

employTM



Jobvite Spring Release 2025

Release Highlights Deck



Jobvite Spring Release '25

Experience AI that puts people first for intelligent hiring so you can build stronger teams.

Speed with purpose

- Talent Fit
- Requisition List View
- Create Job Board Link
- ClearChecks Integration

Confident, intelligent hiring

- IBM watsonx
- AI Interview Companion Integration
- DocuSign Signature Ordering
- Public & Private Templates

Scalable, future-ready solutions

- LinkedIn Apply Connect
- CRM Source Mapping
- CRM Duplicate Management



Release Timeline

Mark Your Calendar

- Wednesday, May 28, 2025
- New recruiting capabilities will be available in your account

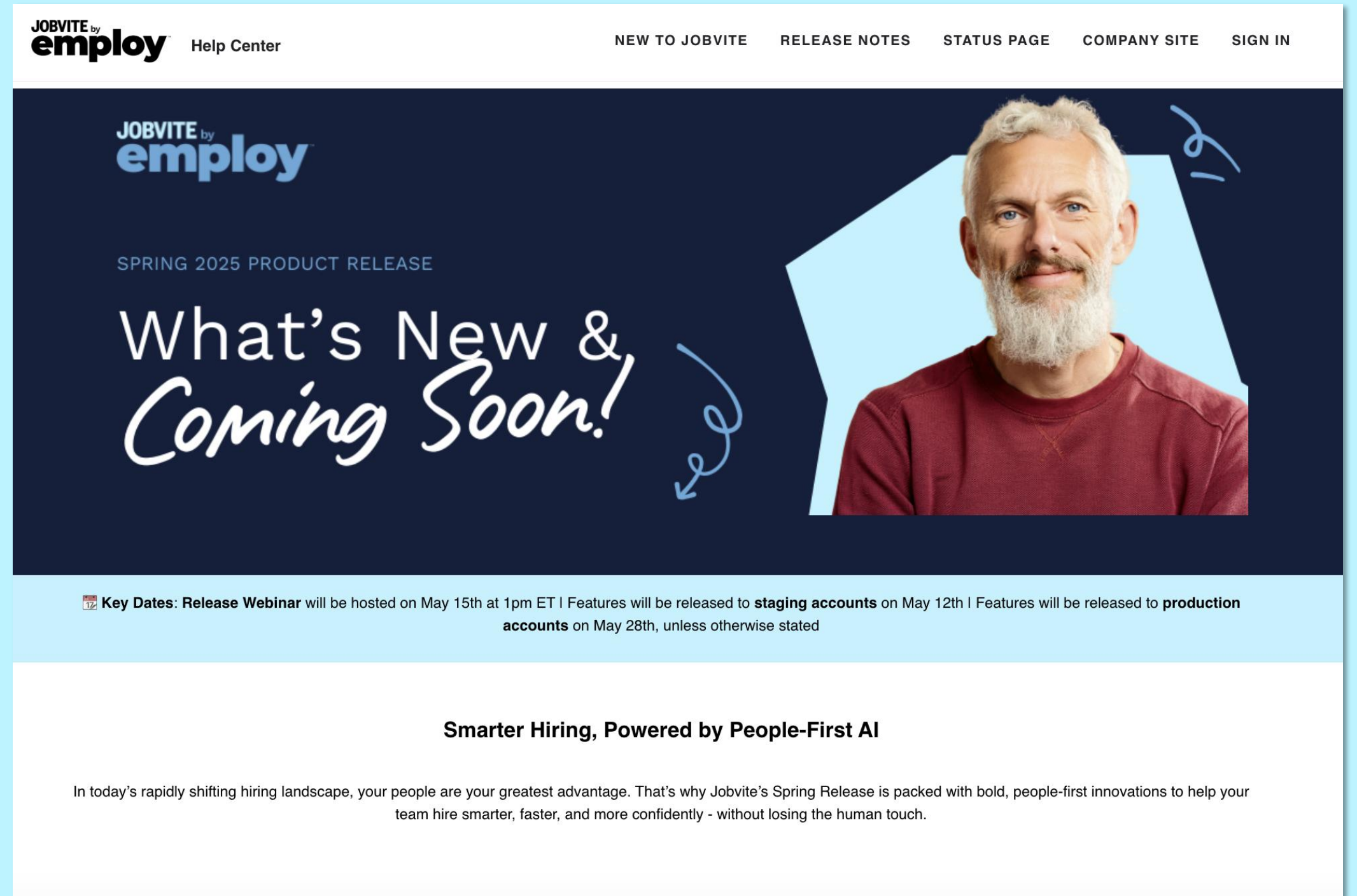


Stay Informed on Jobvite Product Updates

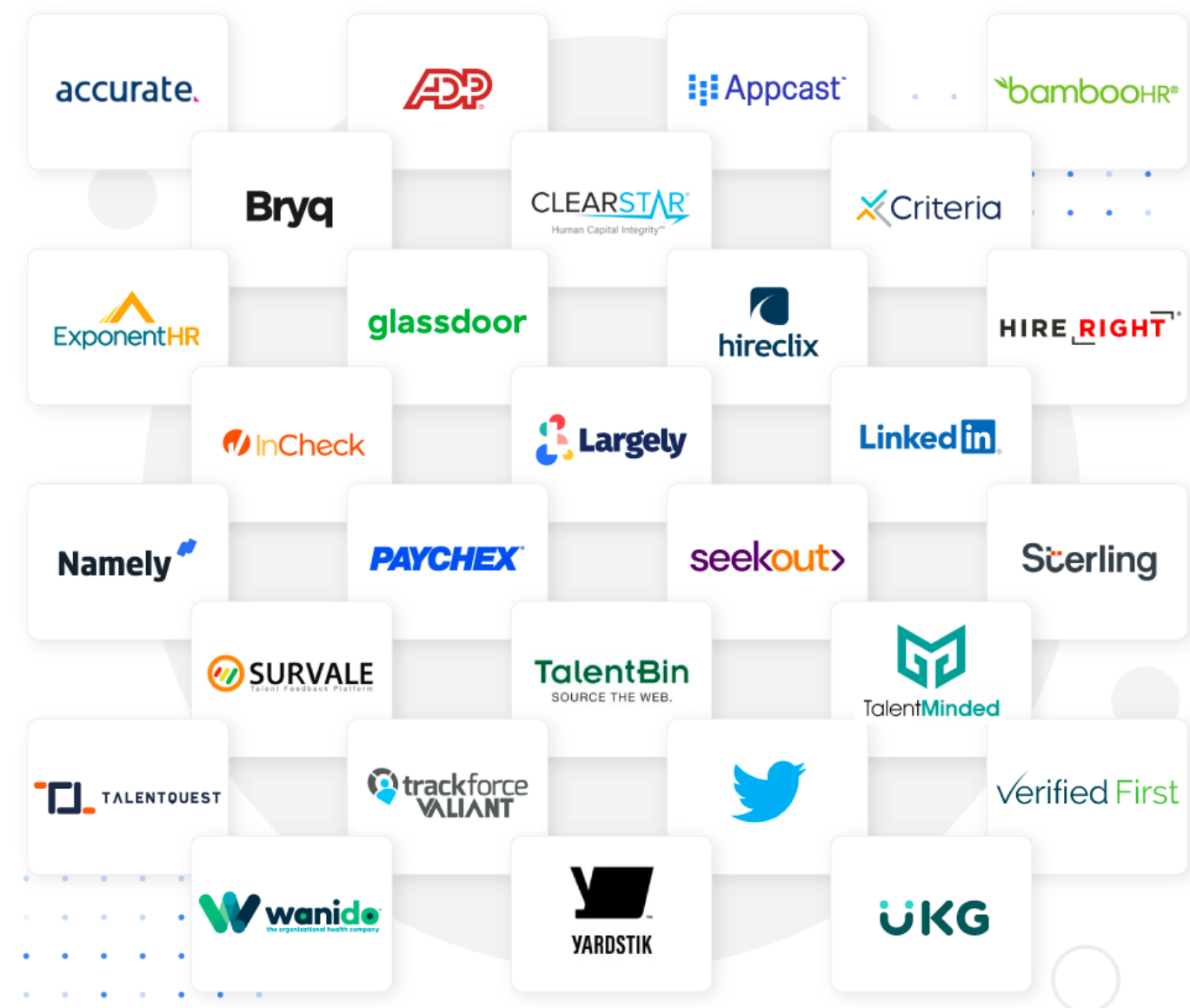
What's New at Jobvite

Find the latest Jobvite updates, release notes, feature highlights, and the webinar schedule in one centralized place.

Located in the Help Center



Integrations


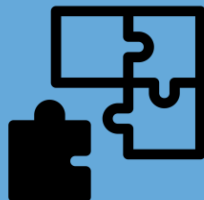



Employ + IBM watsonx Collaborate to Provide Responsible, Always-On AI You Can Trust


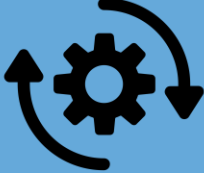

- **Bias Monitoring**
Real-time, continuous bias checks across all data
- **Full Transparency**
Complete visibility into how AI makes recommendations
- **Audit-ready**
Built-in auditability for regulators, legal teams and leadership
- **24/7 safeguard and controls**
Continuous guardrails that ensure responsible, explainable AI use



IBM watsonx

Who is it for	Problem it solves	Benefit
		
Admins	HR teams are hesitant to trust AI in hiring because they can't see how decisions are made, worry about bias and legal risks, and know that one-time audits don't guarantee ongoing fairness—creating a gap between AI's potential and its safe use in recruiting.	With IBM watsonx embedded into Jobvite, you can implement responsible AI-powered hiring to mitigate bias and compliance risks, which enables them to make confident talent decisions while protecting their organization's reputation.

IBM watsonx

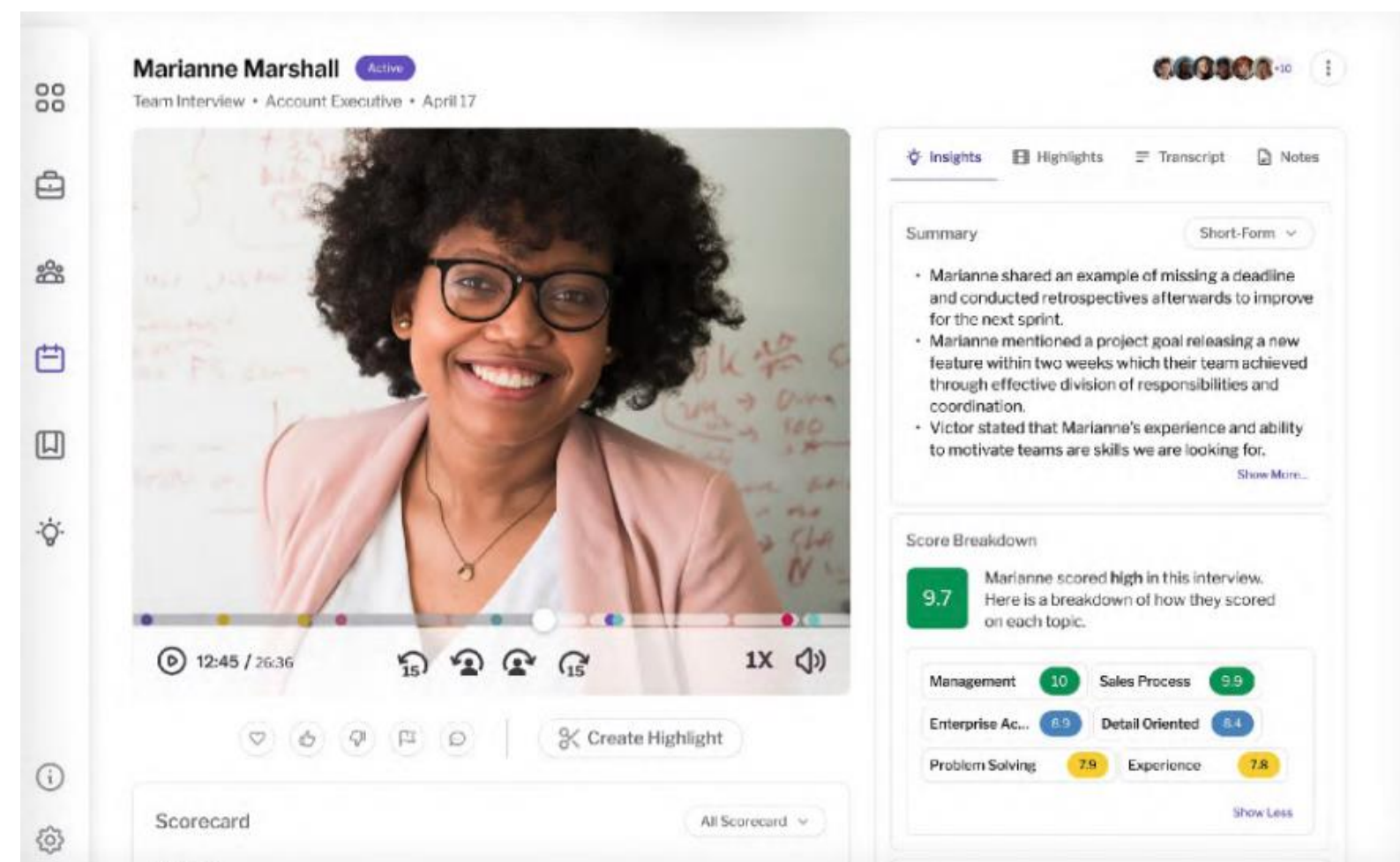
Availability	Configuration	Package and Permission
		
Early June	N/A	All Customers

Applicant Tracking


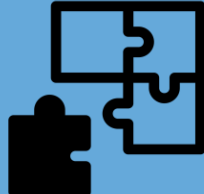

Transform your interview process with AI-powered insights

Build a consistent, streamlined interview process with enterprise-level intelligence that ensures candidates are evaluated on skills and fit, not bias.

54% of candidates report experiencing bias in the interview process.



Pillar AI Interview Companion

Who is it for	Problem it solves	Benefit
		
Recruiters	Many teams struggle with inconsistent interviews, where different interviewers may have trouble taking notes or recalling details, leading to biased evaluations and missed candidate insights.	<ul style="list-style-type: none"> • Ensure fair evaluations: Structured interviews with automatic feedback give candidates equal consideration while speeding up hiring • Make data-driven decisions: Reduce bias with real insights to select the best talent for each role • Decrease turnover: Cut first-year attrition by 32% by matching candidates to job requirements and culture

Intake Meeting Guides

Transform your requisition creation with Intake Meetings

Use Pillar Intake Meetings to standardize the requisition creation process – including the building of an ideal candidate profile to inform Job Description, Interview Guides and Scorecards

P

Search

Schedule Interview

Account Executive

Active

JS

JT

Hiring Manager: Jordan Sherer

Posted: February 3, 2025

Overview

Guides

Candidates

Interviews

Record your Intake Meeting with Pillar

Pillar AI can expedite your role planning by filling out your Ideal Candidate Profile and helping you build your interview guides based on the skills and experience you discuss.

Record Intake Meeting

Our Ideal Candidate

An ideal candidate for an Account Executive should possess a mix of sales skills, industry knowledge, and interpersonal abilities. Here's a breakdown of key qualifications:

1. Experience & Background

Sales experience: 2+ years in a sales role, preferably in B2B or SaaS environments.

Industry knowledge: Familiarity with the market, product, or service they will be selling.

Client management: Previous experience handling accounts, prospecting, and closing deals.

2. Sales & Business Development Skills

Prospecting: Ability to identify and target potential clients. Lead qualification: Quickly assessing potential opportunities and prioritizing efforts.

Negotiation: Skilled in handling objections, closing deals, and ensuring long-term customer relationships.

Quota-driven: Proven ability to meet or exceed revenue and sales targets.

3. Communication & Relationship Building

Strong interpersonal skills: Ability to build and maintain client relationships.

Effective presentation skills: Comfortable presenting solutions and demonstrating value to clients.

Active listening: Understanding client needs and tailoring solutions accordingly.

4. Technical & Analytical Skills

CRM proficiency: Experience with platforms like Salesforce, HubSpot, or similar tools.

Data-driven approach: Understanding of key sales metrics (pipeline, conversion rates, etc.).

Product knowledge: Ability to explain complex solutions clearly.

5. Soft Skills & Personality Traits

Resilience & adaptability: Ability to handle rejection and adapt to market changes.

Self-motivated & goal-oriented: Driven to succeed with minimal supervision.

Team player: Collaborates with marketing, customer success, and other departments.

Hiring Team

JS

Jordan Sherer

Hiring Manager

JT

Jordan Thomas Sherer

Role Admin

Resources

Intake Meeting

Feb 07, 2025

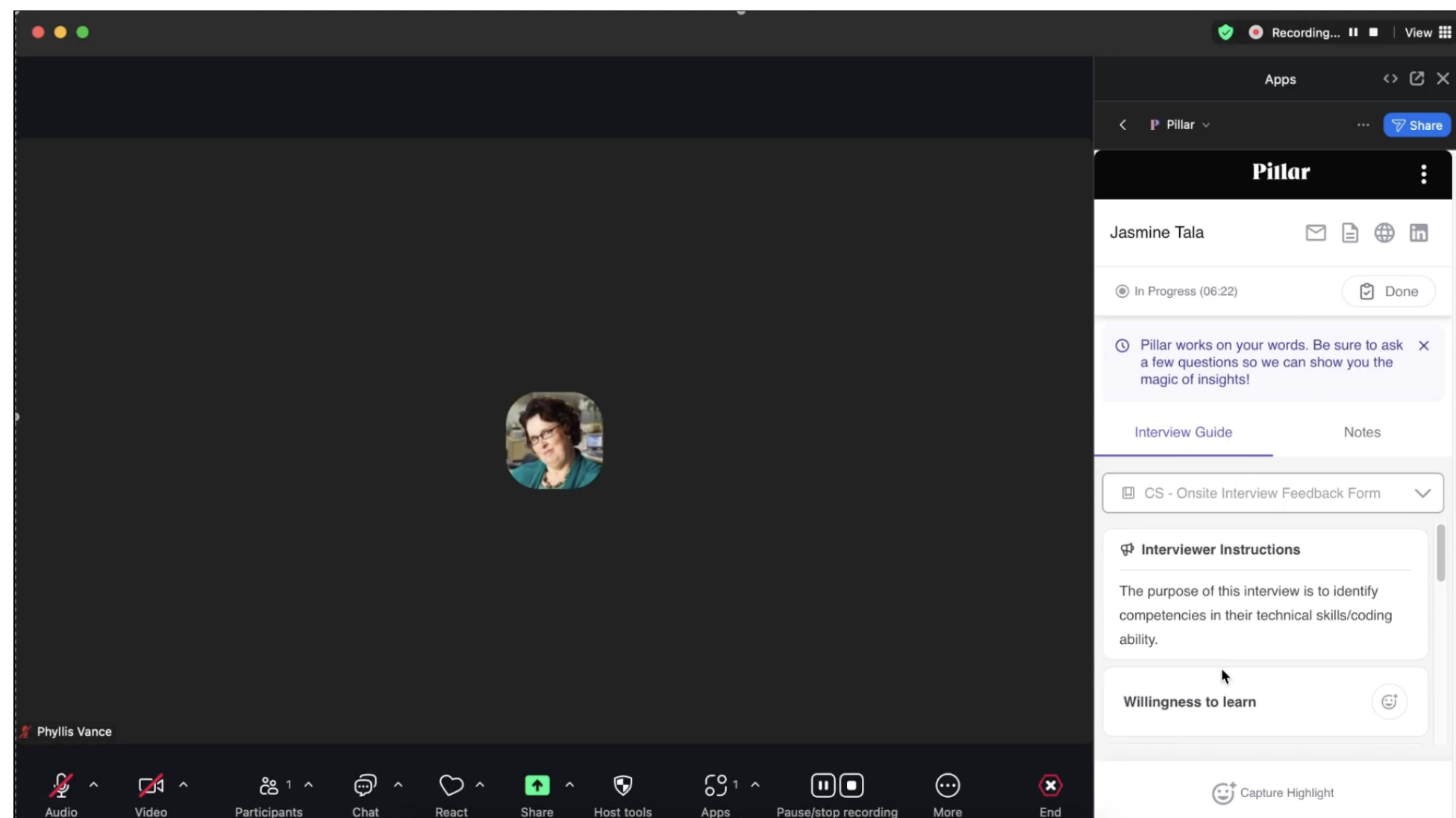
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Interview Guides + Companion

Interview Guides keep interviewers consistent and on-topic

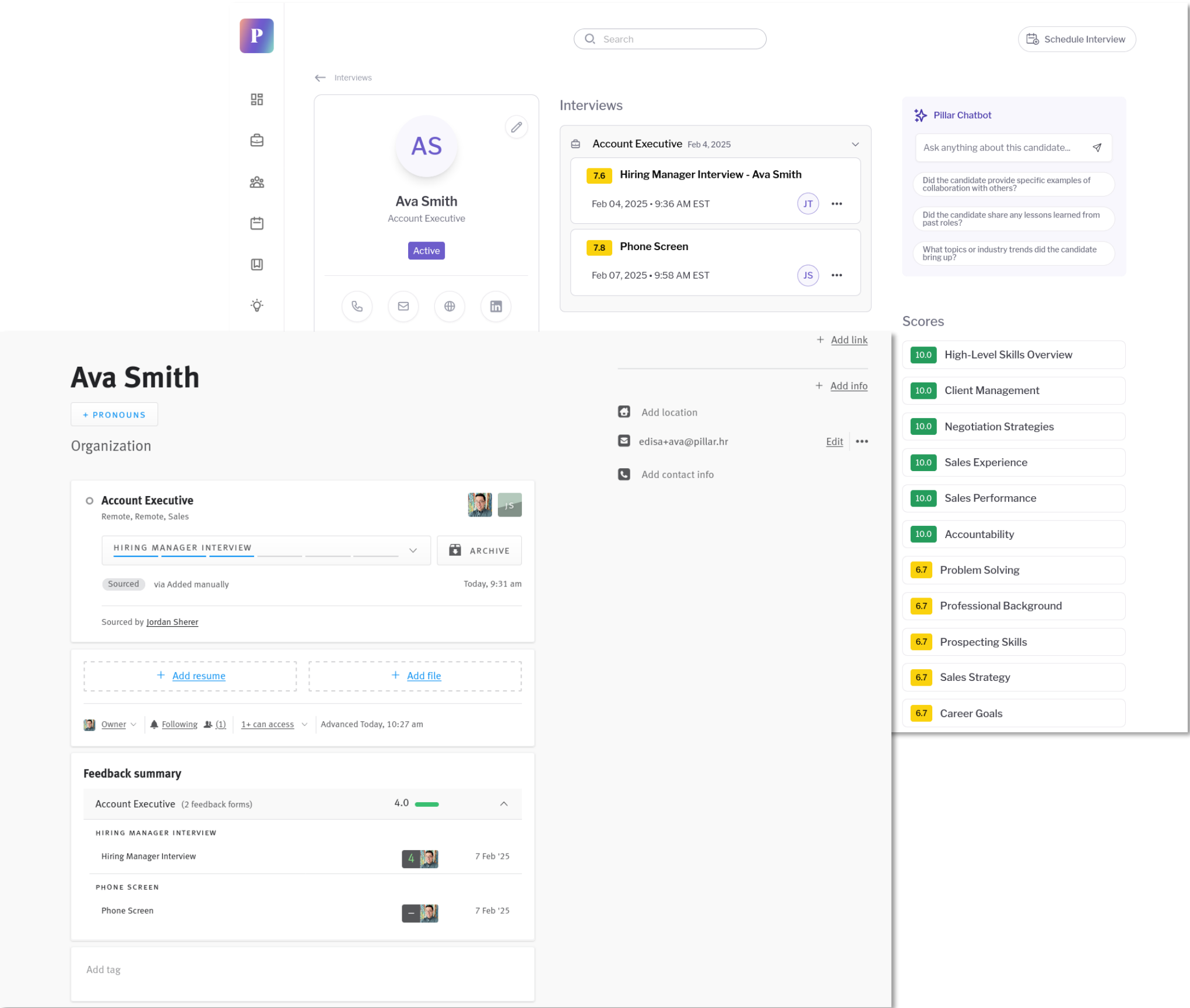
When you use interview guides and the embedded interview companion (Zoom, Teams), interviewers stay on-track and on-message with the opportunity to give instant feedback.






Instant Feedback

Interview feedback is generated instantly and integrates into your ATS

When interviewers score candidates in interview, both scores and interview summaries are created for the recruiter and hiring manager without chasing interviewers for feedback.



Pillar AI Interview Companion

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	Enable integration	Jobvite subscription + Pillar AI Interview Companion subscription

60% of job seekers quit in the middle of filling out job applications because of their length or complexity.

Applicant Tracking

Provide an easy apply process for candidates

Improve the candidate experience by allowing job seekers to apply for your jobs without leaving LinkedIn. Access real-time LinkedIn data directly in Jobvite's ATS to easily evaluate applicants.

The screenshot displays the Jobvite interface. At the top, a job listing for 'Software engineer test job dont apply' is shown, posted by 'Jobvite Middleware Test Company' in Sunnyvale, CA, 3 weeks ago, with 72 applicants. The job is 'On-site' and has 'Easy Apply' and 'Save' buttons. Below the job listing, a candidate's profile is visible. The profile is for 'NAVEEN NADUVINAMANI', a Full Stack Engineer with 7 years of experience, currently at 'Employ inc | VTU University (BE)'. The profile is linked to LinkedIn, and the last sync was on December 11, 2024, at 5:56:48 PM. The profile includes a 'Check if your ATS has the latest profile' section, indicating the profile was updated 2 months ago and exported 3 years ago. The profile also shows 'LinkedIn applicant highlights' and 'Highlights about NAVEEN'. The background shows the Jobvite ATS interface with a 'Candidate Details' table and a 'Disposition' dropdown.


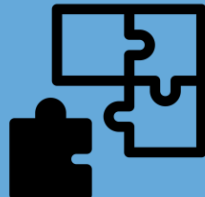

Candidate Details	
First Name *	NAVEEN
Last Name *	NADUVINAMANI
Email Address	applicant.nav
Title	Software Dev
Company	Harman Con
Jobvite Channel	None

Disposition: Select Disposition




Source: JobBoard LinkedIn Apply Connect

All Applications

LinkedIn Apply Connect

Who is it for	Problem it solves	Benefit
		
Recruiters and Candidates	Finding qualified candidates takes too much time, and you lose potential applicants when redirecting them to another site. Candidates are 50% more likely to drop off when directed to another site to apply.	<ul style="list-style-type: none"> • Attract 3x more qualified candidates • Focus on the right skills • Get more completed applications • Deliver exceptional candidate experiences • Reduce time-to-hire • Simplify your application process

LinkedIn Apply Connect


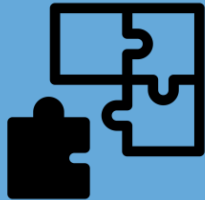

Availability	Configuration	Package and Permission
		
Q2	Navigate to Integrations → LinkedIn to enable	Jobvite Applicant Tracking

Order background checks in one click




Your team can order a background check directly within Jobvite. This integration is designed to incorporate the background check process seamlessly into your workflow.



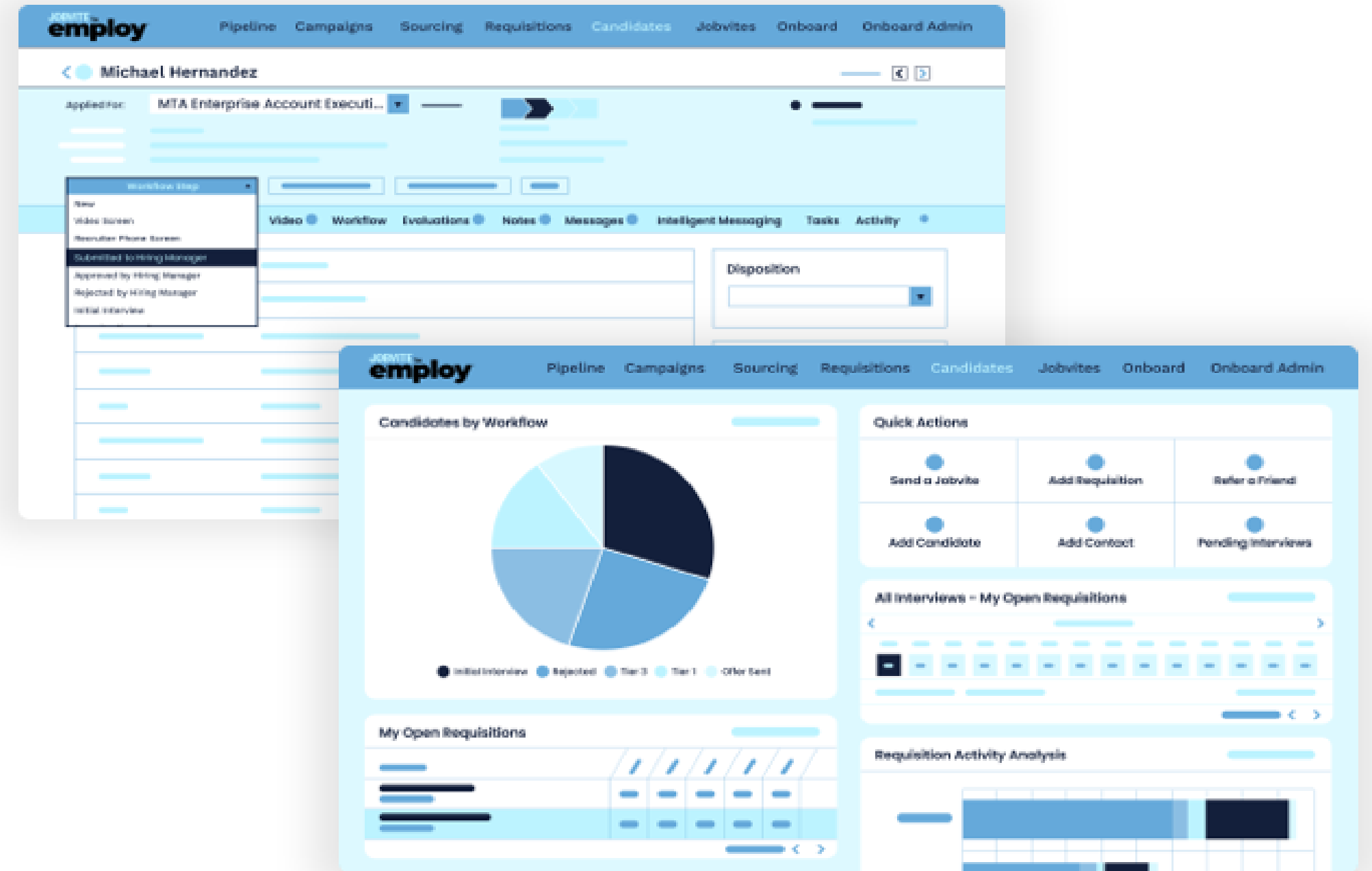
ClearChecks Integration

Who is it for	Problem it solves	Benefit
		
Recruiters	Background checks that require platform-switching disrupt workflows, causing delays in hiring and frustrating recruiting teams.	<ul style="list-style-type: none"> • Order checks directly within Jobvite • Eliminate system switching and manual data transfer • Accelerate time-to-hire with seamless workflow • Simplify candidate transitions from offer to onboarding

ClearChecks Integration

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	Edit workflow states under Admin -> ATS -> Workflows	Jobvite Applicant Tracking and Evolve TA Suite

Applicant Tracking



Applicant Tracking

Cut through applications to quickly identify the most qualified candidates

Talent Fit automatically reviews applications, matches them against job requirements, and explains the reasoning behind each match.

Search Applications

Reset All

Requisition

Any

Advanced Requisition Search

Talent Fit

Select Option

Requisition Type

Select Option

Application Status

All Active

Source

Any

Application Date

Any

Location(s)

Any

Name

Search by Name Only

Search

Showing 625 Applications

Saved Searches

Add Candidate

Quick View

Michael Jones

Nursing Program Manager (#210)

Last Update: 05/08/2024 | Job Board: Indeed

Summary

Resume

Notes 6

Messages 3

Interviews

Video 1

Personal Information

M: +15712394519

mikejones@email.com

Application(s)

Job Applied	Status	Last Activity
Nursing Program Manager (#210) Talent Fit	Interview	05/08/2024 App
Assistant Director of Nursing (#541) Talent Fit	Phone Scre...	05/08/2024 App

Ralph Wiggims

Designer (#561)

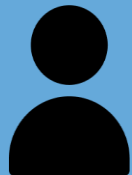
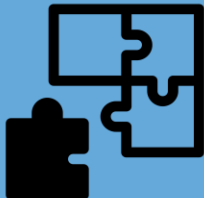

Talent Fit Summary

Strengths


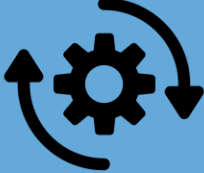

- Candidate has a Bachelor's Degree in Nursing Science, meeting the education requirement.
- Extensive experience in case management and direct patient care across various settings.
- Demonstrates strong skills in care planning, coordination, and utilization review, aligning with job requirements.

See More

Talent Fit

Who is it for	Problem it solves	Benefit
		
Recruiters	Hiring often means sifting through hundreds of unqualified resumes, wasting time and missing top candidates. Talent Fit automates screening, highlights the most qualified applicants, and provides clear explanations so you can move faster with confidence.	<ul style="list-style-type: none"> • Cut through the noise — Instantly screen hundreds of resumes to surface qualified candidates • Focus on the right talent — Match applicants to skills and role requirements automatically • Hire faster — Consistent, AI-driven screening helps fill key roles before competitors

Talent Fit

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	Customers with 'Candidate Match' already enabled, will automatically receive Talent Fit. Customers without Candidate Match enabled, will need an Administrator on their team to enable the feature in their account settings.	Jobvite ATS and Evolve TA Suite

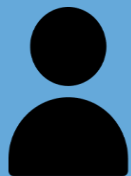
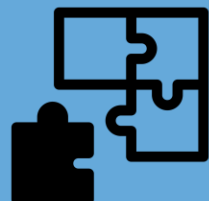

DocuSign Signature Ordering

Select signature order for offer letters




Set the order for signing offer letters.
Choose whether the company signs first, allowing for a final review before sending to candidates.

The screenshot shows the 'Offer Letter Generation' workflow in the Jobvite system. The top navigation bar includes tabs for Summary, Application, Feed, Video (0), Workflow (selected), Evaluations (0), Notes (0), Messages (4), Intelligent Messaging, Tasks, and Activity. The main section is titled 'Offer Letter Generation' and contains a 'Select Offer Letter Template' dropdown menu with 'DocuSign_2_eSignatures.doc' selected. A 'Generate' button is to the right. Below this, the 'Company Signer' is set to 'Anson Kee'. The 'Signing Order' dropdown menu is open, showing options: 'Company signs first' (selected), 'Candidate signs first', and a search bar. A 'Cancel' button is visible on the left. The footer text reads 'Copyright 2024 Jobvite, Inc. All rights reserved.'

DocuSign Signature Ordering

Who is it for	Problem it solves	Benefit
		
Admins and Recruiters	Currently, recruiters can't choose who signs offer letters first. Most companies prefer internal signers to review the offer letters before sending to candidates to ensure accuracy and professionalism.	<ul style="list-style-type: none"> • Catch and correct errors before candidates see the offer • Maintain a professional appearance of offer letters • Provides flexibility to fit different hiring workflows

DocuSign Signature Ordering

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	Admin will need to enable the DocuSign Integration and to update their Offer Letter Templates within Offer Settings.	Evolve TA Suite

Evolve TA Suite

Generate custom job board URLs for Evolve career websites

Create trackable job board links from the requisition details page. These links direct candidates to the Recruitment Marketing career site and accurately track application sources.

< Enterprise Account Executive (630)

Current Status

Location(s)

Position

Open

Hybrid Remote - Boston

Executive

Select Hires

Close

Hold

Copy

Summary

Details

Candidates

LinkedIn

Hires

Candidate	Hire Date
Carrie Candidate	09/20/2023

Interviews

Past Interviews

Candidate	Current Workflow Status	Interview Date
LeRoi Moore	1st Interview	06/27/2024

Create Job Link

Select Existing Source

Create New Source

Select Option

Destination

☒ Job Description

☐ Job Application

☐ All Jobs

Goto Link

Close

Run Automation

Create Job Board Link


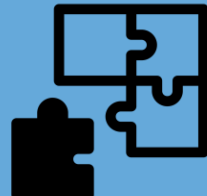

Post to:

Requisition Analytics Summary




Filled Positions	Days Open
1/3	95
Active Candidates	Total Candidates
22	22

Jobvite Sent

Create Job Board Link

Who is it for	Problem it solves	Benefit
		
Admins	<p>Evolve Talent Acquisition Suite customers can't create custom, trackable job board URLs, limiting their ability to effectively share and track job postings across various platforms.</p>	<ul style="list-style-type: none"> • Share jobs easily across multiple platforms • Track application sources accurately • Generate simple source reports for various Job Boards and Social channels

Create Job Board Link

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	No Configuration Needed	Evolve TA Suite

Applicant Tracking

Add more columns to your requisition list view

Admins can now configure which columns appear and increase visible columns from 5 to 8, giving your team immediate access to the information they need without clicking into individual requisitions.

Menu < | : Requisition List Settings

Add or remove columns from the list below to configure your Requisition List view columns. It is best to limit your view to 6 columns.

Columns [Reset to default](#)

Requisition

Location

Recruiter and Hiring Manager

Status

Updated

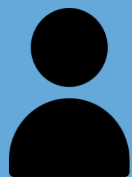
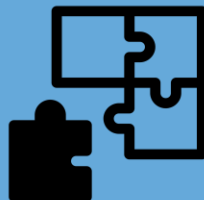

Candidates

Add a new column




Preview 6 of 8

Requi...	Locati...	Recrui...	Status	Updat...	Candi...		

Configurable Columns in Requisition List View

Who is it for	Problem it solves	Benefit
		
Admins	<p>Recruiters waste time clicking into individual requisitions because the limited 5-column view doesn't show all needed information at once. Without customization options, teams can't prioritize what data they see, causing inefficiency and slower decision-making.</p>	<ul style="list-style-type: none"> • Increased Efficiency — Eliminate clicks with essential information visible at once • Faster Decisions — See critical data points immediately without hunting for information • Better Alignment — Standardize views and information that matters most to your team

Configurable Columns in Requisition List View

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	N/A	Evolve TA Suite and Jobvite ATS

Evolve Talent Acquisition Suite

Keep candidate sources consistent — automatically

CRM Source Mapping keeps candidate sources consistent between the CRM and ATS by making it easy to link or create new sources.

Add Source Type

*Required

Name*

new source

CRM Source Mapping

☐ Select CRM Source

☒ Create CRM Source

Select Source Type

☐ Display on career site

☒ Can contain subitems

☐ Input field for user specified informat

Select Source Type

Agency Database

ATS

Campus Event

Career fair

Content Post

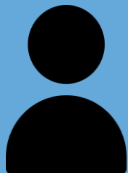
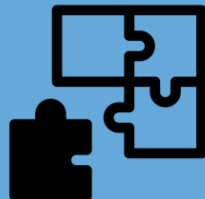

Corporate Sites

Digital Ads




Cancel

Submit

CRM Source Mapping

Who is it for	Problem it solves	Benefit
		
Recruiters	Mapping ATS sources to the CRM is a very manual process today, which leads to lost candidates and bad reporting. CRM Source Mapping fixes this by allowing you to easily link or create sources in the ATS with a simple dropdown—keeping data clean and connected.	<ul style="list-style-type: none"> • Prevents candidate from getting lost during transfers between systems • Eliminates mapping errors and inconsistencies • Ensures accurate source data for better recruiting analytics

CRM Source Mapping

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	N/A	Evolve TA Suite

Evolve Talent Acquisition Suite

Work faster—without switching between systems

No more jumping between systems to view and manage candidates. Easily view CRM talent list memberships and take key CRM actions—directly within Jobvite ATS.

DetailsOther Fields 0Notes 1Talent Lists 2

All 2Folders 2Talent Networks 0Referral Portals 0Imports 0

2 RESULTS

Search by Talent List or S

Filters

Sort By : Date Updated

TALENT LIST TYPE	TALENT LIST	OWNER	STAGE	DATE UPDATED
FOLDER	Veteran Campaign List	Andrew Cunsolo	1 New	2025-02-19 - 03:06 PM
FOLDER	Personal Favorites	Irina SetupTest	2 Reviewed	2025-02-19 - 03:06 P

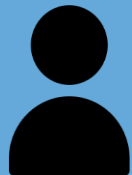
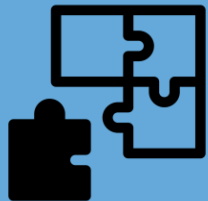

1 TO 2 OF 2

View




Update Stage

Remove from Folder

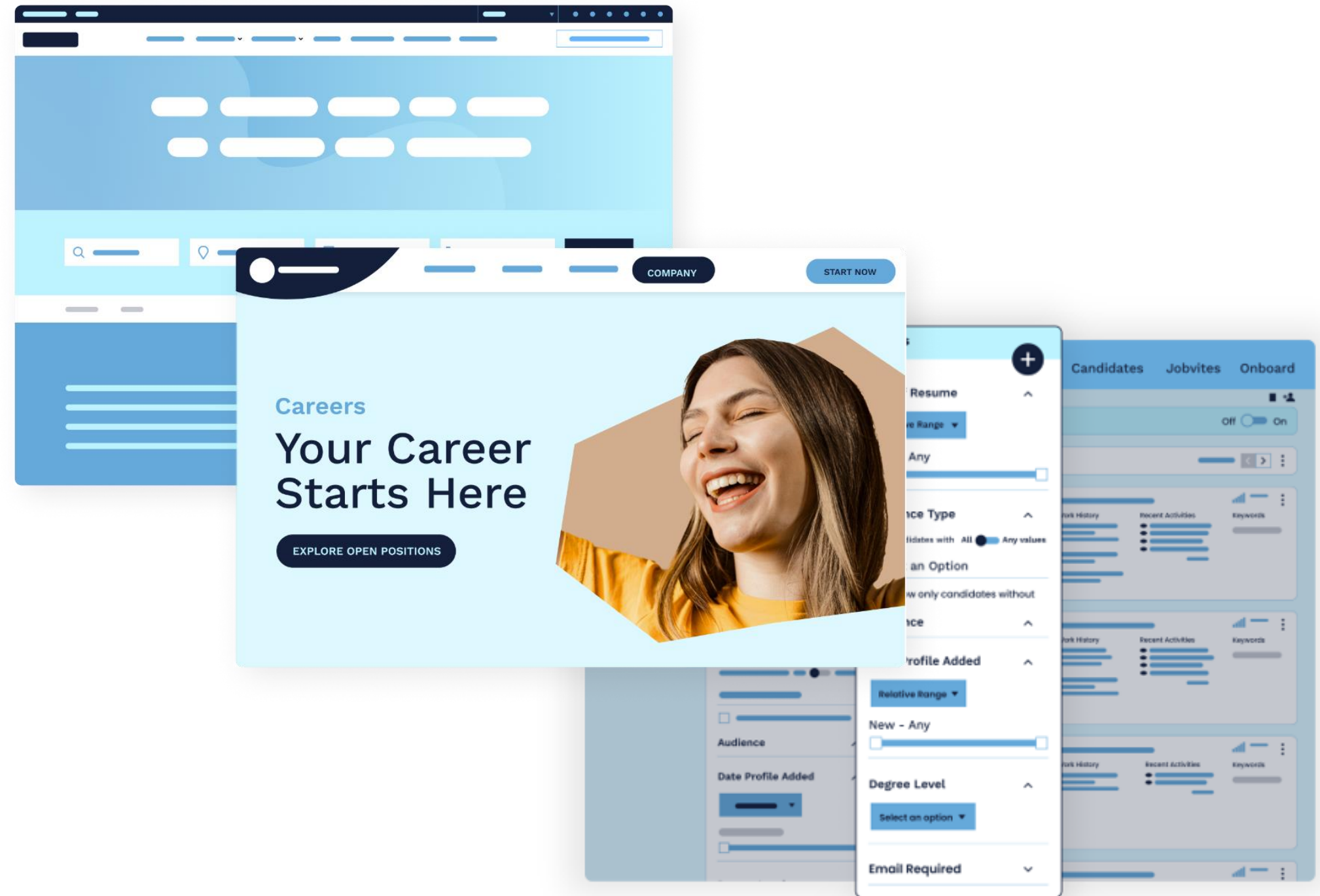
CRM in ATS Enhancements

Who is it for	Problem it solves	Benefit
		
Recruiters	Recruiters using Jobvite ATS often need to switch back and forth between systems to view or update candidates in the CRM, which slows them down. This enhancement lets them view CRM talent lists and take key CRM actions directly from the ATS.	<ul style="list-style-type: none"> • Manage CRM candidates directly in the ATS—save time and stay focused • Instantly view CRM talent list memberships within the ATS • Take quick action with synced data—keep momentum without switching tools

CRM in ATS Enhancements

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	N/A	Evolve TA Suite

Recruitment Marketing



Control access with public and private templates

Recruiters can create private templates, while admins can control which templates are public or private, ensuring efficient template management and access.

The image displays two overlapping screenshots of the EVOLVE Recruitment Marketing web application. The top screenshot shows the 'Agency Templates' page, which lists various templates with columns for Template Name, Subject, Career Site, Created By, Published status, Visibility, Locale, and Updated At. A red box highlights the 'Visibility' column, showing 'Public' for all listed templates. The bottom screenshot shows the 'Edit Referral Template' form, where a red box highlights the 'Visibility' dropdown menu, which is currently set to 'Public'. The form also includes fields for Template Name, Subject, Description, and a 'Published' toggle switch.

Agency Templates Table:

Template Name	Subject	Career Site	Created By	Published	Visibility	Locale	Updated At
Agency Email Template - Talemtry	Accepting Candidates - Talemtry	Default	System	✓	Public	Default	over 11 years ago
Automated Test Template	Automated Test Template	Default	System	✓	Public	Default	over 11 years ago
Charlotte Agency Template 715-2013	Charlotte Apple agency Template	Default	System	✓	Public	Default	over 11 years ago

Edit Referral Template Form:

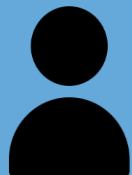
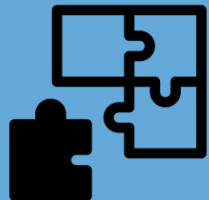

- Template Name: Candidate - Reminder to Apply (General)
- Default Career Site: Default
- Locale: Default
- Subject: {{Referral.AccountName}} - reminder to apply for a job!
- Created At: 2023-09-12 - 06:08 PM
- Visibility: Public (dropdown menu)
- Published: ☒
- Description:

Reminder - You have been referred to {{Referral.AccountName}}




{{Referral.CandidateFirstName}},

You were referred by {{Referral.EmployeeFirstName}}

Public and Private Templates

Who is it for	Problem it solves	Benefit
		
Admins and Recruiters	Without template visibility controls, recruiters can't protect their templates from unwanted changes, and admins lack the ability to set and manage template permissions. This creates risks of accidental edits, makes it difficult to maintain both personal and company-wide templates effectively, and limits admins' control over template usage.	<ul style="list-style-type: none"> • Prevent unwanted changes with private templates • Admins can manage template visibility to control who can view and edit important communications • Maintain employer brand standards and consistent messaging across all recruitment communications

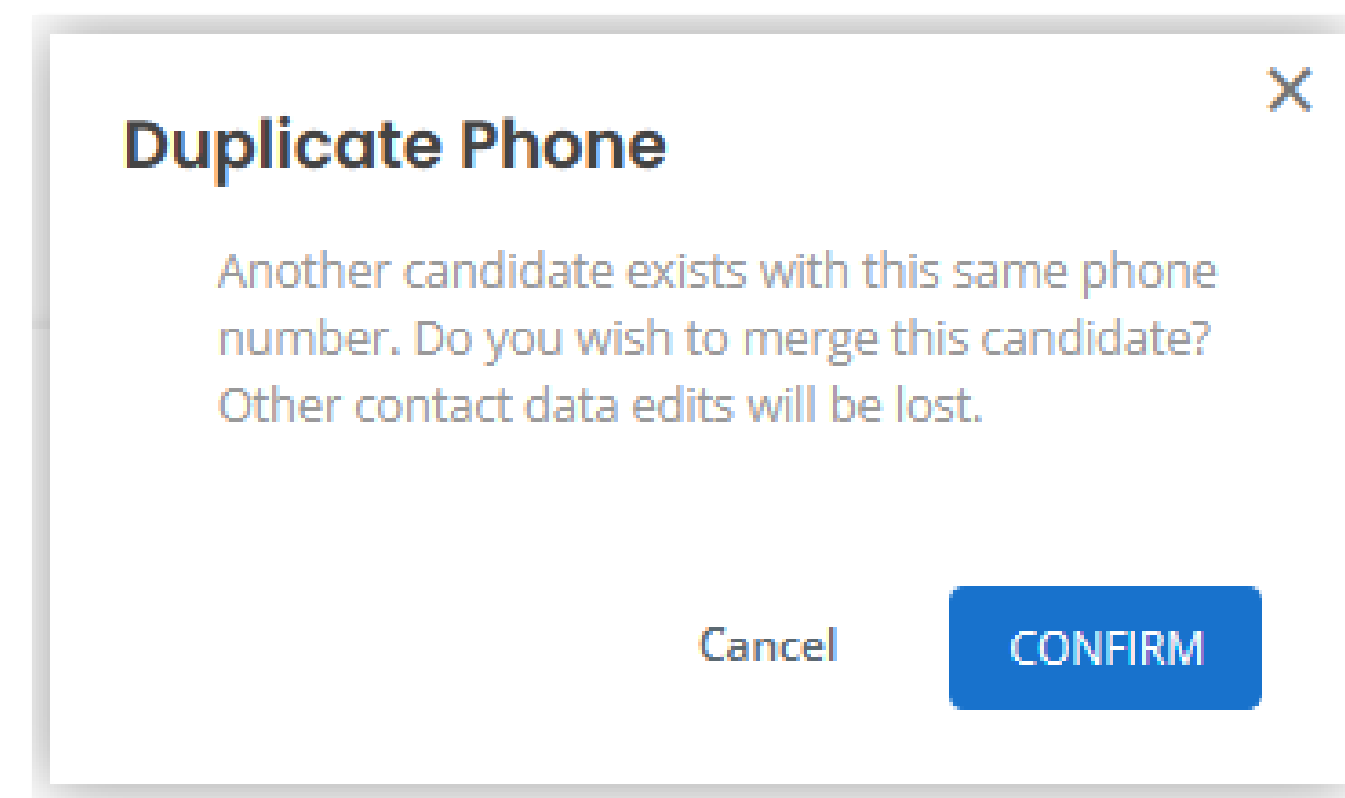
Public and Private Templates

Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	N/A	Evolve TA Suite and Evolve Recruitment Marketing Suite

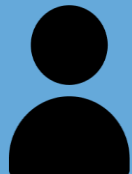
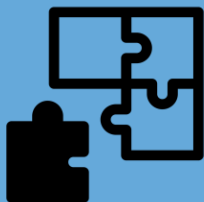

Recruitment Marketing

Find and merge duplicates instantly




Finding and merging duplicate candidate records is now faster and more accurate. Our enhanced duplicate management capabilities automatically identifies matches based on both email addresses and phone numbers.



CRM Duplicate Management

Who is it for	Problem it solves	Benefit
		
Recruiters	Duplicate candidates waste recruiters' time and create missed opportunities. CRM Duplicate Management automatically identifies duplicates using emails, phones, and names—making candidate management faster and more accurate without the manual effort.	<ul style="list-style-type: none"> • Save time with automatic matching on name and phone number • Keep data clean by combining scattered profiles into one • See the full picture of each candidate's history • Simplify cleanup with easy, accurate duplicate management

CRM Duplicate Management

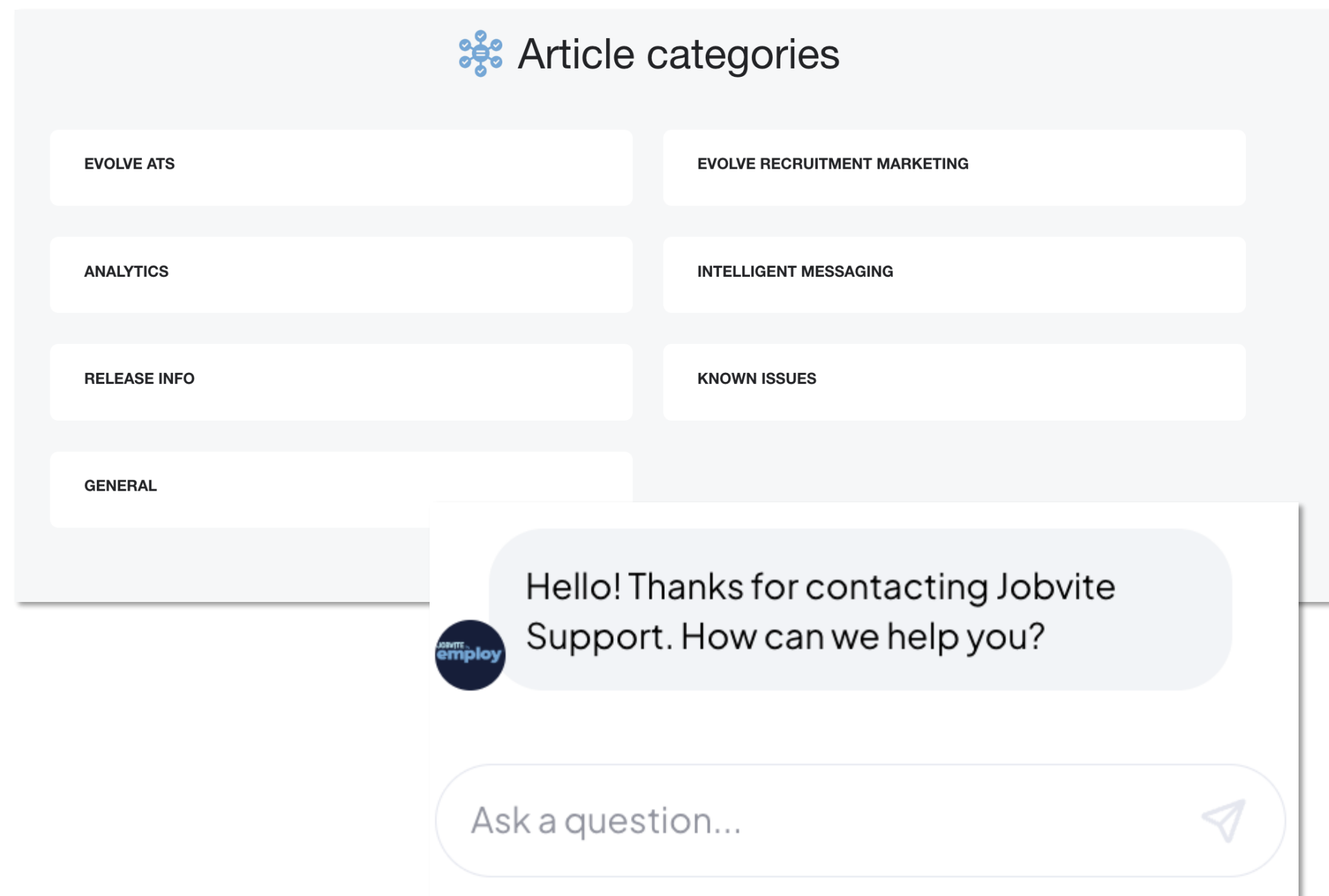
Availability	Configuration	Package and Permission
		
Wednesday, May 28, 2025	Submit a support ticket to have this feature enabled. Accessible by Services via Applications > Source > Features.	Evolve TA Suite and Evolve Recruitment Marketing Suite

But wait, there's more!



Help Center Updates

- **AI Chat Assistance**
- **Easier Navigation**
- **New Categories**
- **No Login Needed**
- **More Helpful Articles**
- **Simplified Request Forms**



Courses & Trainings on Employ HireEd

NEW HireEd Spring Release Demo Playlist

- Find a playlist of all the feature demos in HireEd

HireEd Courses (updated by May 28)

- New **Talent Fit** course (ATS and RM)
- New **Administrator training** for ATS Menu
- Updated courses to reflect **email template enhancements**

Live Trainings

- New **Jobvite ATS Automation Engine** training: Learn how to successfully set up automation engine with a closed or filled requisition
- Updated **Recruiter II** course to include Talent Fit
- New **Theory into Practice** training: Create a consistent, engaging hiring process that keeps candidates informed, builds trust and recognition in your employer's brand (June 18)

Sign-up for live training events [here](#)

Home
 Dashboard
 Courses
 Learning Paths
 Live Training

Course Catalog

Can't find the course you're looking for? Try searching by keyword from the search bar!

LEVEL

- Fundamentals
- Intermediate
- Advanced

ROLE

- Administrato
- Recruiter
- Hiring Manag
- Employee

PRODUCT LINE

- Lever Basics
- Lever TRM
- Lever TRM fo Enterprise
- Lever Visual I
- Lever Advanc Automations
- Lever Advanc
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Lever Admin I: Feedback & Forms Settings

Online Event • 1 Session

NEXT SESSION - SEATS AVAILABLE

10 OCTOBER 2024

View

Jobvite ATS - Hiring Mana

Online Event • 1 Session

NEXT SESSION - SEATS AVAILABLE

15 OCTOBER 2024

View

Training Events

Discover live training sessions to maximize your learning

Filter

Jobvite ATS - Introduction to

Jobvite ATS - Onboarding

Spring 2025 Release Video Playlist - Jobvite

COURSE

COURSE PROGRESS

NOT STARTED

Start Course

COURSE OUTLINE

New Features

- Talent Fit
- DocuSign Signature - Ordering
- Public and Private Templates
- CRM Duplicate Management
- CRM Source Mapping
- CRM in ATS Enhancements
- Configurable Columns in Requisition List View
- Indeed Disposition Sync (Evolve ATS)
- Indeed Disposition Sync (Recruitment Marketing)

Additional Resources

- Release Highlights Deck
- Webinar Recording
- Release Notes & Release Matrix
- What's New & Coming Soon

About the Course

Watch Employ Product Managers walk through some of the newest features in this release. This playlist provides quick, on-demand demos to help you understand key enhancements and how they can benefit your workflow. It also includes links to additional resources to help you learn more and enable your teams with the latest updates.

Click here to access the full Release Notes for the [Spring 2025 Release](#).

Course Categories

- Jobvite Analytics
- Jobvite ATS
- Jobvite ATS CRM
- Jobvite Intelligent Messaging
- Jobvite Onboard
- Jobvite Recruitment Marketing (Telemetry)