CRM Duplicate Management automatically identifies duplicates using emails, phones, and names—making candidate management faster and more accurate without the manual effort.	• Save time with automatic matching on name and phone number • Keep data clean by combining scattered profiles into one • See the full picture of each candidate's history • Simplify cleanup with easy, accurate duplicate management

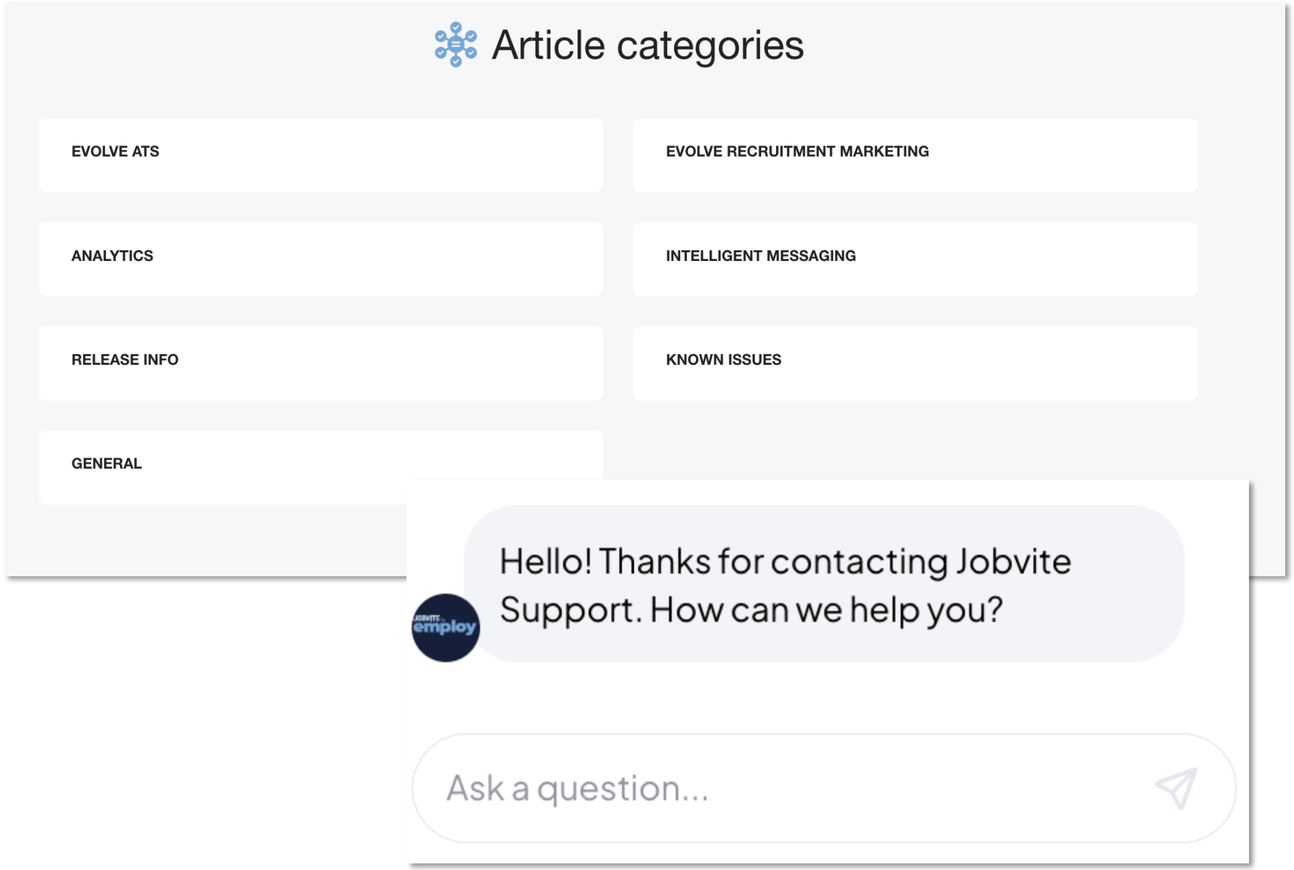
CRM Duplicate Management

Availability	Configuration	Package and Permission
Wednesday, May 28, 2025	Submit a support ticket to have this feature enabled. Accessible by Services via Applications > Source > Features.	Evolve TA Suite and Evolve Recruitment Marketing Suite

But wait, there’s more!

Help Center Updates

- AI Chat Assistance
- Easier Navigation
- New Categories
- No Login Needed
- More Helpful Articles
- Simplified Request Forms



Courses & Trainings on Employ HireEd

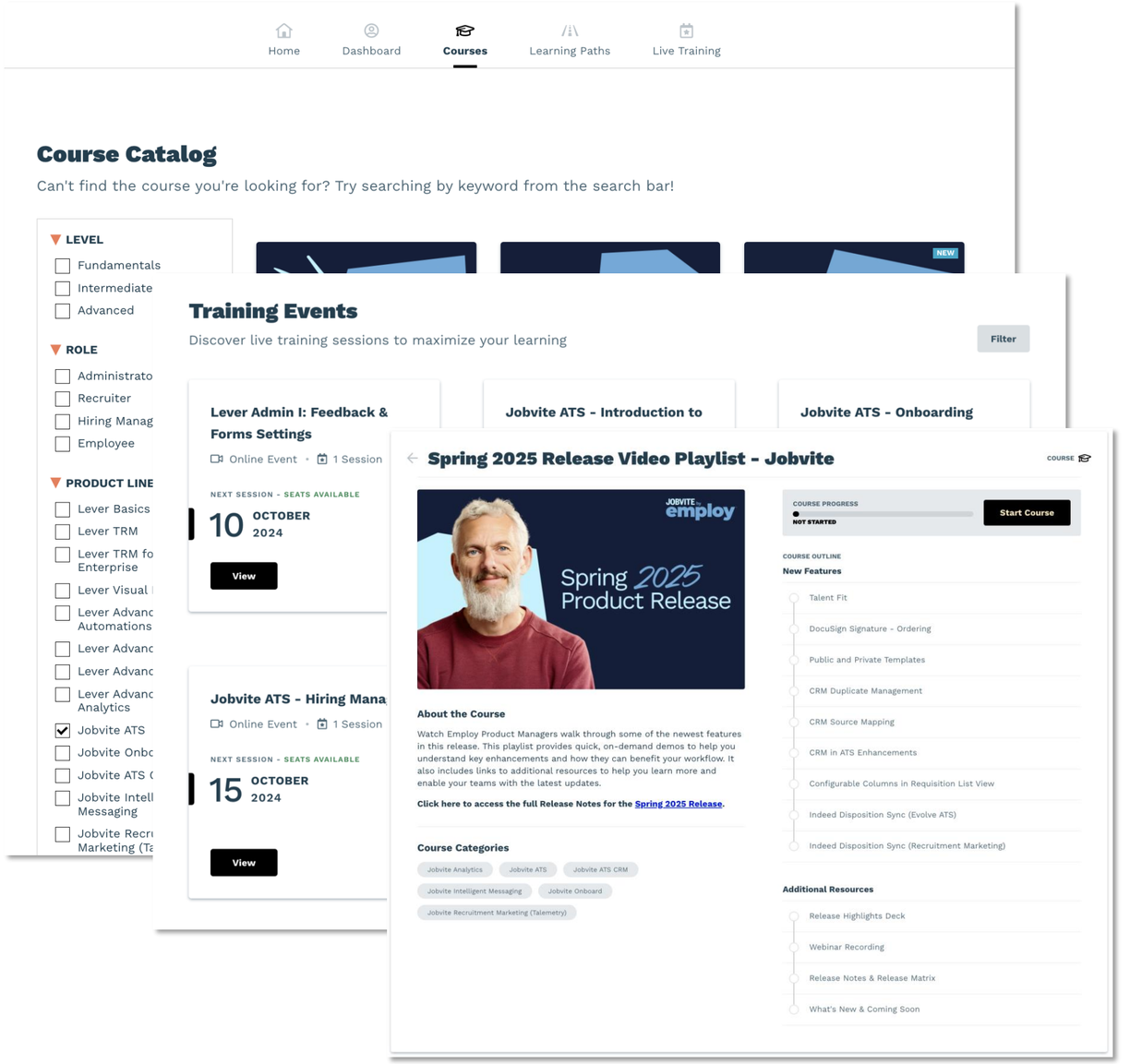
NEW HireEd Spring Release Demo Playlist

- Find a playlist of all the feature demos in HireEd

HireEd Courses (updated by May 28)

- New **Talent Fit** course (ATS and RM)
- New **Administrator training** for ATS Menu
- Updated courses to reflect **email template enhancements**

Live Trainings

- New **Jobvite ATS Automation Engine** training: Learn how to successfully set up automation engine with a closed or filled requisition
- Updated **Recruiter II** course to include Talent Fit
- New **Theory into Practice** training: Create a consistent, engaging hiring process that keeps candidates informed, builds trust and recognition in your employer's brand (June 18)

Sign-up for live training events here